

THE HONG KONG COLLEGE OF  
PATHOLOGISTS



SCIENTIA ILLUMINAT MEDICINAM  
香港病理學專科學院

**Commemorating the 20th Anniversary  
of the Hong Kong College of Pathologists**

**香港病理學專科學院二十週年紀念**

**Growth  
&  
Consolidation**

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# THE HONG KONG COLLEGE OF PATHOLOGISTS



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## Introduction

At 20 years of age, the College has finally attained adulthood. It is prime time to reflect on the journey it has gone through in its infancy, childhood and adolescence.

While searching through the College archive to look for the materials used in this publication, one could not help but be amazed by the tremendous achievement made in its short history. For a relatively small organization, we have come far in a brief time. The organizational structure of the College was firmly established at its inception and has provided a strong foundation for the College to quickly and successfully establish the credentials of our training and examinations. The careful and sustained activities in the College's formative years contributed greatly to the high regard in which our system is held locally and internationally.

Apart from providing its readers with a useful account of the College's history, it is hoped that this small book can bring into light the input of the various contributors to our College's impressive standing. We are particularly indebted to members of the early Councils and Committees, whose hard work helped established a solid foundation for us to build on. We would like to express our greatest gratitude to these forebearers for their selfless contributions.



### Message from the First President (1991-1995) – Professor Faith HO



It is indeed a significant milestone for the Hong Kong College of Pathologists to be celebrating its twentieth anniversary this year. Memories of our early (and often hectic) days are still fresh in my mind, and I am sure this would be true for the many Committee members and Fellows who contributed so substantially to the successful launching of the College and to putting it on a firm foundation in its formative years.

Medicine in general and Pathology in particular has evolved dramatically over the last 20 years and at such a rapid pace that many of us wonder how we can catch up. Hong Kong itself has also undergone a significant change in its political and worldwide status. All these changes pose an important challenge for the Academy and all its Colleges, with the need more than ever to plan strategically and with visionary leadership for the future.

I have full confidence in all our Fellows and Council members to be able to meet these challenges with wisdom and commitment, and wish the College every success not only in upholding standards of practice but also in being widely recognized as a leading body in the medical profession in Hong Kong.

### Message from the Second President (1995-1999) – Dr MAK Wai Ping



In 1991, there were 90 Founder Fellows in our College. At present, there are over 345 Fellows, Members and Associates. Activities have also greatly expanded, including education, training, examination and quality assurance. Due to the continuous effort of our members, our College becomes stronger and stronger.

How people judge the standard of pathology and status of pathologists in Hong Kong? One of the important factors is the strength and success of the College. Therefore, it is most important that members in various specialties and subspecialties should help and collaborate with each other. With the full support from everybody, there will be a bright future for our College and us.

Congratulations to the Hong Kong College of Pathologists on the 20th Anniversary!

### Message from the Third President (1999-2003) – Dr Robert John COLLINS



While preparing this short piece for our 20th anniversary publication, it was interesting to examine the entries in our 10th anniversary book "Continuity and Change: Commemorating the 10th Anniversary of the Hong Kong College of Pathologists" and to reflect on the changes since that time.

Concerning medical laboratory accreditation, I wrote "It appears that, at last, all may be getting into step - the Health and Welfare Bureau, the Innovation and Technology Commission [HOKLAS (Hong Kong Laboratory Accreditation Scheme)], the College, and its members. The adoption of a recognized accreditation scheme will prove the most important step forward for medical laboratory practice for many years." Probably the most satisfying College outcome in the subsequent decade was to witness the firm establishment of medical laboratory accreditation as a process accepted wholeheartedly as an essential component of our practice. Particularly satisfying is the outcome that the most utilised accreditation programme is the one that the College and many of its members worked hard to set up with HOKLAS.

We continue to live and practice in exciting and changing times and all areas of Pathology are evolving. A major force is the powerful influence of molecular biology. In particular, histopathology's traditional position as the 'gold standard' for rapid, inexpensive generation of tissue diagnoses, treatment determination and prognostication will soon change as these aspects of molecular testing become comparable. While the embracing and incorporation of molecular techniques in all disciplines of pathology is proceeding, histopathology will need to accelerate its incorporation to ensure it remains a keystone of laboratory medicine. This is critical to ensure the pathologist's role at the centre of prognostication and provision of therapeutic recommendations and we need to act, both as individuals and the College, to maintain that position.

Looking to the future, our College seems at risk of remaining small with a static membership, suffering all the disadvantages that brings. While means of increasing the body of members have been considered over the years, it is most gratifying to see that the possibility of a form of affiliation with others in the medical laboratory fraternity is now being seriously considered. Such a flexible and innovative attitude will certainly go a long way to enhance our College and reduce the presence of what has for too long been a somewhat polarizing environment.

While basking in the college's achievements since its inception, it is timely to be mindful that the College is its membership and the most important role we have is the caring nurture of those who follow us. We should not let our early successes in training and examining detract us from this focus and certainly should not allow external elements to pressure us to reduce the attention our trainees need and are entitled to.

I remain profoundly grateful for having had the opportunity to contribute positively to the development of the College and to work with such a dedicated group of people over the years as President and during my time on the Council and various committees.



## Message from the Fourth President (2003-2007) – Dr LEE Kam Cheong



I was elected President in the immediate aftermath of the SARS epidemic. That was a hugely difficult time. The whole community was facing immense pressure to ensure preparedness for the coming episodes of emerging infectious diseases that seem to be always round the corner.

The College and its members, then, as now, stand ready to meet the challenges. The contributions of microbiologists and other pathologists leading to the understanding, effective control and treatment of SARS and other infectious diseases have since been widely acknowledged by the medical community and the public.

The crisis has heightened the importance of moving out from the confinement of laboratories for pathologists. We need to be proactive and to ensure our services are clinically relevant, or else may run the risk of being marginalised and becoming irrelevant by distancing ourselves from the patients.

In response, the College has revised the training regulations and programs with emphasis on providing a broad learning experience in relation to patient care, to ensure that our young pathologists learn how their services are linked to the health outcomes, and understand how clinical decision-making is affected by the provision of laboratory data.

We have also identified the importance of communication and connectedness for the future pathologists, and to encourage them to look beyond the bench work to convey their findings and observations to others effectively, and to participate in multidisciplinary teamwork for better clinical management.

Equally essential, the College itself also needs to be strengthened to meet the changing and increasingly complex healthcare landscape. We have since established a College secretariat with permanent staffing, implemented measures to ensure financial sustainability, and moved to a larger Chamber to cope with the space demands. With significant progresses in many other areas, over the past 20 years the College has matured into a full-fledged professional institution with established credentials in training and examinations and in setting standards.

All this would not be possible without the firm foundation laid down by our founders in the early days, and the hard work and dedication of many bright and enthusiastic members throughout these years. It is a great pleasure for me to record my appreciation for the fantastic efforts and energy of the Council, the various committees, and every member who have been wholly supportive of the College. Through their efforts, the College has come a long way to become the peak body of the profession.

The ultimate goal is, again, to put Pathology in the heart of patient care.

I remember I had asked a question at my inauguration: What does Pathology stand for? Pathology stands for bridging the bench and the bedside, for translating the frontiers of knowledge to patients' benefits, and for shaping modern medicine through scientific understanding and application. Pathology is thus not only a branch in Medicine, but, as well captured in the College's motto *Scientia Illuminat Medicinam*, that Medicine is, in a way, also Pathology.

## Message from the Immediate Past President (2007-2009) – Dr NG Wing Fung



Time fly, it is just in a blink of an eye, the Hong Kong College of Pathologists has already reached the 20th anniversary. Thanks to the effort of all the Fellows, the College has been able to build on a solid foundation and grow up to a healthy body in these twenty years.

The pathologist workforce has been growing with amazing speed, in particular in the specialty of clinical microbiology and infection. Taking the chance of the SARS incidence in 2003, the microbiologists were able to show to the medical profession and the community that they are one of the importance specialty and key player in the medical management. We should continue to use our professional knowledge to exert our influence on medical development.

Thank to the effort of different specialist pathologists in the participation, design and running of the accreditation program for medical laboratory testing, we are proud of having our own accreditation program for medical laboratory testing in Hong Kong. This signifies the role of the College in setting the standard for medical testing in Hong Kong.

The College cannot grow without facing internal conflicts and diversity on the direction of its development. The question is whether we should continue to have mono-specialty training right from the beginning or to have common general pathology training before branching into different specialty training. There are pros and cons for either and more debates are necessary before we can come to a consensus for the road ahead.

With the recent advances in medical laboratory testing, input from scientists is becoming more and more importance. The College is in the cross road of considering the admission of scientists to the College. Careful consideration of its implications is needed. College Fellows should voice out their opinions for this important move which will definitely affect the College's future development.





This year marks the 20th Anniversary of the College. With great support from our editors and the Professional and General Affairs Committee, we review the milestones of the past two decades in this publication.

There have been significant changes over the past 20 years. We have our own College Chamber located on the 6th Floor of the Academy Building. A full-time College Secretary is employed to handle the daily affairs of the College, assisted by a part-time assistant to handle clerical work including our CME programme. Parts of our College Examinations are also done here, either in the Chamber or venues in the Academy Building.

We have a significant increase in the membership of the College (at present we have over 330 members including over 160 Fellows) over the years. Our list of Honorary Fellows includes eminent figures in the field of Pathology as well as Medical Sciences. It has been our great honour and pleasure to hear news on the achievements of our Fellows and Honorary Fellows as time goes by. In this regard, we are in the process of considering extending our family to include our scientific partners as part of our recognition of their achievements and contributions to the development of Pathology. Recently, the Royal College of Pathologists of Australasia established a Faculty of Science to enroll scientists (including pathologists with contribution to Medical Sciences) as Fellows. Having discussed the issue in our Council, we understand we do not have the resources to finance and support a separate faculty. Hence we may need to create a new category, separate from our existing categories (Fellow, Member and Associate), to accommodate our new partners. To explore the feasibility of this move, a survey was done by the Credential and Appeals Committee to collect feedback from our Fellows. The report of the survey was published in our latest College Newsletter, and the overall response has been favourable. This will soon be followed by further consultation in open forum with members of the College.

Over the years, the College has established close relationship with sister Colleges and the Academy. I attended almost all conferment ceremonies and Academy Council Meeting in person to show our support to the Colleges, as well as participated in many discussions. The Academy is involved in close collaboration with the Academies of Medicine in Singapore and Malaysia, including attending and organizing joint congresses with our sister Academies. The College also participates in liaison with our counterparts in other countries. At present, the College is a member of the International Liaison Committee of Presidents, which includes representatives from the United Kingdom, Republic of Ireland, the United States, Australia, Canada and South Africa. We meet annually in one of the member countries to discuss on issues relating to policies, professional practices and problems in Pathology. It is a good opportunity to learn from our overseas counterparts as well as to establish a close link for future collaboration including training and communication. The standard of our practice is high among the participating countries.

As members of the College, we should be proud of our performance. We should be thankful to our colleagues who served the Council over the years, and we are also grateful to our predecessors – all past presidents, for their work in laying down the foundation of the College.

## SUBSCRIBERS MEETINGS

On 18 of October 1985, Dr Chan Woon Cheung raised the idea of setting up a College of Pathologists in Hong Kong. The majority present at the fourth Annual General Meeting of The Hong Kong Pathology Society were enthusiastic and agreed to the motion that “the Society should set up a Committee to look into postgraduate training and education in Pathology and related matters”.

The Education & Training Committee of the Society was formed in 1986 as a standing committee with Dr WC Chan as Chairman, Prof Joseph Lee as Secretary, Dr Elaine Gwi, Prof Faith Ho and Dr Daisy Saw as Members, Dr YF Chan as the Council Representative and with members. The committee recommended that a College of Pathologists (of Hong Kong) be formed and the Council concurred, with the comment that the College need not be formed under the auspices of the Society. A group of conveners, headed by Dr WC Chan, thus began working towards the establishment of a College writing a draft constitution of the Hong Kong College of Pathologists which was vetted by the Honorary Legal Advisor, Mrs. Mahinder Panesar, Barrister-at-law.

Steps to form the College progressed such that by 4 June 1987, a “final” version of the draft Memorandum and Articles of Association of the proposed Hong Kong College of Pathologists was

ready for consideration by potential subscribers. Dr WC Chan, Prof Faith Ho and Prof Joseph Lee called a meeting of subscribers for 6pm, 26 June, 10/F Lecture Theatre, Kwong Wah Hospital but still by a further meeting on 22 October the document still required changes. Further delays occurred such that by September 1990, Dr Chan, Convener of the Interim Committee of Hong Kong College of Pathologists, wrote to indicate that the Registrar of Companies requested new signatures from the subscribers.

The list of the 25 original subscribers were Drs AU Ka Leung, CHAN Woon Cheung, CHAN Chi Wing, CHAN Keeng Wai, George CHAN Tze Chung, CHAN Yuen Fu, CHAU Pak Yin, CHEN Meng Hua, Robert John COLLINS, Elaine Gwi, Faith HO Wat Chi Suk, YU Hon Wai, Joanna HO Chor Ying, Joseph LEE Chuen Kwun, Lily MA Tung, MAK Wai Ping, MONG Hoi Keung, NG Wing Ling, SO Kon Fan, TSE Chun Hing, R SWAMINATHAN, WONG Koon Sang, WU Pui Chee, YEUNG Ho Yin and David YIP Chi Pang although 18 signed the September application to the Registrar of Companies. On 29th October 1990 the Certificate of Incorporation (No 290279) of THE HONG KONG COLLEGE OF PATHOLOGISTS was signed by the Registrar of Companies.

## INTERIM COUNCIL

A Subscribers’ Meeting was called for 6.30 pm, 3 December 1990 at the Duke of Windsor Social Service Building in Wanchai. At that meeting, attended by 20 members, Dr CHAN Woon Cheung was elected President of the Interim Council; Prof Faith CS Ho was elected Vice-President, Dr WPMak, Registrar and Dr PC Wu Hon. Treasurer. Council Members were Prof Joseph Lee, Dr PY Chau, Dr David Yip, Dr Elaine Gwi, Dr Robert Collins and Dr Christopher CH Tse with two positions on the Council reserved for new founder members. The entrance subscription and annual fees, each of \$1000, were decided at that meeting

The first meeting of the Interim Council was held on 19 December 1990, and the following functional committees were formed: Education

and Examinations Committee chaired by Prof Ho; Credentials Committee chaired by Dr WC Chan, Professional and General Affairs Committee chaired by Dr RJ Collins

The second meeting documented the production of draft Bye-laws and recorded that 45 responses had been received following a call for applications for Founder Membership / Fellowship of the College. The minutes also recorded the Chinese translation of the College name but more about this later.

The inaugural meeting of the Education and Examinations Committee with Prof Faith Ho, Prof Swaminathan, Prof Heath, Drs J Lawton, LC Chan, David Yip, C Hsu, CH Tse, Susan Leong, E Gwi, RJ Collins, PC Wu and WP Mak present and Dr WC





Dr T.B. Teoh

Chan, PY Chau and Prof J Lee absent, was held on 26 February 1991 where the chairman and committee discussed, in broad terms, the perceived needs of pathology in Hong Kong. The committee agreed that mono-specialisation was needed here but that training in other specialties (for at least one and up to two years) was an essential aspect of training and that a form of recognition of laboratories for training purposes would be needed. The committee proposed 1992 should be the target date for the first examinations. The Education and Examinations Committee Chairman, Prof Faith Ho, tabled a discussion paper indicating the need to begin a draft of training requirements for admission to the college examinations and the format of the exams.

Dr CHAN Keeng Wai proposed to the Interim Council in May 1991 that a T B Teoh Foundation Lectureship of the college be set up and kindly offered a donation to initiate the fund.

## EXTRA-ORDINARY MEETING OF SUBSCRIBERS

An Extra-Ordinary Meeting of the Subscribers was called for 14 June 1991 to be held at the HKMA Duke of Windsor Social Services Building, Wanchai. The agenda indicated the Interim Council wished to: (i). Present the bye-laws and regulations for the admission of members, (ii). Propose the admission of Founder Fellows and Founder Members and, (iii). Seek approval for the admission of Honorary Fellows.

The Council proposed that the bye-laws be changed to include five functional committees with the Education and Examinations Committee being split to form the Training and Examinations Committee and the Education Committee. The Quality Assurance Committees would join the Credentials, Professional and General Affairs Committees. The changes to the bye-laws and the Regulations were agreed to by the meeting.

An invitation to apply as Founder Members (most were changed to Founder Fellows later) had been advertised in the Newsletter of the Hong Kong Pathology Society, the Newsletter of International Academy of Pathology (Hong Kong Division), Journal of Hong Kong Medical Association and Journal of The Hong Kong College of General Practitioners. Individual letters of invitation had also been sent to potential candidates. The response was extremely good, with most of the pathologists in Hong Kong and some pathologists overseas

applying. Invitations were also issued encouraging application for admission as Overseas Fellow, Associate Member and Associate of the College.

This meeting approved the admission of 67 pathologists as Founder Fellows, who along with the 23 subscribers comprised the 90 Founder Fellows. A further five pathologists were admitted as Fellows and two pathologists were admitted as Founder Members.

The meeting also endorsed the Council's recommended admission of the following seven persons as Honorary Fellows:

1. Dr CHANG Wai Kwan
2. Professor James B GIBSON
3. Professor CT HUANG
4. Dr Hsiang Ju LIN
5. Professor MH NG
6. Dr Frederick ONG
7. Dr Tiaw Bee TEOH.

## DEATH OF FOUNDATION PRESIDENT

In mid-June 1991 it was the sad duty of the Vice-President, Prof Faith Ho to write to express the College's deepest sympathy to Mrs. Chan and her family following the death of Dr CHAN Woon Cheung on 15 June. Many members of the College attended the funeral on 25 June 1991 where a wreath was presented on behalf of the College and reflecting our members' deep appreciation of Dr. Chan's contributions to the College, the pathology profession and the medical community in general.



Dr. Chan Woon Cheung

Dr. Chan, who was a highly respected teacher, friend and mentor to many of us, had played a critical role in the development of the college. Even shortly before his death he was still deeply concerned with matters of our College. Dr. Chan had also served on the Preparatory Committee of the Academy of Medicine as well as the Hospital Authority and other public bodies.

As proposed by several of his past colleagues, and considering the wishes of members of his family, the Chan Woon Cheung Education and Research Fund was set up in his memory by the Council at its meeting on 18 September 1991.

## INAUGURAL ANNUAL GENERAL MEETING

The Inaugural Annual General Meeting took place on 18 October 1991 in the Granville Room of the Conrad Hotel. The college was inaugurated with the following objectives:

- a. to promote the advancement of knowledge of the science and art of pathology
- b. to act as a body for the purpose of consultation in matters of educational or public interest concerning pathology
- c. to develop and maintain the good practice of pathology by ensuring the highest professional standards of competence and technical integrity.

Prof David Todd, Chairman of the Preparatory Committee for the Hong Kong Academy of Medicine, attended together with one Honorary Fellow, 59 Founder Fellows, four Fellows and one Founder Member.

The meeting elected the first Council with Professor Faith CS Ho as President, Professor Joseph CK Lee Vice-President, Dr WP Mak Registrar, Dr PC Wu as Hon Treasurer and Dr KW Chan, Dr RJ Collins, Dr Susan Leong, Dr JRL Masarei, Dr WL Ng, Dr WH Seto, Dr CH Tse and Dr David Yip as Council Members.



Inaugural General Meeting, 1991



## Milestones of the Past Two Decades

### Year 1 (1991-1992) \_\_\_\_.

The Council quickly began its activities with the first volume of the newsletter, issued in December 1991, noting the production of the first draft of the “Regulations for Training and Examinations”. Activities were planned by the Education Committee with a lecture by Professor Colin Berry, a day course on liver pathology by Professor RNM MacSween and college fellows, a Basic Pathological Sciences Course and a Molecular Biology Course, the latter given by Dr Andrew Wyllie.

By September 1992, the “Regulations for Training and Examinations” were being printed and the first batch of Chief Examiners had been appointed.

By late 1992 work on Continuing Medical Education (CME) matters were already being discussed by the Education Committee with various models being considered.

The College’s first AGM was held on 31 October 1992 as was the first TB Teoh Foundation Lecture given by Prof Anthony Leong on “Technological Advances in Surgical Pathology – The Past 30 Years”

### Year 2 (1992-1993) \_\_\_\_.

By February 1993, the first applications forms for Approval of Laboratories for Training had been distributed and by March 1993 the first edition of the Regulations on Post-Graduate Training and Examinations had been distributed to all.

On 9 December 1993 the Inaugural Ceremony of the Academy of Medicine was held while on 11 December 1993, the College was celebrating its second AGM which was followed by the second TB Teoh Foundation lecture, given by Prof Ian Lauder, and titled: “Non-isotopic in-situ hybridization”

By the end of 1993, there was a special fellowship assessment for a candidate in Forensic Pathology and a candidate in Microbiology

### Year 3 (1993-1994) \_\_\_\_.

In May 1994, the Training and Education Committee (TEC) proposed, and Council endorsed, that for that year the College Fellowship Assessment would take the form of an examination to be offered to all eligible candidates who were sitting the final examination of the Royal College of Pathologists of Australasia and had passed the written and practical examinations but not yet had their oral examination. A pass in the additional examination set by the Hong Kong College of Pathologists would be conditional on success in all parts of the other college’s examinations. (Candidates who have previously obtained the MRCPPath or FRCPA and who wish to become Fellows of the Hong Kong College of Pathologists could also apply for the Fellowship Assessment.)

A local examination component was, in part, justified by the need to cover areas required by the Hong Kong College’s Training and Examination Regulations but which the overseas college may not examine. For instance it is possible that a candidate training under the Australasian scheme would not have fulfilled the Hong Kong College requirement to be examined in autopsy procedure.

There was a Membership Examination in Chemical Pathology in 1994 and a the External Examiner in Forensic Pathology, Professor Bernard Knight, participated in the Hong Kong Fellowship assessment in Forensic Pathology in October that year.

The Hong Kong Jockey Club - a favoured venue in the early years, was chosen for the third AGM held on 29 October 1994. The TB Teoh Lecture was presented by Dr John Chan Kwok Cheung posing the question “From Basic Morphology to Modern Technology: Amigo or Rival?”



*Professor Bernard Knight, External Examiner in Forensic Pathology 1994*

### Year 4 (1994-1995) \_\_\_\_.

By February 1995, the College announced in the newsletter that examinations would be offered in all disciplines for which there were candidates. The examinations would be held on 16 August 1995 and all practical and oral examinations would be completed by 21 October 1995. The format of the various examinations was indicated in the Regulations on Postgraduate Training and Examinations booklet of the College. There were candidates for both the Membership Examination and the Fellowship Assessment in Anatomical Pathology, the Fellowship Assessment in Microbiology and Membership examination in Haematology with a total of 17 candidates presenting for examination and four candidates presenting for special assessment.

The fourth AGM was held on 25 November 1995 at the Hong Kong Jockey Club with the TB Teoh Lecture being presented by Dr Susan Leong, “Milestones in blood and sweat”. At this meeting Dr Mak Wai Ping became the new President of the College with Dr Chan Keeng Wai and Dr Robert Collins as Vice-Presidents.

### Year 5 (1995-1996) \_\_\_\_.

In 1995 the Education Committee and Council decided to launch a pilot CME scheme in 1996 that would be open to all fellows of the College. Plans for the pilot were cancelled because of the rapid progress by the Hong Kong Academy of Medicine (HKAM), with the production of its Principles and Guidelines on Continuing Medical Education and the change in emphasis towards the introduction of full College CME system. By June 1996 the HKAM had approved the College’s CME program and it was offered to fellows on 1/7/1996. The implementation with short notice resulted in misunderstandings and teething problems. Several meetings and discussions with fellows resolved most of the anxieties and disagreements. Partly as a result of these meetings, those fellows who wished to were allowed to commence their cycle from 1 January 1997.

Towards the end of 1996 a comprehensive survey on the projected manpower needs in the various disciplines in pathology was finalised by the College working group chaired by Dr SL Loke. The consolidated report was presented to the Working Group on Manpower Supply in the HKAM.

By June 1996, the draft revision of the Regulations on Postgraduate Training and Examinations was nearly completed. The Council also indicated a plan to launch a College homepage on the Internet.

This year’s AGM was held on 23 November 1996 at the Hong Kong Jockey Club with the TB Teoh Lecture presented by Prof YUEN Kwok Yung on “Molecular Biology and Control of Tuberculosis”



## Year 6 (1996-1997)

1997 was a most extraordinary year for Hong Kong. On the 1 July Hong Kong returned to China and became a Special Administrative Region.

In early 1997, the continuing close relationships with our overseas professional colleagues was re-iterated by the confirmation that the RCPA would exempt those with the Fellowship of the Hong Kong College (HKCPath) from the RCPA Part I examination in Anatomical Pathology. The College then formally notified the RCPA that a reciprocal exemption would be granted by the Hong Kong College. At about the same time, the newly revised Regulations on Postgraduate Training and Examinations was accepted by the HKAM Education Committee without modification.

The Hong Kong Jockey Club was again chosen as the venue for the AGM which was held on 22 November 1997. Dr WP Mak was re-elected President and the TB Teoh Lecture was presented by Dr C.W.K. LAM, on "IgE-mediated Allergy"

## Year 7 (1997-1998)

Council members and others were involved in the planning of the First International Congress of the HKAM due to be held in November of 1998. The College was also involved in a number of other courses and symposia, either alone or in combination with other local organisations and colleges.

The seventh AGM was held on 12 December 1998 at the Hong Kong Jockey Club with Dr. Wilina W.L. LIM presenting the TB Teoh Lecture titled "Confronting emerging infections: Where do we position ourselves?"

## Year 8 (1998-1999)

In mid-1999 the College had moved to form six Specialty Boards (Anatomical Pathology, Chemical Pathology, Forensic Pathology, Haematology, Immunology, Clinical Microbiology and Infection) to replace the existing Specialty Advisory Panels, except for the Advisory Panel on the Anatomical Pathology / Chemical Pathology (AP/CP) program.

The role of the Specialty Boards is apparent from their terms of reference:

1. To review, from time to time, the regulations on postgraduate training of the specialty.
2. To provide overall supervision of the training and examination in the specialty under the co-ordination of the TEC.
3. To advise the College Council on the training, education, development and other aspects of the specialty.

The 8th AGM was held in November 20th 1999 at the HKAM Building and the 8th TB Teoh Lecture was presented by Prof Y.M. Dennis Lo on "Plasma DNA Chimerism in Health and Disease"



Stage Party of Conferment Ceremony at 8th AGM

## Year 9 (1999-2000)

By late 1999 to early 2000, the HKAM indicated that there were discussions concerning a slow introduction of Continuous Professional Development (CPD) program with a view to replace CME in the long run. The Academy's Education Committee indicated that there was a consensus among all Colleges that CPD should be introduced, gradually and starting on a voluntary basis. It would form the basis of re-certification but there should be no examination, or at least no written examination. The content should be flexible and be determined by individual Colleges. Activities that could be incorporated include CME, Peer Review, Clinical Audit and Institutional Credentialisation. The Academy's Education Committee agreed to place the subject as a standing agenda item for discussion at each meeting but there was no agreed timetable for implementation.

Prof. K.N. Lai presented the TB Teoh lecture this year, titled "Le Fable de L'eau", after the ninth AGM that was held on 25 November 2000 at the Hong Kong Jockey Club, Happy Valley.



New fellow receiving certificate from Dr. W. P. Mak

## Year 10 (2000-2001)

The College had been pushing for a suitable system for laboratory accreditation Hong Kong for a number of years. In this year the College wrote to the Government and received a reply indicating that Government supported the proposal to introduce a local laboratory accreditation scheme for medical laboratories.

The Training and Examination Committee (TEC) had completed a cycle of inspection of laboratories for training with the help of numerous fellows. The exercise has been fine-tuned over the years with the aim of maximizing the objectivity of the inspections. An updated revision of the Regulations On Postgraduate Training and Examinations was completed and the changes approved by the Education Committee of the Academy. The updated regulations were implemented for the new batch of trainees starting from July 2001. Comprehensive logbooks for trainees to record their entire training and progress had also been drafted and then tested with trainees in each of the disciplines.

In this year, the College involved itself in several extra-mural and community activities. These included participation in a campaign launched by the Hong Kong Cancer Fund in early 2001 to increase the awareness of women in Hong Kong to the need and benefits of having regular Pap smear, as well as supporting the anti-smoking initiatives of the local medical fraternity by mounting a computer graphics display, titled "Smoking Only Affects Your Lungs?", to display in graphic detail the multitude of effects smoking has on the body at the Open Day of the Hong Kong Museum of Medical Sciences on 12 August 2001.

The College also revised its view on Recognised Overseas Qualifications (ROQ). Holders of these qualifications would still be deemed to have three to five years of recognised training, which varies with different qualification. However, for these holders to be eligible for Fellowship Assessment, a specified period of post-ROQ training would be required.

A publication to commemorate the 10th Anniversary of the College was produced and distributed at our 10th AGM on 24 November 2011 at the HKAM Jockey Club Building. The publication was a cherished possession reflecting the extraordinary progress of our College in its 1st decade of existence.



Photograph of Council members 2010-2011



## Year 11 (2001-2002)

A major occurrence this year was the commencement and fairly rapid progress towards the College's long held ambition to have a Hong Kong based medical laboratory accreditation system in place. The President of the College was appointed to the Accreditation Advisory Board of the Hong Kong Accreditation Service in January 2002 to advise and assist in the setting up of an Accreditation Programme for Medical Laboratories. A Working Group consisting of 13 members and chaired by our President was later set up. The Working Group had setup Task Forces representing Anatomical Pathology, Chemical Pathology, Clinical Microbiology and Infection, Haematology and Immunology. The aim, at all steps, was to provide transparency and consultation combined with a dedication to ensure that a programme is in place and functional by the end of 2003.

The College, in collaboration with the School of Professional and Continuing Education of the University of Hong Kong, ran an extensive and well-received Professional Certificate in Diagnostic Cytopathology from May until October of 2002. The course was oversubscribed and it helped to increase the number and expertise of those involved in Cytopathology in Hong Kong. Towards the same end, the College also proceeded with the plan to co-organize the 23rd International Tutorial on Clinical Cytology with the International Academy of Cytology (IAC) Tutorial of Cytology (TOC) in Hong Kong from 2nd to 9th October 2003.

## Year 12 (2002-2003)

2003 was a year marked by the Severe Respiratory Distress Syndrome (SARS) crisis. It had a profound effect and touched many in Hong Kong. A number of our colleagues died while fighting this disease. At the same time, it was also an opportunity of breakthrough for the pathology profession. The contributions of microbiologists and other pathologists led to the discovery of the causative agent (coronavirus), development of techniques for laboratory diagnosis of coronavirus, its effective control and appropriate patient treatment. These were widely appreciated by the medical community and the general public. As a result of SARS, the International Tutorial on Clinical Cytology scheduled for 2nd to 9th October 2003 was postponed.

The College's continuing pursuit for a medical laboratory accreditation programme in Hong Kong reached a major milestone this year, with the signing of a Memorandum of Understanding (MOU) with the Hong Kong Accreditation Service (HKAS). The MOU formed a bond between the College and HKAS together as partners to advance the accreditation programme for medical testing laboratories. Draft documents on the accreditation programme were circulated and generated heated discussions within the profession. Steps were made to satisfy the concerns raised by the profession while ensuring that the requirements of the programme met international standard and that the medical testing scheme would be covered in Mutual Recognition Agreement (MRU).

## Year 13 (2003-2004)

In the aftermath of SARS, the College's training programme in Clinical Microbiology and Infection was re-examined with a view to put in more clinical emphasis, in particular our trainee's ability to communicate effectively with patients and other clinician, and to provide consultative service. At the same time the College also took a closer look at issues related to cross-disciplinary training, with the creation of an ad-hoc Working Group for Cross Disciplinary Pathology.

After years of preparation, the Hong Kong Laboratory Accreditation Scheme was finally launched this year. The Scheme was sponsored by the Hong Kong Accreditation Service of the Government, with the College in close partnership. Through this and other efforts, we strived to address not only the quality issues within the laboratory, but also the health outcomes derived from the use of the laboratory tests.

The President of the College attended the Annual Scientific Meeting of the Pathology Division of Chinese Medical Association in April 2004, and held a special meeting with the President and executive officers of the Division to discuss topics of common interests including training, examination, and continuous medical education and development. Despite the substantial differences between the two systems, especially on the role a professional body played in examination and credentialing, a very good start had been made to understand each other's work and aspirations.

## Year 14 (2004-2005)

The Minister of Health of China, in a visit to Hong Kong, had made it clear that he wished the Hong Kong Academy of Medicine and its member Colleges to share their experience on training, admission and accreditation of specialists with our mainland counterparts, with a view to establish a model for the mainland as soon as possible. With this objective, the President of the College, as the College representative of a HKAM delegation, visited Beijing in May 2005, followed closely by another similar visit in July, and a reciprocal visit of the Ministry of Health's delegation in August to the Academy and several Colleges, including our own. During these visits, there were detailed discussions on training contents, supervision of training, accreditation of training units, training posts, and organization of examinations and CME/CPD. To address some important differences in pathology practices

between the two systems, we tried to make use of these opportunities to convince our mainland counterpart that a broader scope for the profession, taking on board all pathology specialties, that is led by medically trained pathologists, should be the best way forward.

In this year, in response to a survey initiated by the Government on the manpower requirements of medical specialists in Hong Kong, the HKAM had set up a Manpower Planning Committee to look into the needs of individual medical disciplines through its member Colleges. With the hard work of involved council members, manpower data were collected, analyzed and submitted to the Academy.



Admission of Professor Tsui Lap Chee as Honorary Fellow



## Year 15 (2005-2006)

A significant event that could have a long-term impact to the College is the signing of a Memorandum of Understanding (MOU) between the Chinese Ministry of Health (MOH) and the Hong Kong Academy of Medicine, on 14 April 2006, regarding accreditation and training of specialists, with the ultimate purpose of establishing Specialist Registration in the Mainland. The MOU would set a new stage of cooperation between Hong Kong and the Mainland in the development of medical specialties, and would further enhance the academic and statutory status of the institutions in Hong Kong. With our collective experience in training, examinations, and standards setting, the Academy and its member Colleges are requested to assist the MOH to develop a specialist system most likely to be adaptable to the situation in the Mainland.

The President of the College had the honour of being invited to join the official party of the ceremony celebrating the 50th Anniversary of the Royal College of Pathologists of Australasia (RCPA), which was held in Sydney in March 2006. In the ceremony, our president presented to the RCPA a gift that was specially chosen for this special occasion. The gift was a crystal that takes the shape of blending the lines of a Chinese junk and the Sydney Opera House, and symbolized the special relationship between the two Colleges.

In this year, the College joined the World Association of Societies of Pathology and Laboratory Medicine (WASPaLM) as one of its constituent societies. The main activities of WASPaLM include sponsoring the organization of a World Congress every two years, as well as focusing on providing education programmes for countries in the developing world. Through WASPaLM, the College would have a link to the ISO working groups, and hence can access and perhaps contribute to the development of international standards.



Participants and Judges - Trainee Presentation Session 2006

## Year 16 (2006-2007)

The issue of directorship requirement of medical laboratory had been an issue of concern for pathologists in the private sector, as the legislation in force in Hong Kong, the Supplementary Medical Professionals Ordinance (SMPO), requires only that at least one registered medical technologist, but not a qualified pathologist, as the “professionally qualified director” of a medical laboratory. In an attempt to rectify this undesirable situation, the College had, over the past years, tried again and again to engage the Government and legislators to express our concerns. This year, the College received an official response from the Health and Welfare Bureau indicating the Government’s view that the SMPO is not applicable to pathologists, who are medical practitioners, and pathologists can direct laboratories as it is part of their professional practice. This was a much welcomed clarification to pathologists who ran their own laboratories.

The advent of new technologies (e.g. molecular biology techniques) and changing practices had blurred the conventional boundaries between pathology specialties. The topic of cross-disciplinary practice had been hotly debated among local pathologists for a while. In response, this year the College had issued a consultation paper on inter-disciplinary matter to invite members to share their view on this important issue. It was hoped that common ground and areas of mutual interests could be identified through the consultation exercise.

## Year 17 (2007-2008)

This year saw the amendment of our training regulation, with the addition of written examination into the fellowship assessment of Clinical Microbiology and Infection, as well as the new requirement that a trainee must make two presentations within his/her 6-year training period. These new amendments ensured that our trainees would be better equipped for the career ahead.

A new CME/CPD cycle started this year. There were minor changes to the CME/CPD regulations that might affect the way of learning and continuing education.

The 17th AGM was held on 22 November 2008. This year’s T.B.Teoh lecturer was Prof. Y. W. Kan, our Honorary Fellow. He delivered the lecture titled “Haemoglobin genetics: from diagnosis to treatment”

## Year 18 (2008-2009)

The global spread of H1N1 human swine influenza was a major event affecting the medical world this year. The clinical practice in hospitals of Hong Kong was also significantly affected. Similar to the SARS crisis a few years ago, the work of our Fellows in the development and conduct of the rapid diagnostic tests had tremendous impact in the clinical management of the disease.

In this year, there were several medical incidents related to patient identification or specimen identification. Molecular testing was employed as an important tool for the investigation and confirmation of patient identity. This was just an example showing that molecular testing had gained its increasing importance in the medical field. In response to this trend, the College had started its deliberation on how best to incorporate molecular biology in its training programmes, in order to better equip our Fellows to face the challenges ahead.

## Year 19 (2009-2010)

The public in Hong Kong generally has little knowledge on the work of pathologists – other than autopsy and working in laboratories. Through the arrangement of the Hong Kong Academy of Medicine, however, we were moving forward to meet the public on air. In January and February of 2010, we had completed three one-hour live radio programmes, titled “The hour of the Hong Kong College of Pathologists”, on RTHK, the public radio channel in Hong Kong. These three programmes covered a wide range of topics including forensic pathology, histopathology, molecular testing for tumor markers, laboratory accreditation, chemical pathology, toxicology testing and haematology service.

In September 2010, the College hosted the International Liaison Committee of Presidents (ILCP) Meeting 2010 in Hong Kong. The meeting was attended by representatives from the Royal College of Pathologists (U.K.), Association of Clinical Pathologists (U.K.), the Royal College of Pathologists of Australasia, and Faculty of Pathology of the Royal College of Physicians in Ireland, College of American Pathologists and the American Society of Clinical Pathologists. In the meeting, cross-border pathology and telepathology practice were discussed, and a joint statement was worked out to provide guidelines for member colleges and societies, covering sensitive issues on liability as well as indemnity.



This year the Council deliberated on the mechanism to appoint Honorary Fellow and decided that we should adopt the system of the Hong Kong Academy of Medicine, in which the nomination and voting for Honorary Fellow shall be done by the Council members and Officers by majority vote before the AGM. This Council resolution will alleviate the problem of nominating and voting for Honorary Fellow at the last minute, i.e. at the AGM right before the Conferment Ceremony. The Council resolution will be put to the vote by fellows in an EGM convened right before this year's AGM. During this year, the Terms of Reference of various Committees had also been reviewed. The updated Terms of Reference can be accessed at the College website. We are also in the process of reviewing the Memorandum and Articles of the College.

The contribution of scientists to laboratory science in the practice of Pathology has been widely recognized. The Royal College of Pathologists in Australasia established a Faculty of Science to enroll scientists (including pathologists with contribution in Medical Science) as Fellows. In order to facilitate our further collaboration, the College began to consider extending our family to our scientific partners. After discussion in our Council, we understood we did not have the resources to finance and support a separate faculty. Hence we might need to create a new category, separate from our existing categories (Fellow, Member and Associate), to accommodate our new partners. A survey had thus been carried out under the Credential and Appeals Committee (CAC) in this year on the admission of scientists. Results of the survey were communicated to our members through the College Newsletter. The College will have more discussion with its members on this issue in near future. We would like to thank our CAC members, chaired by Drs. Raymond Yung and Edmond Ma, for their effort to organize and carry out the survey.

The President of the College attended the 45th Annual Singapore Malaysia Congress of Medicine 2011 in Singapore on 21-23 July on behalf of the College, after receiving invitation from the Master of the Academy of Medicine, Singapore. Presidents of other sister Colleges of the Hong Kong Academy also attended to show our support of the Academies (Singapore, Malaysia and Hong Kong). We were part of the Stage Party in the Opening Ceremony, which was followed by a business meeting to discuss our current position and future development. It was a great opportunity to strengthen our relationship and collaboration with regional partners.



College Haematology Practical Examination in 2011

## THE CHINESE NAME FOR THE COLLEGE

Initially The Hong Kong College of Pathologists was written in Chinese as follows:  
香港病理科學院

The issue of the most appropriate Chinese name for the College was raised at the Inaugural General Meeting. While there was much discussion as to the most appropriate Chinese expression, Professor C.T. Huang wrote a letter explaining the benefits of a modified version and this was considered by the Council and adopted in April 1992. Thus the official Chinese name of the college became: 香港病理學專科學院

## SPECIALTIES UNDER THE COLLEGE

In 2001, the Hong Kong Academy of Medicine approved six specialties under the College. A fellow of the College can register as a specialist under one of the six specialties in the specialist register of the Medical Council of Hong Kong. The six specialties are:

1. Anatomical Pathology 解剖病理學
2. Chemical Pathology 化學病理學
3. Forensic Pathology 法醫病理學
4. Haematology 血液學
5. Immunology 免疫學
6. Clinical Microbiology and Infection 臨床微生物及感染學

Six specialty boards were formed to advise the College on the development of these specialties, with the following Terms of Reference:

- (1) To review from time to time the regulations on postgraduate training of the specialty.
- (2) To provide overall supervision of the training and examination in the specialty under the co-ordination of the TEC.
- (3) To advise the College Council on the training, education, development and other aspects of the specialty.

## CATEGORIES OF COLLEGE MEMBERSHIP

The Membership of the College consist of the following six categories:

1. FOUNDER FELLOWS - Founder Fellows are the subscribers to the Memorandum and Articles of Association of the College and the Founder Members who possess the training and experience recognized by the Council at the inception of The College;
2. FELLOWS – Fellows are registered medical practitioners or registered dentists in Hong Kong who have successfully completed the courses of training and passed all examinations and assessments prescribed or recognized by the College.
3. HONORARY FELLOWS - Honorary Fellows of the College are persons of eminence who have rendered exceptional services to the Science or Practice of Pathology. They shall be nominated by the Council and be elected by a majority by ballot at a General Meeting.
4. OVERSEAS FELLOWS - Overseas Fellows are intended for pathologists residing overseas who otherwise would have been eligible for admission as Fellows.



5. MEMBERS - Members are registered medical practitioners in Hong Kong who have passed the Membership Examination or an equivalent examination recognized by the College and have completed the period of basic specialist training prescribed by the College.
6. ASSOCIATES - Associates are registered medical practitioners in Hong Kong who are practising in one or more of the recognized disciplines in Pathology and are interested in the pursuit of continuing medical education.

## STANDING COMMITTEES OF THE COLLEGE

### 1. Training and Examinations Committee

The followings are the terms of reference of the Training and Examinations Committee:

1. To draw up detailed regulations for the training requirements for admission to the College examinations.
2. To recommend to the Council the approval of training posts.
3. To receive reports from training supervisors and to approve the training programmes of applicants for fulfilling the requirements for admission to the College Examinations.
4. To organise and hold College Examinations.
5. To recommend to the Council a Panel of Examiners for each specialty, including External Examiners.
6. To receive from the Chief Examiners results of each examination, and to recommend the successful candidates to the Council for admission to membership or fellowship of the College.
7. To liaise with the Education Committee on training and education activities that are desirable for Members, Associates and those wishing to do the College Examinations.
8. To keep in close liaison with the Academy Education Committee and Hospital Authority Coordinating Committee in Pathology on matters relating to training and examinations.
9. To carry out duties as prescribed by the Council from time to time.

The Training and Examinations Committee of the Hong Kong College of Pathologists is responsible for maintaining the quality of training and examinations of our profession. The office bearers include the Chairman, the Vice-Chairman and Honorary Secretary. Its members include chief examiners in Anatomical Pathology, Chemical Pathology, Forensic Pathology, Haematology, Immunology, Clinical Microbiology & Infection and Anatomical Pathology / Clinical Pathology as well as the President and Registrar of the College. An additional member, usually the Chairman of the Education Committee, is also included.

Records and progress of training for each College trainees are kept and monitored. Suitability of all training programs and eligibility for examination is assessed according to published College regulations.

The Committee organizes and administers Membership and Fellowship Assessments in the six specialties including evaluation of the eligibility for examinations following structured guidelines. Examinations are conducted annually and usually in the form of written, practical and viva sessions. For each examination an external examiner is always involved. This is usually represented by chief or senior examiners from other international Colleges. After each yearly examination, the examination results and the reports of chief and external examiners are discussed and approved in the Committee before further endorsement in the College Council.

The Committee is also responsible for accreditation of training centres for the College. The accreditation exercise is conducted every five years during which the provision of training opportunity is assessed. Data regarding the spectrum and volume of clinical reports, availability of educational material, physical facilities, laboratory tests, as well as number of trainers



*Pre-viva meeting of examiners in Haematology*

will be inspected by a team of senior pathologists from other institutions. The on-site peer review inspection will determine the number of training posts and duration of training allowed at that centre. Such decision is always discussed and endorsed in TEC and Council meetings.

### 2. Education Committee

The followings are the terms of reference of the Education Committee:

1. To advise the College on educational activities
2. To organize and coordinate Continuing Medical Education/Continuous Professional Development (CME/CPD) activities and other educational programmes of the College
3. To liaise with educational committees of the Hong Kong Academy of Medicine, professional societies, associations and organizations
4. To approve educational programmes for credits in CME/CPD and to administer the credits system
5. To be responsible for publication of education materials
6. To undertake other educational functions as requested from time to time by the Council of the College



*Best Trainee Presentation Award 2010*

To take up the above roles, EC members comprise a Chairman, Vice-Chairman, Secretary, and other members. Among EC members, Specialty Coordinators are designated to oversee issues specific to each specialty, including Anatomical Pathology, Clinical Microbiology & Infection, Chemical Pathology, Forensic Pathology, Haematology and Immunology. Furthermore, the chairman of the Training and Examinations Committee is also a designated member of the EC to facilitate communication between the two Committees.

The functions and activities of the EC can be broadly viewed as two-fold. Firstly, the EC promulgates various education materials and organizes educational events, including the following:

- i) Topical Update: The inaugural issue of this EC publication was produced in March 2006. Articles of topical interest are solicited via Specialty Coordinators from Fellows of each specialty on a rotation basis. Currently the frequency of publication is every 6 months. The EC publishes the Topical Update on-line for circulation to Fellows of the College and the Hong Kong Academy of Medicine (HKAM), and it is also included as a regular item in the College Newsletter.
- ii) CME/CPD material and quiz at iCMECPD: The first contribution from our College was in January 2009. The format is usually a published journal article as recommended by Specialty Coordinators, together with a quiz on the article, as posted on the iCMECPD website of the HKAM for the purpose of self-study and claiming of CME/CPD points. Currently the frequency of contribution from our College is every 4 months with rotation among different specialties.
- iii) Dedicated CME for MCHK CME Programme: Our College first contributed to this programme in 2006. It is a programme coordinated by the HKAM for the Medical Council of Hong Kong (MCHK) for CME for non-specialists. Each year, our College would nominate Fellows as speakers to deliver two lectures, as recommended by Specialty Coordinators on a rotational basis.
- iv) TB Teoh Foundation Lecture: The first TB Teoh Foundation Lecture was delivered in 1992. This lecture is held annually at the College Annual General Meeting (AGM) and is delivered by eminent local or overseas pathologists or medical scientists to members of the College and interested public. The EC would nominate speakers for endorsement by the Council on a yearly basis.
- v) Trainee Presentation Session: This activity was initiated in 2005. It is an annual event with presentation by College trainees immediately before the College AGM, with a prize awarded to the trainee who delivered the best presentation, as judged by a panel of Fellows from different specialties.
- vi) CPD activities for MLT Board: Our College was first accredited as a provider for this activity in 2005. College-organized educational activities can be accredited for CPD points by the Medical Laboratory Technician (MLT) Board.



- vii) Other CME/CPD activities: A budget is allocated annually by the College Council for organization of CME/CPD activities coordinated by the EC. Various activities have been proposed and coordinated by different Specialty Coordinators over the years, and our College has collaborated widely with different co-organizers.

Secondly, the EC administers the CME/CPD programme for individual Fellows of the College, in fulfillment of HKAM requirements with respect to specialist registration with the MCHK. Different activities are pre-approved for CME/CPD credits, and Fellows are encouraged to undertake activities from different categories to enhance broader exposure. Each CME/CPD cycle lasts 3 years. After each year, the EC processes annual CME/CPD returns from Fellows to compile a collated report to the HKAM.

Continuing education and professional development are essential to maintain high standards of practice among our Fellows. The EC plays a crucial role in promoting and documenting such activities to ensure our College continues to contribute to best practices in the field.

### 3. Quality Assurance Committee

The followings are the terms of reference of the Quality Assurance Committee:

1. To promote the practice of quality assurance in the Pathology disciplines.
2. To advise Fellows, Members and Associates on all aspects of quality control and quality assurance.
3. To undertake educational activities in the areas of quality control and quality assurance.
4. To establish where necessary, and to monitor, quality assurance programmes for the College.
5. To liaise with, and to collaborate with where appropriate, other professional bodies involved in the provision of quality assurance activities for diagnostic laboratories.
6. To report to the College, at scientific meetings or elsewhere, on the quality assurance activities being undertaken in the name of the College.

The importance of sustaining quality assurance in medical laboratory medicine is universally embraced and from the early days of the College's formation, the desirability of providing a widely accepted, focused, locally based, and cost-effective programme was acknowledged. The importance of such a programme has lately been re-inforced by the widespread adoption in Hong Kong of participation in medical laboratory accreditation, in which external quality assurance (EQA) is a pivotal component.

The QA Committee, through specialty convenors and their subcommittees, provides a series of EQA programmes which are predominantly used by HK institutions, but also includes subscribers from outside Hong Kong. These programmes cover Anatomical Pathology, Cytopathology, Chemical Pathology, Transfusion Serology and Practice, Haematology, Clinical Microbiology and Infection, and Immunology with the emphasis placed on the interpretative aspects. We are greatly assisted in our work by having a number of joint programmes run with other bodies, namely the Hong Kong Institute of Medical Laboratory Sciences Quality Assurance Programme Ltd, the Hong Kong Red Cross Blood Transfusion Service, and the Hong Kong Society of Cytology. We are most appreciative of the collaboration and cooperation provided by these organizations. The College is also very thankful for the selfless contributions made by a large number of long-serving members of the various committees and sub-committees that go to make up the College's QA organization.

Our College and its resources are very small compared to our international equivalents and we should be proud of our achievements to date. Still there are many aspects upon which we can improve; perhaps the most important of these is the Proficiency Provider Accreditation of each of the programmes on offer. While it is not currently mandatory for local laboratory accreditation purposes, it will eventually be the case. This will require a major increase in workload well above our established activity levels as well as the need for considerable financial input.

### 4. Credentials and Appeals Committee

The followings are the terms of reference of the Credentials and Appeals Committee:

1. To assess the qualification, training and experience of candidates applying for admission to membership of the College without examination, and to advise the Council on their suitability for admission.
2. To handle appeals arising from Specialist Registration and College Examination.

The Credentials Committee is originally established to assess the qualification, training and experience of candidates applying for admission to the College without examination, and to advise the Council on their suitability for admission. Subsequently, the scope of the committee is broadened to handle appeals arising from Specialist Registration and College Examination. To reflect this second function, its name is changed to Credentials and Appeals Committee in 2005. The Committee is successively chaired under the able leadership of Prof Joseph Lee (1995), Dr Wilina Lim (1996 – 1997), Dr Chan Keeng Wai (1998 – 1999), Dr Mak Wai Ping (2002 – 2003), Dr Mong Hoi Keung (2004 – 2005), Dr Loke Shee Loong (2006 – 2007) and Dr Yung Wai Hung Raymond (2008 – present). A procedural guideline on appeals to the College is formulated by the Committee and endorsed by the Council in 2009. This important document lay down the process for institution of appeal, conduct of committee meeting, recommendation by the committee and decision by the College Council. Owing to impeccable nature of examination administration and meticulous adherence to proper regulation in College admission, no appeal is hitherto received. In fact the Committee usually conducts its business by circulation and rarely needs to meet apart from an ad hoc basis. More recently the Committee takes an active role in advising the Council on the admission of scientists to the College. The rationale for this move is to maintain the College at the frontier of laboratory medicine and to fortify its position as the highest authority for the pathology profession, to enlist the contribution of scientists in academic, education and training activities of the College, and to strengthen the link between pathology and scientific research in order to facilitate translation of new advances such as in genomics and bioinformatics into clinical diagnostic practice.



College Newspaper  
Health Column

### 5. Professional and General Affairs Committee

The followings are the terms of reference of the Professional and General Affairs Committee:

1. To advise and make recommendations to the Council on professional & general affairs including ethical matters.
2. To advise and make recommendations to the Council on matters concerning the relationship between the pathology profession and government bodies.
3. To advise and carry-out College decisions concerning the image of the College.
4. To develop and maintain means of communication for the dissemination of College business and news.
5. To advise and make recommendations to the Council on the accoutrements of Office and Fellowship.

The Professional and General Affairs Committee is in a way a “sundry” committee dealing with miscellaneous functions not under the purview of other committees. It is responsible for the publication of the College Newsletter, which is the most important channel of communication between the Council and members. In recent years, the College newsletter is published under the name ‘PATHOLOGUE’ twice a year. Electronic copies are distributed to all fellows through e-mail, and are also available at the College website (<http://www.hkcpath.org>). Hard copies are also sent to those who are more accustomed to the traditional printed versions. These newsletters form an integral part of the College archive, and serve as a precious source of materials for this publication.

The Chairman of Professional and General Affairs Committee also acts as the College spokesperson. In the last few years, the College took up a higher public profile as part of the HKAM's public relations campaign to promote the image of the Academy and the medical profession at large. In January and February of 2010, we completed three one-hour live radio programmes, titled “Hour of the Hong Kong College of Pathologists”, on



RTHK, the public radio channel in Hong Kong. These three programmes covered a wide range of topics including forensic pathology, histopathology, molecular testing for tumor markers, laboratory accreditation, chemical pathology, toxicology testing and haematology service. In February and March 2011, the College also contributed to a weekly newspaper health column run by the Academy to provide the public with concise and relevant update on health topics of common interest.

The Committee also suggested and followed up with design for souvenirs for guest speakers and distinguished visitors. On occasions the college tie sufficed but more popular was the Selangor pewter pen-holder with the college insignia in black. Desk pen sets were also produced and proved a popular item with members.

## 6. Laboratory Accreditation Committee

The followings are the terms of reference of the Laboratory Accreditation Committee:

1. To advise and make recommendations to the Council on matters relating to laboratory accreditation.
2. To actively promote laboratory accreditation.
3. To liaise with Hong Kong Accreditation Service (HKAS) on matters relating to laboratory accreditation.
4. To liaise with other accreditation bodies for the benefit of the College.
5. To report regularly to the Council.

Laboratory Accreditation Committee (LAC) is formed under the Hong Kong College of Pathologists as one of the subcommittees to advise and make recommendations to the Council on matters relating to laboratory accreditation. Another important duty of LAC is to actively promote laboratory accreditation by liaising with Hong Kong Accreditation Service (HKAS) and other accreditation bodies for the benefit of the College.

Recently, College and LAC had contributed various speakers including Dr Michael Suen, Dr Ng Wai Fu, Dr Raymond Yung, Dr T L Que and Dr Michael Chan to World Accreditation Day held at Central Library and Dinner Lecture of the World Accreditation Day held at Choi Fook Royal Banquet on 9 June 2011. During the event, our speakers and other participating pathologists were able to share their experience of how ISO 15189 contributed to improving quality of medical testing with the representatives from Japan, Thailand, Taiwan and Mainland China.



College Chamber

The Academy building also provides spaces for its constituent Colleges to fashion their own College chambers. The chamber for the College of Pathologists is situated on the 6th floor of the Academy Building. It provides general office facilities for the College secretariat, as well as an airy meeting room for College meetings. The College can also make use of other facilities available in the Academy building for examinations, educational activities and Annual General Meetings.



College Souvenir - Pewter Penholder

## COLLEGE FACILITIES IN HKAM

The College is located in the Hong Kong Academy of Medicine Jockey Club building, which is custom-designed to provide a modern conference and exhibition venue for the medical profession to facilitate continuing medical training, education and exchanges. Situated at 99 Wong Chuk Hang Road, Hong Kong Island, the 10-storey building comprises 15,000 m<sup>2</sup> of gross floor area. The building contains a multipurpose grand hall, an auditorium, a lecture theatre, function rooms and meeting rooms. High-tech audio-visual equipment is installed for medical training and conferences. Video conferencing facilities are available in the Auditorium. There are also examination rooms for College examinations. Catering service is provided, including banqueting for up to 480 guests.

## THE COLLEGE'S ROLE IN THE ESTABLISHMENT OF HONG KONG MUSEUM OF MEDICAL SCIENCES

The Bacteriology Institute, purpose-built for bacteriological studies, with highly advanced facilities for its time, was opened in March 1906 in Caine Lane, in the Sai Ying Pun District. After 1947, it has been referred to as the 'Pathological Institute', the 'Old Pathological Institute' and "Caine Lane Supplies Section". These names reflect its fortunes over time and it had sunk to a rather decrepit state in its later years. That was not to suggest it was unnoticed – in 1990 it had become a Government listed building, and there had been intermittent debates and suggestions as to its preservation and uses.

These culminated in the coming together, initially of a group of pathologists, in early 1992 and the setting up by the College of Pathologists of a Museum Steering Committee with an Advisory Board and Patron. Through the efforts of the College, by the end of 1992 approval had been granted by the Government to use the Building as the Museum of Pathology and Medical Sciences but by early 1993 the name had been shortened - and the appeal widened - to The Hong Kong Museum of Medical Sciences and active fund-raising and publicity events were under way. In June 1995 The Hong Kong Museum of Medical Sciences Society was formed and signed the lease with the Government in September 1995.

The Museum was officially opened in March 1996. Through early generous and subsequent donations, fund-raising events, and particularly the dedicated enthusiasm of a relatively small group of persons, the Museum has prospered and continues to succeed in its stated aims. The College of Pathologists can rightfully feel proud of its role in initiating this most worthy institution for Hong Kong.

## PARTICIPATION OF THE COLLEGE IN THE INTERNATIONAL LIAISON COMMITTEE OF PRESIDENTS (ILCP)

The College has taken an active role in ILCP since its early days. The initial connection with this most influential group was made by Prof Ho who attended the ILCP meeting in Sydney in October 1995.

Hong Kong hosted the meeting for the first time in November to December 1998. The meeting was held in our chamber in the Hong Kong Academy of Medicine building. The topics covered were quite diverse and the discussions at this meeting touched upon a broad range of matters relevant to pathology, all of which were subsequently extensively reported in the College's May/June 1999 Newsletter (Vol 8:2).

The College hosted the ILCP meeting again in September 2010. The venue for the 2010 meeting was the Hong Kong Medical Museum. Guests were introduced to the history of medical science in Hong Kong, and they were shown exhibits including the SARS incident, the development of the early medical school and laboratory, as well as a Chinese herbal clinic.



ILCP 2010 delegates outside Hong Kong Museum of Medical Sciences

During the meeting, the President of the College presented a brief report on the pursuit of quality in local pathology service, including current accreditation schemes among Hospital Authority hospitals, as well as our forthcoming 5-year cycle of accrediting training centres. Though our laboratory accreditation system is voluntary, it does create competition among different bodies. There is also active involvement and participation of pathologists in policymaking as well as standard setting. Compared with the U.K. and Ireland, where accreditation is a legislative requirement, we have more flexibility and allow continual improvement through direct input or feedback to our accrediting body.



Cross-border pathology and Telepathology practice were discussed in the meeting, and a joint statement was worked out to provide guidelines for member colleges and societies, covering sensitive issues on liability as well as indemnity.

The agenda item on structured training in cytogenetics and molecular pathology was raised by the Hong Kong College to seek advice from our overseas colleagues. This turned out to be a complex topic as there are further subdivisions in accordance to clinical practice in different specialties such as medical genetics. While residents in the United States may need to take certified courses on related areas, there is no specification on the duration and depth of training. Scientists play an important role in this respect as they are the forerunners in scientific development and they run the laboratories in some places

A Welcome Dinner was organized for the guests and their spouses. They were joined by councillors and past presidents of our College, local representative of overseas college, and representatives of the International Academy of Pathology (IAP).

To honour our guests, they were invited to a quick visit to the Hong Kong Academy of Medicine. They were very impressed with the Academy Building and the facilities inside. We also provided a half-day social programme for them – harbour cruise followed by seafood dinner in an outlying island, after a morning meeting and a dim sum lunch. It was a great opportunity to meet and establish contact with the overseas colleges and societies. At the end of the meeting, all participants were impressed with our current standard of practice in Hong Kong, and the hospitality we offered during their short stay.



*ILCP 2010 delegates at lunch*

## Epilogue - Some Major Issues Affecting the Future Development of Pathology in Hong Kong

In reflecting on our past achievements, we also prepare ourselves for the roads ahead. During the preparation of materials for this commemorative publication, several major themes with major bearing on the future development of pathology in Hong Kong have surfaced. A brief account of these issues is given in the paragraphs below.

### Increasing Involvement of Pathologists in Patient Care

Traditionally, local pathologists concerned primarily with the laboratory aspect of their practice. This tendency led to the lack of more intimate contact with patients so much so that often pathologists are not having close continuing ward experience, or effective communication with their bedside colleagues that are required to turn their expert opinions into management options. Several factors, including the emergence of new infectious diseases and the advent of new diagnostic techniques enabling finer sub-classification of diseases according to molecular features, however, demand the pathologist to be more closely involved in clinical decision making to enable the effective translation of the latest scientific advances into favourable clinical outcome.

During the SARS crisis in 2003, the contributions of microbiologists and other pathologists that led to the understanding of the disease, identification of the causative agent, its effective control and appropriate patient treatment were widely acknowledged by the medical community and the public. In the process, we realized the importance of our active participation in multidisciplinary clinical teams joining force to combat emerging infectious diseases. In response, the College revised its Training and Examinations Regulations to put in components with more clinical emphasis. In some specialties, trainees are required to have rotational attachments to clinical departments, so that in the process they could learn, in addition to the clinical aspects of diseases, to maintain comfortable partnership with their clinical colleagues in multidisciplinary teamwork for better patient care.

### Blurring Borders between Pathology Specialties – the Need for General Pathology Training

Mono-specialty training has been the foundational approach in pathology training here since the inception day of the College. This approach, while producing competent pathologist in sub-specialty fields, nevertheless limits the scope of practice in pathology. Advances in molecular biology further undermine the traditional division of pathology into various specialties. Molecular techniques such as PCR, ISH, FISH, gene sequencing are common to all pathology specialties. The opportunity is ripe to make use of this common platform to reunite the divided specialties in Pathology.

The above seems to indicate that general Pathology training needs to be implemented here. The College thus plans to redesign its training program to strengthen the component of general training. This training is particularly important during the early training period for our trainees. Our goal is to see future trainees fully equipped with broad knowledge base as well as skills and knowledge in specialty pathology.

### Escalating Expectation from Patients

An important trend that affects pathologists in Hong Kong is the escalating expectation from patients. Patients expect increasing details as well as reliable and relevant information from pathology specimens for optimal treatment. The local mass media also shows increasing appetite to report medical mishaps, often in a dramatizing and sensational manner that brings great emotional distress to medical personnel involved.

In the past few years, there were several medical incidents related to patient identification, or specimen identification. Molecular testing was employed as an important tool for the investigation and confirmation of patient identity. These incidents also led to increased pressure on pathologists to revise laboratory protocols to ensure accurate specimen labeling and identification in every step of laboratory procedures.



Hong Kong is a special administrative region of China. Under the “One country, two systems” arrangement, Hong Kong retains the right to formulate provisions on its own for assessing the qualifications for practice in various professions including the medical profession. Thus, the medical profession in Hong Kong is generally “insulated” from mainland China. The rapid economic development of the mainland, and along with it the demand for better quality medical care and specialist service, however, presents an opportunity for the medical profession in Hong Kong to expand its sphere of influence. A significant recent event that could have a long-term impact to the pathologists in Hong Kong was the signing of a Memorandum of Understanding (MOU) between the Chinese Ministry of Health (MOH) and the Hong Kong Academy of Medicine, on 14 April 2006, regarding accreditation and training of specialists, with the ultimate purpose of establishing Specialist Registration in the mainland. The Academy hopes the MOU could set a new stage of cooperation between Hong Kong and the mainland in the development of specialty, and would further enhance the academic and statutory status of the local institutions. With our collective experience in training, examinations, and standards setting, the Academy and its member Colleges were requested to assist the MOH in the development of a specialist system adaptable to the situation in the mainland. The MOU did not touch upon the recognition of qualifications or practical arrangements such as conjoint examinations between the mainland and Hong Kong. In the longer term, however, there will be considerations regarding the comparability in specialist training and accreditation between the two places.

To this end, however, we need to address two significant differences, which are specific to pathology, between mainland China and Hong Kong in order to foster a more comprehensive relationship. First is the scope of the profession – the term “pathology” in the mainland generally means only Anatomical Pathology, whereas our other specialties in pathology are being regarded as subspecialties of other medical disciplines or even non-medical ones. The other difference is that many practitioners in the clinical pathology specialties in the mainland are actually scientists, not medical doctors. We need to convince our mainland counterpart at the outset that having medically qualified pathologists and taking on board of all pathology disciplines in one big family should be the best way forward.

There follows the tough question of whether we should open our examinations to trainees of the mainland, and in return have theirs open to us? People who are eyeing on being able to access and serve a much bigger population would not hesitate to pave the way. On the other hand, those who are weary of possible competition from “foreign” specialists holding our qualifications would certainly insist on not opening the floodgate.

The above summarizes a few major issues face by pathologists in Hong Kong, namely (i) increasing involvement of pathologists in clinical decision making, (ii) the blurring of boundaries between different pathology specialties, (iii) rising public demand and expectation and (iv) the prospect of closer integration with mainland China. To respond to the challenges ahead of us, pathologists in Hong Kong need to be flexible, adaptive and open-minded, constantly updating their skills and knowledge. The College will play a significant role in assisting them to rise to these challenges by constantly updating our training programme as well as our CME/CPD programme.



### MESSAGE FROM THE PRESIDENT

This year we are celebrating the 20th Anniversary of the College. Like what we did 10 years ago, we are publishing a book to commemorate the 20th birthday and review the milestones of the past two decades. On behalf of the Council, I write to invite all Fellows and members of the College to our Annual Dinner on 19 November in the Academy Building, including all Past Presidents. It is the time to meet all old and new acquaintances.

This year we shall host an EGM this year immediately before the AGM as we shall formalize a mechanism to appoint Honorary Fellow, after adopting the system of the Academy of Medicine. The nomination and voting for Honorary Fellow shall follow the practice of the Academy and shall be done by the Council members and Officers by majority vote (details will be elaborated by notification of EGM to all members). This will alleviate the problem of nomination Honorary Fellow in the very last minute, i.e. during the AGM right before the Conferment Ceremony takes place. We also make use of the opportunity to review the Terms of Reference of various Committees of the College, and the Memorandum and Articles as well as By-laws. You may access the College website to view the information.

The contribution of scientists to laboratory science in our practice has long been recognized. During the last ILCP meeting, I realized the close collaboration among pathologists and scientists, especially when I was told that pathology residents in the States are assigned to molecular laboratories run by scientists as part of their training. The Royal College of Pathologists in Australasia established a Faculty of Science to enroll scientists (including pathologists with contribution in Medical Science) as Fellows. In order to facilitate our further collaboration, it may be time to consider extending our family to our scientific partners. A survey has been carried out under the Credential and Appeals Committee (CAC) recently on the admission of scientists, under the instruction of the Council. Details of the survey are included in this Newsletter. Having discussed in our Council, we understand we do not have the resources to finance and support a separate faculty. Hence we may consider creating a new category, separate from our existing categories (Fellow, Member and Associate) to accommodate our new partners. I would like to discuss more on this aspect with you in near future in open forum. At this point so far, I would like to thank our CAC members, chaired by Drs. Raymond Yung and Edmond Ma, for their effort to organize and carry out the survey.

On the external side, I attended the 45th Annual Singapore Malaysia Congress of Medicine 2011 in Singapore on 21-23 July on behalf of the College, after receiving invitation from the Master of the Academy of Medicine, Singapore. Presidents of other sister Colleges of the Hong Kong Academy also joined to support the event. We were part of the Stage Party in the Opening Ceremony. This was followed by a business meeting to discuss on our current position and future development. It is an opportunity to strengthen our relationship and collaboration with neighboring countries. In October, I shall join the International Liaison Committee of Presidents (ILCP) Meeting in San Francisco. When it was held in Hong Kong last year, we issued a joint paper on cross border pathology practice (available in our website for your reference). I look forward to participating on discussions about pathology practice in member countries.

**Dr. SUEN Wang Ming Michael**  
President  
12 September 2011





*Photograph of the College Council (2010/2011)*

*Front row from left:*

1. Dr. NG Wing Fung
2. Dr. TSE Wing Sze, Cindy
3. Prof. CHEUNG Nga Yin, Annie
4. Dr. SUEN Wang Ming, Michael (President)
5. Dr. MA Shiu Kwan, Edmond
6. Dr. CHAN Ho Ming
7. Dr. CHAN Chak Lam, Alexander

*Back row from left:*

1. Prof. HO Pak Leung
2. Dr. TANG Wai Lun
3. Dr. POON Wai Ming
4. Dr. LO Yee Chi, Janice
5. Dr. LUK Sheung Ching
6. Dr. LAM Wing Yin
7. Dr. CHAN Kui Fat
8. Dr. WONG Lap Gate, Michael

## MEMBERS OF THE COUNCIL 2010/2011

President:	SUEN Wang Ming, Michael	Elected 7.11.2009
Vice-Presidents:	CHEUNG Nga Yin, Annie	Elected 7.11.2009
	MA Shiu Kwan, Edmond	Elected 6.11.2010
Registrar:	CHAN Ho Ming	Elected 7.11.2009
Deputy Registrar:	CHAN Chak Lam, Alexander	Elected 7.11.2009
Honorary Treasurer:	TSE Wing Sze, Cindy	Re-elected 6.11.2010
Immediate Past President:	NG Wing Fung	
Council Members:	CHAN Kui Fat	Re-elected 6.11.2010
	HO Pak Leung	Re-Elected 7.11.2009
	LAM Wing Yin	Elected 6.11.2010
	LO Yee Chi, Janice	Elected 7.11.2009
	LUK Sheung Ching	Re-elected 7.11.2009
	POON Wai Ming	Re-elected 6.11.2010
	TANG Wai Lun	Elected 7.11.2009
	WONG Lap Gate, Michael	Elected 6.11.2010
College Secretary:	Ms. YUNG Wing Yan, Adrienne	
Honorary Legal Advisor:	Ms. Helen CHAN, LO & LO Solicitors & Notaries Public	
Honorary Auditor:	Mr. Nicholas TAN, Deloitte Touche Tohmatsu	

## TRAINING AND EXAMINATIONS COMMITTEE

Chairman:	Prof. CHEUNG Nga Yin, Annie
Vice-Chairman:	Prof. HO Pak Leung
Secretary:	Dr. IP Pun Ching, Philip
Members:	Prof. BEH Swan Lip
	Dr. CHAN Chak Lam, Alexander
	Dr. CHAN Ho Ming
	Dr. CHAN Yan Wo, Albert
	Dr. CHAN Yuk Tat, Eric
	Dr. LO Yee Chi, Janice
	Dr. LOKE Shee Loong
	Dr. MA Shiu Kwan, Edmond
	Prof. NG LUI Oi Lin, Irene
	Dr. QUE Tak Lun
	Dr. SUEN Wang Ming, Michael

## PANEL OF EXAMINERS 2010-2011

### Anatomical Pathology

Chief Examiner:	Prof. NG LUI Oi Lin, Irene
Local Examiners:	Dr. CHAN Chak Lam, Alexander
	Dr. CHAN Keeng Wai
	Dr. CHAN Kwok Cheung, John
	Prof. CHEUNG Nga Yin, Annie
	Prof. KHOO Ui Soon
	Dr. LAM Wing Yin
	Dr. LAU Lin Kiu
	Dr. LEE Kam Cheong
	Dr. LEUNG Chung Ying
	Dr. LOKE Shee Loong
	Dr. LOO Ka Tai
	Prof. NG Ho Keung
	Dr. NG Wai Fu
	Dr. NG Wing Fung
	Dr. SHEK Wai Hung, Tony
	Dr. SUEN Wan Ming, Michael
	Prof. TO Ka Fai
	Dr. YUEN Wah Fun, Nancy

External Examiner (2011): Dr. Kevin Paul WEST  
Consultant Histopathologist / Honorary Senior Lecturer,  
Cancer Studies and Molecular Medicine,  
Department of Histopathology,  
University Hospitals of Leicester NHS Trust,  
Leicester Royal Infirmary,  
United Kingdom.

### Clinical Microbiology and Infection

Chief Examiner:	Dr. QUE Tak Lun
Local Examiners:	Prof. CHAN Kay Sheung, Paul
	Dr. CHENG Chi Chung, Vincent
	Dr. FUNG Sau Chun, Kitty
	Prof. HO Pak Leung
	Prof. IP Margaret
	Dr. LAU Kar Pui, Susanna
	Dr. LAI Wai Man
	Dr. LEE Rodney Allan



Dr. LIM Wei Ling, Wilina  
 Dr. LO Yee Chi, Janice  
 Dr. LUK Wei Kwang  
 Dr. NG Tak Keung  
 Prof. PEIRIS Joseph Sriyal Malik  
 Dr. SETO Wing Hong  
 Dr. TO Wing Kin  
 Dr. TSANG Ngai Chong, Dominic  
 Dr. TSE Wing Sze, Cindy  
 Prof. WOO Chiu Yat, Patrick  
 Prof. YUEN Kwok Yung  
 Dr. YUNG Wai Hung, Raymond  
 External Examiner(2011): Prof. Joan Lorraine FAOAGALI  
 Queensland Health Pathology Service,  
 Princess Alexandra Hospital,  
 Woolloongabba 4102,  
 Australia.

### **Chemical Pathology**

Chief Examiner:  
 Local Examiners:

Dr. CHAN Yan Wo, Albert  
 Dr. CHAN Ho Ming  
 Prof. LAM Ching Wan  
 Dr. MAK Wing Lai, Tony  
 Dr. SHEK Chi Chung, Anthony  
 Dr. TAM, Sidney

External Examiner(2011): Dr. Alan Robert McNEIL  
 RCPA Chief Examiner in Chemical Pathology,  
 Chemical Pathologist, Dorevitch Pathology,  
 Australia.

### **Haematology**

Chief Examiner:  
 Local Examiners:

Dr. MA Shiu Kwan, Edmond  
 Prof. CHAN Li Chong  
 Dr. CHOW Yu De, Eudora  
 Dr. CHU Wan, Raymond  
 Prof. KWONG Yok Lam  
 Dr. LAM Chun Kit, Clarence  
 Prof. NG Heung Ling, Margaret  
 Prof. SO Chi Chiu, Jason  
 Dr. TSOI Wai Chiu  
 Dr. WONG Kit Fai  
 Dr. YU Pui Hung

External Examiner(2011): Dr. Wendy Naomi ERBER  
 Consultant Haematologist and Clinical Director,  
 Department of Haematology, Associate Lecturer,  
 University of Cambridge, Addenbrooke's Hospital,  
 Cambridge University Hospitals NHS Foundation Trust,  
 United Kingdom.

### **Combined Anatomical & Clinical Pathology**

Chief Examiner: Dr. LOKE Shee Loong

### **Forensic Pathology**

Chief Examiner: Prof. BEH Swan Lip  
 External Examiner (2011): Prof. Peter VANEZIS (OBE)  
 Professor of Forensic Medical Sciences and Director of Cameron  
 Forensic Medical Sciences,  
 Barts and the London School of Medicine and Dentistry,  
 Queen Mary University of London  
 United Kingdom

### **Immunology**

Chief Examiner: Dr. CHAN Yuk Tat, Eric

## **INSPECTORS OF LABORATORIES FOR TRAINING (January 2011 – November 2015)**

### **Anatomical Pathology**

Convenor: Dr. LEE Kam Cheong  
 Members: Dr. CHAN Chak Lam, Alexander  
 Dr. CHAN Keeng Wai  
 Dr. CHAN Kwok Cheung, John  
 Dr. CHAN Kwok Wah  
 Dr. CHAN Wai Kong  
 Prof. CHEUNG Nga Yin, Annie  
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 Prof. NICHOLLS John Malcolm  
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 Prof. TO Ka Fai  
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 Dr. TSUI Man Shan  
 Dr. WAN Suk King  
 Dr. YUEN Siu Tsan

### **Chemical Pathology**

Convenor: Dr. CHAN Yan Wo, Albert  
 Members: Dr. CHAN Ho Ming  
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 Dr. MAK Miu, Chloe  
 Dr. MAK Wing Lai, Tony



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Convenor:  
Members:

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Dr. SHEK Chi Chung, Anthony  
Dr. TAI Hok Leung, Morris  
Dr. TAM, Sidney  
Dr. YUEN Yuet Ping

### **Forensic Pathology**

Convenor:  
Members:

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Prof. SO Chi Chiu, Jason  
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Dr. SHUM Shui Fung, Bobby  
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Dr. WONG Koon Sang

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Members:

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Prof. CHAN Kay Sheung, Paul  
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Prof. IP, Margaret  
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Dr. LAM Kit Yi  
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Dr. QUE Tak Lun  
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Prof. WOO Chiu Yat, Patrick  
Dr. YUNG Wai Hung, Raymond

### **Immunology**

Convenor:  
Members:

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Dr. CHOW Yu De, Eudora  
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Dr. WONG Lap Gate, Michael

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Dr. TSOI Wai Chiu (Transfusion Serology & Practice)  
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### **College Newsletter**

Chief Editor: Dr. CHAN Chak Lam, Alexander



Editors:  
Dr. CHEUNG Man Fung, Florence  
Dr. LO Cheuk Lam, Regina  
Dr. LO Yee Chi, Janice  
Dr. LOO Ka Tai  
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Dr. CHOW Yu De, Eudora  
Dr. COLLINS Robert John  
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Dr. LIM Wei Ling, Wilina  
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Dr. SHEK Chi Chung, Anthony

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Co-ordinator: Dr. MAK Wai Ping  
Members: Dr. CHAN Yuk Tat, Eric  
Dr. FU Kin Hang  
Dr. HAU Kong Lung  
Dr. HUI Pak Kwan  
Dr. LEUNG Kai Man  
Dr. LOKE Shee Loong  
Dr. MAK Wing Lai, Tony  
Dr. NG Chi Sing  
Prof. NG Heung Ling, Margaret  
Dr. NG Wing Fung  
Dr. QUE Tak Lun

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Dr. CHEUK Wah  
Dr. CHEUNG Man Fung, Florence  
Prof. CHEUNG Nga Yin, Annie  
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Dr. LAM Wing Yin  
Dr. LEE Kam Cheong  
Prof. NG LUI Oi Lin, Irene  
Prof. TO Ka Fai  
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Dr. WAN Suk King

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Dr. CHAN On Kei, Angel  
Dr. CHAN Yan Wo, Albert  
Prof. CHIU Wai Kwun, Rossa  
Prof. LAM Ching Wan  
Dr. MAK Miu, Chloe  
Dr. MAK Wing Lai, Tony  
Dr. POON Wing Tat  
Dr. TAI Hok Leung, Morris  
Dr. TAM, Sidney  
Dr. YUEN Yuet Ping

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Member: Dr. CHAN Yuk Tat, Eric

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Dr. MA Shiu Kwan, Edmond  
Prof. NG Heung Ling, Margaret  
Prof. SO Chi Chiu, Jason  
Dr. TSOI Wai Chiu  
Dr. WONG Kit Fai

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Chairman: Prof. HO Pak Leung  
Secretary: Dr. TSE Wing Sze, Cindy  
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Dr. LAI Wai Man  
Dr. LIM Wei Ling, Wilina  
Dr. LO Yee Chi, Janice  
Dr. LUK Wei Kwang  
Dr. NG Tak Keung  
Dr. QUE Tak Lun  
Dr. TSANG Ngai Chong, Dominic  
Dr. YUNG Wai Hung, Raymond

### Forensic Pathology

Chairman: Dr. HAU Kong Lung  
Members: Prof. BEH Swan Lip  
Dr. LAI Sai Chak  
Dr. LAM Wai Man, Joey  
Dr. NG Chung Ki  
Dr. SHUM Shui Fung, Bobby



T B TEOH FOUNDATION LECTURE

The TB TEOH FOUNDATION LECTURE was initiated in recognition of Dr. T. B. TEOH’s contribution to the development and progress in pathology to Hong Kong and as a teacher to many pathologists in Hong Kong and overseas. This lecture is held annually at the College Annual General Meeting. The aim is to invite eminent local or overseas pathologists or medical scientists to deliver lectures to members of the College and interested public.

The topics and speakers of the Lecture in the past are listed below:

1992	Technological Advances in Surgical Pathology-The Past 30 years <b>Prof. Anthony S. Y. LEONG</b>
1993	Non-Isotopic In-Situ Hybridization <b>Prof. Ian LAUDER</b>
1994	From Basic Morphology to Modern Technology: Amigo or Rival? <b>Dr. CHAN Kwok Cheung, John</b>
1995	Milestones in Blood and Sweat <b>Dr. Susan LEONG</b>
1996	Molecular Biology and Control of Tuberculosis <b>Prof. YUEN Kwok Yung</b>
1997	IgE Mediated Allergy <b>Prof. Christopher W. K. LAM</b>
1998	Confronting Emerging Infections: Where do we position ourselves? <b>Dr. Wilina LIM</b>
1999	Plasma DNA chimerism in health and disease <b>Prof. Y. M. Dennis LO</b>
2000	Le Fable De L’eau <b>Prof. K. N. LAI</b>
2001	The Problem is – to Take or not to Take? The issue of tissue retention confronting the Pathologist at autopsy <b>Dr. MONG Hoi Keung</b>
2002	Hepatitis E; when will be the long expected outbreak? <b>Prof. M. H. NG</b>
2003	Bird-flu, SARS, What’s next? <b>Prof. Joseph Sriyal Malik PEIRIS</b>
2004	The Biological Significance of Fusion Genes in Leukaemia <b>Prof. CHAN Li Chong</b>
2005	Lessons learned from a single-gene disease <b>Prof. TSUI Lap Chee</b>
2006	The 2007 WHO Classification of CNS Tumours – some preliminary views <b>Prof. NG Ho Keung</b>
2007	H. pylori and its related diseases: 25 years after the discovery <b>Prof. Joseph J. Y. SUNG</b>
2008	Hemoglobin Genetics, from Diagnosis to Treatment <b>Prof. KAN Yuet Wai</b>
2009	Cancer Metabolism: Back to the Future <b>Prof. Tak W. MAK</b>
2010	Road to a Toxicology Reference Laboratory in Hong Kong <b>Dr. CHAN Yan Wo, Albert</b>

THE CHAN WOON CHEUNG EDUCATION AND RESEARCH AWARD

In 1991, friends, colleagues and former students of the late Dr. CHAN Woon Cheung endowed a fund in his memory to education, training and research in Pathology named “The CHAN Woon Cheung Education and Research Fund”.

**AIMS:** The fund shall only be applied towards the promotion of education, training and research in Pathology, such as, research grants for studies in Pathology, or grants to support training in Pathology, including passage fees and subsistence, where the training is conducted in Hong Kong or the applicant is currently working in Hong Kong. Applications for support from the Fund may be made by local and overseas workers in Pathology, both members and non-members of the College may apply, on the form prescribed by the Council and shall be subjected to academic scrutiny by the Council. The decision of the Council shall be final. The deadline for application is 31st of May of each year, and the results will be announced to the applicants no later than the end of August of the same year.

Year	Awardee
1994/95	<b>Dr. TSANG Yick Woon</b> Department of Pathology, Queen Elizabeth Hospital, Kowloon
1995/96	<b>Dr. SHEK Wai Hung, Tony</b> Department of Pathology, University of Hong Kong
1996/97	<b>Dr. SHEN Danhua</b> Beijing Medical University
1997/98	<b>Dr. Dilinuer AXIMU</b> Department of Pathology, the People’s Hospital of Xinjiang Uighur Autonomous Region
1998/99	<b>Dr. WANG Xiao</b> Department of Pathology, International Peace Maternity and Child Health Hospital, Shanghai, China <b>Dr. XUE Ying Su</b> Department of Pathology, No.1 Affiliated Hospital of West China Medical University, Chengdu, China
2003/04	<b>Dr. MAK Miu, Chloe</b> Division of Clinical Biochemistry, Queen Mary Hospital <b>Dr. Xiaoyun LIAO</b> Department of Pathology, Peking University Peoples’s Hospital, Beijing, China
2004/05	<b>Dr. KWOK Siu Yin, Janette</b> Department of Pathology, Queen Mary Hospital
2007/08	<b>Dr. WONG Shun</b> Department of Pathology, Princess Margaret Hospital <b>Dr. LUK Shik</b> Department of Pathology, Princess Margaret Hospital
2009/10	<b>Dr. SIU Wai Kwan</b> Department of Pathology, Princess Margaret Hospital



## MEMORANDUM OF ASSOCIATION THE HONG KONG COLLEGE OF PATHOLOGISTS

(Revised 25 November 1995)

**First:** The name of the Company is “THE HONG KONG COLLEGE OF PATHOLOGISTS”  
(香港病理學專科學院) hereinafter referred to as “The College”.

**Second:** The Registered Office of The College will be situated in Hong Kong.

**Third:** The objects for which the College is established are:

- (1) a. to promote the advancement of knowledge of the science and art of pathology;  
b. to act as a body for the purpose of consultation in matters of educational or public interest concerning pathology;  
c. to develop and maintain the good practice of pathology by ensuring the highest professional standards of competence and technical integrity, in association with the Hong Kong Academy of Medicine.
- (2) To achieve the above objects the College may:
  - a. approve training programmes;
  - b. conduct examinations and award diplomas;
  - c. institute and provide lectures and demonstrations upon medical subjects for the benefit of the members of The College and to admit to such lectures and demonstrations to persons who are not members of The College on such occasions as shall be deemed expedient by The College;
  - d. consider all questions affecting the interests of The College and to promote or oppose any measures affecting such matters concerned with pathology related to the interest of The College as may be deemed expedient by The College;
  - e. acquire, establish, print, issue and circulate such magazines, periodicals circulars, calendars or other literary or scientific works as may seem conducive to the promotion of these objects or in any way beneficial to The College;
  - f. acquire by purchase donation or otherwise a library of scientific works and to maintain and from time to time extend and improve such library;
  - g. establish and support or aid in the establishment and support of any charitable association or institutions connected with the purpose of The College or calculated to further its objects provided that The College shall not amalgamate with any association or institution unless :
    - (i) it shall prohibit the distribution of its income and property among its members to an extent at least as great as is imposed on The College under or by virtue of Clause 4 hereof.
    - (ii) it has objects similar to the objects of the said College.
- (3) To achieve the objects and power, it is in order for The College to:
  - a. accept any gift donation endowment or bequest made to The College generally or for the purpose of any specific object of interest to The College and to carry out any trusts attached to any such gift donation endowment or bequest. In case The College shall take or hold any property which may be subject to any trusts The College shall only deal with the same in such manner as may be allowed by law having regard to such trusts;
  - b. procure The College to be registered or recognised in any country or place outside Hong Kong as shall be deemed desirable or expedient by The College;
  - c. purchase take on lease or in exchange hire or otherwise acquire any real and personal property wheresoever situate any rights or privileges which The College may think necessary or convenient for the purposes for which it is established and in particular any lands buildings plant and equipment;
  - d. do all such other things as are incidental or conducive to the attainment of the above objects.
- (4) The objects of The College shall not extend to the regulation of relations between workers and employers or organisations of workers and organisations of employers.

**Fourth:** The income and property of The College whencesoever derived shall be applied solely towards the promotion of the objects of The College as set out in this Memorandum of Association and no portion thereof shall be paid or transferred directly or indirectly by way of dividend or otherwise howsoever by way of profit to any members of The College.

PROVIDED THAT nothing herein contained shall prevent the payment in good faith of reasonable and proper remuneration to any officers or servants of The College or to any member of The College in return for any services actually rendered to The College nor prevent the payment of interest at a rate not exceeding the rate for the time being charged in major Hong Kong banks on money borrowed from any member of The College or reasonable and proper rent for premises demised or let by any member of The College but so that no member of the Management or Government Bodies of The College shall be appointed to any salaried office of The College or any office of The College paid by fees and that no remuneration or other benefit in money or money's worth shall be given by The College to any member of such Management or Governing Bodies except repayment of out-of-pocket expenses and proper rent for premises demised or let to The College.

PROVIDED THAT the last aforesaid proviso shall not apply to any payment to any company of which a member of the governing body of the said College may be a member and where such a member shall not hold one hundred parts of the capital and that such a member shall not be bound to account for any share of profits he may receive therefrom.

**Fifth:** The liability of the members is limited.

**Sixth:** Every member of The College undertakes to contribute to the assets of The College in the event of it being wound up while he is a member or within 1 year of his ceasing to be a member for payment of the debts and liabilities of The College contracted before he ceased to be a member and the costs charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves, such amount as may be required not exceeding Hong Kong \$100.

**Seventh:** If upon the winding up or dissolution of the College there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the members of the Association; but shall be given or transferred to some other institution or institutions, having objects similar to the objects of the College, and which shall prohibit the distribution of its or their income and property amongst its or their members to an extent at least as great as is imposed on the College under by virtue of Clause 4 whereof, such institutions or institutions to be determined by the members of the College at or before the time of dissolution and in default thereof by a Judge of the Supreme Court of Hong Kong having jurisdiction in regard to charitable funds, and if as so far as effect cannot be given to the aforesaid provision then to some charitable object.

**Eighth:** Powers set forth in the Seventh Schedule to Companies Ordinance, Cap. 32, Laws of Hong Kong are excluded from application unless and otherwise included herein.

**Ninth:** No addition, alteration or amendment shall be made to or in the Memorandum of Association or the Articles of Association for the time being in force unless the same shall have been previously submitted to and approved by the Registrar of Companies in writing.



## ARTICLES OF ASSOCIATION THE HONG KONG COLLEGE OF PATHOLOGISTS

(Revised 12 December 1998)

- (1) The Hong Kong College of Pathologists (hereinafter called “The College”) shall consist of unlimited number of members.

### **PATHOLOGISTS**

- (2) A pathologist is a doctor professionally engaged in one or more of the disciplines of medicine from time to time recognised as being a discipline of pathology. Pathology deals with the study of causes, the progress and the consequence of disease. Through laboratory investigations and clinical consultation, doctors specialised in Pathology participate in the diagnosis of diseases, monitoring disease progress and treatment of patients. The specialty incorporates the main disciplines of Anatomical Pathology, Chemical Pathology, Forensic Pathology, Haematology, Immunology, Clinical Microbiology and Infection and disciplines derived from any of these.

### **MEMBERSHIP**

- (3) These Articles shall be construed with reference to the provisions of The Companies Ordinance, Cap. 32 and the terms used in these Articles shall be taken as having the same respective meanings as they have when used in that Ordinance.

The College is established for the purpose expressed in The Memorandum of Association.

The Membership of The College shall consist of the following:

- (a) FOUNDER FELLOWS - Founder Fellows are the subscribers to the Memorandum and Articles of Association of The College and the Founder Members who possess the training and experience recognised by the Council at the inception of The College;
- (b) FOUNDER MEMBERS - Founder Members are members who at the inception of The College shall be registered medical practitioner in Hong Kong holding higher professional qualifications of M.R.C. Path (U.K.), F.R.C.P.A., Diploma of the American Board of Pathology, F.R.C.P. (C) in pathology or its specialties, D.M.J. (Pathology), M.D. in pathology or who hold equivalent qualifications and experience recognised by the Council.
- (c) FELLOWS - No person shall be a Fellow unless he is a registered medical practitioner or a registered dentist in Hong Kong having at least 6 years’ relevant experience recognised by the Council after full registration and has successfully completed the courses of training and passed all examinations and assessments prescribed or recognised by the Council.
- (d) HONORARY FELLOWS - Honorary Fellowship of the College may be bestowed on persons of eminence who have rendered exceptional services to the Science or Practice of Pathology. They shall be nominated by the Council and be elected by a majority by ballot at a General Meeting.
- (e) OVERSEAS FELLOWS - The College may admit as Overseas Fellows Pathologists resident overseas who otherwise would have been eligible for admission as Fellows.
- (f) MEMBERS - No person shall be a Member unless he is registered medical practitioner in Hong Kong having at least 3 years’ standing after full registration and has passed the Membership Examination or an equivalent examination recognised by the Council and has completed the period of basic specialist training prescribed by the Council.
- (g) ASSOCIATES - The College may admit as Associates any registered medical practitioner in Hong Kong who are practising in one or more of the recognised disciplines in Pathology and are interested in the pursuit of continuing medical education.

Members of the College shall be admitted in such manner as is hereinafter prescribed or as may from time to time be prescribed by the bye-laws.

The rights and privileges of every member shall be personal to himself and shall not be transferred

or transmitted. Only Founder Fellows, Fellows and Founder Members shall have the right to vote at General Meetings and to be elected Officers or Councillors. They are hereinafter referred to as the “Voting Members”.

### **GOVERNING BODY**

- (4) The Governing Body of the College shall be a Council consisting of 15 members (including 6 officers and the immediate past President) elected by ballot at a General Meeting of members.
- (5) A “casual vacancy” shall mean any vacancy in the membership of the Council caused otherwise than by the retirement of a Councillor in rotation as hereinafter provided. The Council shall have power to fill casual vacancies but any person appointed to fill casual vacancy shall hold office for such time only as the member whose place he fills would have held office if such member had remained a member of the Council until his retirement by rotation and shall then be eligible for re-election.
- (6) The Council may appoint any member of The College to be a substitute member of the Council during the temporary absence from Hong Kong of any member of the Council or with the consent of such member during the period of his inability to attend meetings of the Council from any cause and the appointee while he holds office as a substitute member shall be entitled to notice of meetings of the Council and to attend and vote thereat accordingly. The substitute member shall ipso facto vacate office if and when substituted member returns to Hong Kong or vacates office or informs the President of his ability to resume his attendance at Council meetings.
- (7)
  - (a) At every Annual General Meeting, after the first Annual General Meeting, four Councillors shall retire and shall be eligible for re-election.
  - (b) The following provisions shall apply at all elections to the Council:
    - (i) The terms of office of a Councillor shall not exceed two consecutive terms of two years each in the same post, as stipulated in clause 13.
    - (ii) Those Councillors to retire in each year shall be those who have been longest in office but as between persons who became members of the Council on the same day, those to retire shall be determined by lot unless they otherwise agree among themselves. The length of time a member of the Council has been in office shall be computed from his last election or appointment PROVIDED THAT the four Councillors who shall retire shall be the four who have been longest in office.
    - (iii) Every candidate for membership of the Council shall be nominated in writing by at least two voting members and shall signify in writing his acceptance of nomination.
    - (iv) Every nomination shall be left with or forwarded by post to the Registrar so as to reach him at least thirty days before the Annual General Meeting.
    - (v) In each category of membership of the Council if the number of nominations for the vacancies to be filled shall not exceed the number of such vacancies the persons so nominated shall be declared duly elected at the Annual General Meeting, but if the number of nominations exceeds the vacancies in any category balloting lists shall be prepared containing in alphabetical order the names of the candidates nominated, and one such list shall at least twenty days before the Annual General Meeting be forwarded to each member of the College.
    - (vi) Each member entitled to vote shall have the right to vote for as many candidates as there are vacancies to be filled and no more. No member shall give more than one vote to any one candidate.
    - (vii) Votes for the election of Councillors shall be by secret ballot.
    - (viii) The Registrar and the President (or in his absence the Vice-Presidents) and one member elected by those present shall act as scrutineers and any voting paper adjudged by them to be improperly or incorrectly filled in shall be invalid and the vote shall not be counted.
    - (ix) The candidates up to the number of vacancies who shall receive most votes shall be declared elected and in the case of two or more candidates receiving an equal number of votes the one or more of them to be elected shall be chosen by lot.
- (8) The office of a member of the Council shall ipso facto be vacated:
  - (a) if he becomes bankrupt or suspends payment or compounds with his creditors;



- (b) if he be found lunatic or becomes of unsound mind;
- (c) if he ceases to be a member;
- (d) if by notice in writing he shall resign office;
- (e) if he ceases to be entitled to practise as a qualified medical practitioner in Hong Kong;
- (f) if he is directly or indirectly interested in any contract with The College or participates in the profits of any contract with The College PROVIDED however that a member of the Council shall not vacate his office by reason of any contract under which he may receive remuneration for his services where such is permitted by Clause 4 of the Memorandum of Association of The College or by reason of his being a member of any corporation firm society or association which has entered into contracts under or done any work for The College if such corporation firm society or association is among the class of companies referred to in the last proviso to Clause 4 of the Memorandum of Association of The College and if he shall have declared the nature of his interest in manner required by the Companies Ordinance (Cap. 32) PROVIDED ALWAYS that nothing in this Article shall affect the operation of Clause 4 of the Memorandum of Association of The College.
- (g) At a Council Meeting:
  - (i) The President or a Councillor acting officially as President shall be in the chair.
  - (ii) The quorum for Council Meetings shall be eight.

## POWERS OF COUNCIL

- (9) The management and control of the business and affairs of The College shall subject to the Memorandum of Association and these powers be vested in the Council and the Council may exercise all such powers and do all such acts and things as The College is by its Memorandum of Association or otherwise authorised by The College to exercise and do.
- (10) The Council shall provide means whereby the educational aims of The College may be put into effect. Such means shall include arranging meetings, lectures and demonstrations for the benefit of the members of The College and others whom the Council may invite. The Council shall encourage and support by all means in its power the promotion of scientific research in medical subjects.
- (11) It shall be the duty of the Council to further the objects of The College in such a way as to benefit so far as practicable medical practitioners whether members of The College or not and the public generally.
- (12) Without prejudice to the general power conferred by Article 9 and the other powers conferred by these presents the Council shall have the following powers :
  - (a) To purchase take on lease or otherwise acquire any land offices buildings or other property for the business and purposes of The College and generally on behalf of The College to enter into such contracts agreements and arrangements and make or take such purchases leases or other transactions for such consideration on such terms and in such manner and form as they may from time to time think fit and proper for the business and purposes of The College.
  - (b) To appoint any person or persons whether incorporated or not to accept and hold in trust for The College any lands or rights in land from the Government or other concessions or any exclusive or other beneficial rights or privileges or any funds and generally any or such of the property rights and funds of any descriptions whatsoever of The College as the Council may deem desirable and they may cause all such deeds and things to be made and done as shall be lawful and requisite to vest the same in the persons so appointed.
  - (c) To appoint, remove and suspend employees and agents of The College as the Council may from time to time consider to be requisite and subject to Clause 4 of the Memorandum of Association of The College to fix their remuneration and determine their duties.
  - (d) To conduct or compromise or abandon any legal proceedings and to refer any disputes to arbitration and observe and perform the awards.
  - (e) To invest such part of the funds of The College as shall not be required to satisfy or provide for immediate demands upon such securities or investments as they may think advisable and from time to time to vary such securities and investments and convert the same as they may deem expedient.
  - (f) To pay the costs charges and expenses preliminary and incidental to the formation establishment and regulation of The College.
  - (g) To appoint examiners and committees to conduct examinations and to award diplomas.

- (h) From time to time to make, vary and repeal all such standing orders bye-laws as they may deem necessary or expedient or convenient for the proper conduct and management of The College and in particular but not exclusively they may by such standing orders bye-laws:
  - (i) Prescribe all forms which may be necessary or convenient.
  - (ii) Regulate the maintenance and use of museums laboratories and libraries.
  - (iii) Regulate the conduct and supervision of research.
  - (iv) Provide all members with a copy of the bye-laws.
- (i) From time to time to make regulations as to the manner in which application is to be made for admission as a member, as to conditions upon which such application may be accepted, as to the qualifications for admission as a member, provided that such qualifications shall not be of a lower standard than those accepted internationally, but so that no regulation so made shall conflict with the Memorandum and Articles of Association.
- (j) Subject to these Articles and Bye-laws, to remove the name of any member from the Register: PROVIDED THAT no name shall be removed therefrom except pursuant to a Resolution passed by at least three-quarters of the whole number of members of the Council, and that at least twenty-eight days notice of the meeting and its purpose shall be sent to the member whose name is proposed to be so removed, and that such member shall be given an opportunity of personally stating his case and defending himself before the Council. AND PROVIDED THAT any member whose name has been so removed from the Register may within 14 days of that decision appeal in person to the College in a general meeting.
- (k) Regulate all matters in connection with the appointment and duties of all committees, boards and other bodies appointed by the Council.
- (l) Regulate voting by members and all matters incidental thereto.
- (m) Approve admission of members and honorary members in accordance with conditions in the bye-laws. PROVIDED ALWAYS THAT the decision of the Council upon any application or recommendation for admission as a member or honorary member shall be final and conclusive and subject to no appeal and the Council shall not be bound to give any reason for its decision.
- (n) Enter into all negotiations and contracts and rescind and vary all such contracts and execute and do all such acts deeds and things in the name and on behalf of The College as they may consider expedient for or in relation to any of the matters aforesaid or otherwise for the purposes of The College.
- (o) Subject to the Memorandum and Articles of Association, the Council may do all other lawful things which it considers conducive to the interest or good management of The College or the promotion of its objects.

The Council shall adopt such means as they deem sufficient to bring to the notice of the Members of The College the bye-laws of The College for the time being in force and all such bye-laws shall be binding upon the Members of The College.

## OFFICERS

- (13) (a) The following officers, who shall be members of the Council while they hold office, shall be elected at the Annual General Meeting :
  - (i) The President.
  - (ii) Two Vice-Presidents.
  - (iii) The Registrar who shall perform the duties and functions of Secretary under the Companies Ordinance (Cap. 32).
  - (iv) The Deputy Registrar who shall assist the Registrar in the performance of his duties and functions and shall act as Registrar during his absence.
  - (v) The Honorary Treasurer
- (b) The respective officers shall hold any office for two years and shall retire at the Annual General Meeting at which their successors take office. All officers shall be eligible for re-election but shall hold any of the offices for not more than two consecutive terms.



## INDEMNITY AND RESPONSIBILITY

- (14) Subject to Clause 4 of the Memorandum of Association of The College and to the relevant provisions of the Companies Ordinance any secretary or other officer or servant of The College shall be indemnified by The College against and it shall be the duty of the Council out of the funds of The College to pay all costs losses and expenses which any such officer or servant may incur or become liable for by reason of any contract entered into or act or deed done by him in the proper course of his duties as such officer or servant or in any way in the discharge of his duties including travelling expenses.

## REGISTRATION FEE AND SUBSCRIPTIONS

- (15) (a) Every member shall subject to the bye-laws, on admission pay such registration fees as may from time to time be prescribed by the Council and approved by The College in General Meeting.  
(b) Every member shall subject to the bye-laws, pay annual subscriptions at such rate as may from time to time be fixed by the Council with the sanction of The College in General Meeting.  
(c) Subject to the bye-laws, no member shall enjoy any of the privileges of membership until he has paid his registration fee, annual subscription and arrears thereof (if any) and has fulfilled such other requirements as may be laid down in these Articles and the Bye-laws.  
(d) No members shall be entitled to exercise any voting rights unless he has paid his registration fee and any annual subscription.

## TERMINATION OF MEMBERSHIP

- (16) A member shall cease to be a member in the following circumstances:
- (a) If by notice in writing to The College he resigns PROVIDED THAT such resignation shall not have effect until the expiration of three calendar months from delivery of such notice to the Council or the earlier acceptance by the Council of the resignation.
- (b) If by resolution of the Council passed by a majority of at least three-quarters of the whole number of Councillors or their substitutes it be declared that his conduct has been prejudicial to the interests of The College and it be resolved that his Membership be terminated PROVIDED that at least 28 days before the meeting of the Council at which such a resolution is passed the member shall have had notice of such meeting and of what is alleged against him and of the intended resolution and that he shall at such meeting and before the passing of such resolution have had an opportunity of giving orally or in writing any explanation or defence he may think fit and provided further that any such member may by notice in writing lodged with the Registrar at least 24 hours before the time for holding the meeting at which the resolution is to be considered by the Council, elect to have the question dealt with by The College in general meeting and in that event an extraordinary general meeting of The College shall be called for the purpose and if at the meeting such a resolution be passed by a majority of three-quarters of those present and voting (such vote to be taken by ballot) the member concerned shall be expelled and his name removed from the Register.
- (c) If by two written notices of payment of outstanding annual subscriptions for two years sent to him by the Honorary Treasurer by prepaid certified post at his last home address he fails to make payment of the said outstanding annual subscription within 14 days of the posting of the second written notice then the member concerned shall be expelled and his name removed from the register. Reinstatement of a member is permitted upon payment of all outstanding debts.
- (d) The Council may, if it shall think fit, reinstate a member when all arrears are paid, the amount payable to include at the discretion of the Council a re-registration fee not exceeding in amount the current registration fee.

Any member who shall cease to be a member pursuant to the provisions of this Article shall forfeit all the rights and privileges which as a member he does or may enjoy and shall have no right or claim upon The College or its property or funds.

## ANNUAL MEETING

- (17) An Annual Meeting of members of The College shall be held at such time and place as the Council shall in each year determine and the business of such Annual Meeting shall be:
- (a) To receive the report of the Council.  
(b) To receive the Statement of Receipt and Expenditure.  
(c) To count the ballots of voting for members of the Council and Officers.  
(d) To consider any resolution of which notice shall have been given in accordance with the provisions of Article 33 of these presents.  
(e) General business.  
(f) Any other business which may lawfully be brought forward.
- (18) Thirty days' notice of a general meeting shall be sent to each member of The College at his address for the time being appearing in the Register and in the case of special business specifying the nature of it. The non-receipt of such notice shall not invalidate the proceedings at any such general meeting nor render void any vote properly taken thereat. The consideration of any resolutions of which notice shall have been given in accordance with Article 26 shall not be deemed special business at any general meeting.

## EXTRAORDINARY MEETING

- (19) The Council may whenever it thinks fit convene an extraordinary meeting and it shall on a requisition in writing of the members of The College representing not less than one-tenth of the total voting rights of all the members of The College convene an extraordinary meeting and in the case of such requisition the following provisions shall have effect:
- (a) The requisition must state the objects of the meeting and must be signed by the requisitionists and deposited at the Office of The College and may consist of several documents in like form each signed by one or more of the requisitionists.
- (b) If the Council does not within twenty-one days from the date of the deposit proceed duly to convene a meeting the requisitionists or any of them representing more than one-half of the voting rights of all of them may themselves convene a meeting, but any meeting so convened shall not be held after three months from the date of such deposit.
- (c) In the case of a meeting at which a resolution is to be proposed as a special resolution, the Council shall be deemed not to have duly convened the meeting if it does not give such notice as is required by Section 114 of the Companies Ordinance (Cap. 32), Laws of Hong Kong.
- (d) Any meeting convened under this Clause by the requisitionists shall be convened in the same manner as nearly as possible as that in which meetings are to be convened by the Council.

## CONDUCT OF GENERAL MEETINGS

- (20) The President or his official representative shall preside at General Meetings. Thirty members of The College having voting rights and personally present shall be a quorum for a general meeting and no business shall be transacted at any general meeting unless the quorum requisite shall be present throughout the meeting. Every member shall have one vote.
- (21) Every question submitted to a meeting shall be decided in the first instance by a show of hands and in the case of an equality of votes the Chairman shall have a casting vote in addition to the vote to which he may be entitled as a Member of The College.
- (22) At any general meeting unless the meeting shall decide that the votes of Members of The College shall be recorded, a declaration by the Chairman that a resolution has been carried or carried by a particular majority or lost or not carried by a particular majority and an entry to that effect in the book of proceedings of The College shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution.
- (23) The Chairman of a general meeting may with the consent of the meeting adjourn the same from time to time and from place to place but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.



## PROXY

- (24) The instrument appointing a proxy shall be in writing under the hand of the appointor and unless otherwise instructed the proxy may vote as he thinks fit.

## NOTICE OF PROPOSED RESOLUTION

- (25) Unless a shorter notice shall be allowed by the Council thirty days' written notice of the intention to propose any resolution at a general meeting of The College shall be given to the Registrar who shall send notice of the same to every Member to his address appearing in the Register at least twenty-one days before the Annual Meeting or the special meeting convened for the purpose.
- (26) The Council may determine that a shorter notice not being less than fourteen days may be given of intention to propose any such resolution.

## FUNDS

- (27) The Honorary Treasurer shall receive all funds of The College and disburse the same. All cheques shall be signed by the Honorary Treasurer and one of such other persons as shall be authorised for this purpose by the Council. In the absence of the Honorary Treasurer from Hong Kong, the Council may appoint another officer temporarily to take his / her place.

## SEAL

- (28) The Council shall provide a Common Seal for The College which shall always be deposited at the Office of The College and shall never be used except by the authority of the Council previously given and then only in the presence of and accompanied by the signatures of at least two members of the Council one of them shall be the Registrar or some other person appointed by the Council for that purpose.

## ACCOUNTS

- (29) The Council shall cause proper accounts to be kept with respect to :
- All sums of money received and expended by The College and the matter in respect of which the receipt and expenditure takes place.
  - All sales and purchases of goods by The College.
  - The assets and liabilities of The College.
- (30) The Council shall from time to time cause accounts to be kept and shall from time to time in accordance with all the provisions of the Companies Ordinance (Cap.32), Laws of Hong Kong, lay before The College in general meeting such income and expenditure accounts, balance sheets and reports as are referred to in those provisions.

## AUDIT

- (31) Auditors shall be appointed and their duties regulated in accordance with all the provisions of the Companies Ordinance (Cap. 32), Laws of Hong Kong.
- (32) Every account of the Council when audited and approved by a general meeting shall be conclusive except as regards any error discovered therein within three months next after the approval thereof. Whenever any such error is discovered within that period the account shall forthwith be corrected and thenceforth shall be conclusive PROVIDED THAT nothing in this Article shall give a conclusive effect to any matters or things arising out of or involving a breach of Clause 4 of the Memorandum of Association of The College.

## NOTICES

- (33) Any notice required by law or by or under these Articles to be given to any member shall be given by sending it through the post in a prepaid envelope or wrapper addressed to such member at his registered place of address. The non-receipt of such notice shall not invalidate the proceedings of any such general meeting nor render void any vote properly taken thereat.
- (34) Every member whose registered place of address is not in Hong Kong may from time to time notify in writing to The College an address which shall be deemed his registered place of address within the meaning of the last preceding Article.
- (35) As regards those members who have no registered place of address a notice posted up in the Office of The College shall be deemed to be well served on them at the expiration of twenty-four hours after it is so posted up.
- (36) Any notice sent by post shall be deemed to have been served on the day following that on which the envelope or wrapper containing the same is posted and in proving such service it shall be sufficient to prove that the envelope or wrapper containing the notice was properly addressed stamped and put in the post office and a certificate in writing signed by any secretary or other officer of The College that the envelope or wrapper containing the notice was so addressed and posted shall be evidence thereof.
- (37) Where a given number of days' notice or notice extending over any other period is required to be given the day of service shall (unless it is otherwise provided) be counted in such number of days or other period.

## WINDING UP

- (38) The Provisions of Clause 7 of The Memorandum of Association relating to the winding-up or dissolution of The College shall have effect and be observed as if the same were repeated in these Articles.

## BYE-LAWS

### THE HONG KONG COLLEGE OF PATHOLOGISTS (Endorsed on 8 September 2011)

These bye-laws are made by the Council in accordance with Clause 12(h) of the Articles of Association of the College for the proper conduct and management of the College.

- No bye-law shall be inconsistent with the Memorandum and Articles of Association of the College.
- Bye-laws made, varied or repealed by the Council shall be endorsed by a majority of the members of the College present in General Meetings.
- The Council shall have the power to form the following Committees. Each Committee shall comprise a Chairman and not less than three other members, who shall be appointed by the Council and shall all hold office for a period of two years and shall be eligible for re-appointment. The Committees should have power to co-opt members. All Office-bearers shall receive a copy of the minutes of and have the right to attend the meetings of all the Committees. On request, a copy of these minutes shall be provided to the other Council Members.
  - Training and Examinations Committee (TEC)  
The TEC shall recommend to Council the approval of training posts and programmes and organize examinations as required by the Hong Kong Academy of Medicine for accreditation of specialist status. The Chairman of the Training and Examinations Committee shall be the College's ex-officio representative on the Academy Education Committee.
  - Education Committee  
The Education Committee shall organize general educational activities and the continuing medical education activities required by the Academy for continued accreditation of specialist status.
  - Credentials and Appeals Committee
  - Professional and General Affairs Committee
  - Quality Assurance Committee
  - Laboratory Accreditation Committee



### 1. Objective of Continuing Medical Education / Continuous Professional Development (CME/CPD)

The purpose is to keep Fellows informed and up-to-date, and to maintain a high standard of professional practice.

### 2. Supervision of CME/CPD

2.1 CME/CPD programmes established by the Hong Kong College of Pathologists will be submitted to the Education Committee of The Hong Kong Academy of Medicine (HKAM) for formal approval.

2.2 Any changes to established CME/CPD programmes will have to be approved by the HKAM Education Committee before implementation.

2.3 All Fellows of the College who are also Fellows of the HKAM must satisfy the full requirements by the end of each cycle.

2.4 Fellows must respond to call for CME/CPD returns from the HKAM/College, and submit all returns with required proof within the defined period of time.

2.5 Fellows failing to submit return on time will be regarded as CME/CPD non-compliant. Subsequent request to review late submissions may be subject to an administrative fee to be determined by the College.

2.6 All notices sent to the address last provided by a Fellow to the HKAM/College will be deemed to have been received by that Fellow, and it is the responsibility of a Fellow to update the HKAM/College of his contact address whenever it is changed.

2.7 The College will ensure compliance with CME/CPD requirements. Non-compliance will be recorded and reported to the HKAM Education Committee. This Committee may recommend to the HKAM Council the suspension of a Fellow who has failed to comply with CME/CPD requirements by the end of each cycle, unless the Committee is satisfied that there are relevant and exceptional circumstances and that the shortfall can be remedied within an acceptable time.

### 3. The Cycle

3.1 A cycle of CME/CPD assessment shall consist of 3 years.

3.2 Fellows will commence their first cycle immediately upon their admission to HKAM Fellowship; and the required CME/CPD points for the first cycle will be counted on a pro-rata basis. A new cycle commences at the conclusion of the previous cycle.

### 4. Measurement of Activities

A point of CME/CPD activity is equivalent to one hour of passive participation in a Formal College Approved Activity (FCAA). The College will decide the number of points to be awarded to activities that normally cannot be accredited on a time basis.

### 5. Accredited CME/CPD Activities

#### 5.1 Self Study

5.1.1 Self study is accepted as a form of CME/CPD.

5.1.2 One hour of self study is awarded 1 CME/CPD point.

5.1.3 Self study is only accredited with prior approval from the College with evidence that it has been carried out diligently. A list of the pre-approved study materials is available from the College for reference. Prior approval is required for self study of materials not on the list. Fellows should keep records of their self study.

5.1.4 Self study may be accredited a maximum of 45 CME/CPD points in each three-year cycle.

#### 5.2 Passive Participation

5.2.1 Depending on relevancy to the practice of pathology, up to one CME/CPD point is awarded for each hour of audience participation at a FCAA, without any further categorisation.

5.2.2 A maximum of 75 CME/CPD points in each three-year cycle may be accredited for Passive Participation.

#### 5.3 Active Participation

5.3.1 Active Participation is when a Fellow is either chairing or presenting in a FCAA.

##### 5.3.2 Activities at FCAA

Chairing, each 1-hour session 2 points

Invited speaker,  
each 1-hour lecture 6 points

each 10-minute presentation,  
including proffered paper 1 point

5.3.3 A maximum of 6 CME/CPD points may be accredited for Active Participation for an 1-hour activity regardless of the roles taken in that activity.

5.3.4 No CME/CPD points for Passive Participation will be awarded for the part of FCAA where CME/CPD points for Active Participation have been awarded.

5.3.5 Undergraduate and post-graduate teaching may not be accepted as a form of CME/CPD.

5.3.6 A maximum of 75 CME/CPD points in each three-year cycle may be accredited for Active Participation.

#### 5.4 Publications and Research

5.4.1 Only those related to Pathology are accredited.

5.4.2 A publication will accrue CME/CPD points when the material is published.

5.4.3 For publications, the first author gets the full number of points while others will get half the points.

##### 5.4.4 Type of Publications and Research

Book / Thesis / Chapter 10 points

Original paper, in indexed journals (e.g. Medline) 10 points

Original paper, in non-indexed College approved journals 5 points

Approved CME/CPD materials for self study 5 points

Abstract / proffered poster in conference proceedings 2 points

5.4.5 Other than the categories listed above, no other publication can be awarded any CME/CPD point unless agreement from the College has been obtained prior to publication.

5.4.6 No more than 10 points will be awarded to each Fellow for any single publication.

5.4.7 A maximum of 75 CME/CPD points in each three-year cycle may be accredited for Publications and Research.

#### 5.5 Development of New Technologies or Services

5.5.1 Participation in a project leading to the development of new technologies or services, with evidence that it has been carried out diligently, will accrue 5 CME/CPD points.

5.5.2 A maximum of 20 CME/CPD points in each three-year cycle may be accredited for Development of New Technologies or Services.

#### 5.6 Quality Assurance Activities

5.6.1 Participation in College pre-approved quality assurance programmes is accredited.

5.6.1.1 0.5 CME/CPD points are awarded for completion of each case or unit of interpretative quality assessment, up to a maximum of 5 points per dispatch.



- 5.6.1.2 2 CME/CPD points are awarded to each author who writes a report of a College pre-approved quality assurance programme.
- 5.6.1.3 Organising and administering a College pre-approved quality assurance programme will accrue 3 points per year.
- 5.6.2 Acting as auditor in a College pre-approved clinical audit programme will accrue 5 points per audit.
- 5.6.3 Acting as reviewer in a College pre-approved peer review programme for operative practice will accrue 5 points per review.
- 5.6.4 Acting as assessor in a College pre-approved laboratory accreditation programme will accrue 5 points for each assessment activity.
- 5.6.5 A maximum of 30 CME/CPD points in each three-year cycle may be accredited for Quality Assurance Activities.
- 5.7 Mortality / Morbidity Meetings and Clinicopathological Conferences
- 5.7.1 Participation in College pre-approved mortality / morbidity meetings and clinicopathological conferences will accrue 2 CME/CPD points per meeting, irrespective of duration.
- 5.7.2 A maximum of 30 CME/CPD points in each three-year cycle may be accredited for Mortality / Morbidity Meetings and Clinicopathological Conferences.
- 5.8 Activities for Improvement of Patient Care
- 5.8.1 Up to one CME/CPD point is awarded for each hour of participation in College pre-approved learning / activities that enhances the ability to practice medicine both as an individual doctor and as part of the health care team eventually leading to improvement of patient management and care, e.g. information technology, interpersonal and communication skill training, clinical and other skills laboratory learning, simulator and virtual reality learning.
- 5.8.2 A maximum of 30 CME/CPD points in each three-year cycle may be accredited for Activities for Improvement of Patient Care.
- 5.9 Editor of Medical Journal  
Being an editor of each medical journal recognised by the College will earn 5 CME/CPD points per year, up to 15 points in each three-year cycle.
- 5.10 Conducting Examinations  
The participation as an examiner in College approved specialist examinations can be counted for CME/CPD points. An examiner will accrue 2 CME/CPD points per specialist examination participation, up to 10 points in each three-year cycle.
- 6. Maximum Number of Accreditable CME/CPD points**  
A maximum of 30 CME/CPD points will be accredited for a FCAA.
- 7. Minimum CME/CPD Requirements**  
The minimum CME/CPD requirement is 90 points in each three-year cycle. CME/CPD points accumulated in excess of the requirement for one cycle cannot be carried forward to the next cycle. A minimum of 15 CME/CPD points is recommended to be achieved each year.
- 8. Exemptions**
- 8.1 Retired from Active Practice
- 8.1.1 The HKAM will consider application for CME/CPD exemption from a Fellow only if he has formally submitted a written declaration to the Academy / College that he has retired from active practice in and outside Hong Kong.
- 8.1.2 A Fellow holding multiple Fellowships cannot claim retirement from active practice for one specialty while still practising the other specialties. A Fellow can apply for suspension of a Fellowship for which he chooses not to continue with CME/CPD.
- 8.1.3 A retired Fellow who subsequently wishes to resume active practice will be required to have obtained the minimum number of creditable CME/CPD points for one CME/

CPD cycle counting back from the date of application in order to resume medical practice. Should a retired Fellow resume medical practice before he can fulfill the CME/CPD requirements as aforementioned, he will lose his status as retired Fellow and his Fellowship will be suspended accordingly.

- 8.2 Acute / Prolonged Illness and Permanent Disability
- 8.2.1 A Fellow who falls behind CME/CPD because of acute / prolonged illness or permanent disability can be exempted from the CME/CPD requirements, on condition that he is not in active practice.
- 8.2.2 When a Fellow recovers from prolonged illness and resumes his medical practice, he will be required to re-start his CME/CPD cycle and to obtain at least 40 CME/CPD points in the first year of the cycle.

## 9. Non-compliance

- 9.1 Non-compliance That Is Remediable
- 9.1.1 A Fellow must:
- i) has achieved not less than two-thirds of the required number of points for a cycle; OR
  - ii) be certified to have suffered from a medical condition which HKAM Council considers as a reasonable cause for the CME/CPD non-compliance. The HKAM may, at its discretion, accept other conditions if supported by the College on reasonable grounds.
- 9.1.2 The Fellow must engage in a remedial programme to make up for the deficiency.
- 9.1.3 The reason for non-compliance and the remedial programme must be endorsed by the HKAM Education Committee and Council.
- 9.1.4 The remedial programme must be finished within the time specified by the College. In any case, the remedial programme must be finished within 12 months from the end of the cycle concerned.
- 9.1.5 The next cycle should follow immediately after the previous cycle without any break, i.e. the Fellow will have to undergo normal and remedial CME/CPD at the same time.
- 9.2 Non-compliance That Is Not Remediable  
For Fellows who have obtained less than two-thirds of the required number of points for a cycle without acceptable reasons, a recommendation for Fellowship suspension will be made. Reinstatement of HKAM Fellowship shall be subject to the conditions stipulated in the HKAM policy paper entitled "Reinstatement of Fellowship".

## 10. Certification for Specialist Registration

- 10.1 The HKAM will inform the Medical Council of Hong Kong, for the purpose of Specialist Registration, if a Fellow has failed to comply with, or been exempted from, the CME/CPD requirements.
- 10.2 For remediable non-compliance, the HKAM will inform the Medical Council of Hong Kong if the Fellow cannot complete his remedial by the deadline set by the HKAM.
- 10.3 If a Fellow who has been exempted from CME/CPD for reasons other than prolonged illness, or whose Fellowship has been suspended due to CME/CPD non-compliance, subsequently wants the HKAM to certify him for Specialist Registration, he will be required to have obtained the minimum number of creditable CME/CPD points for one CME/CPD cycle counting back from the date of application for certification.
- 10.4 If a Fellow who has been suffering from prolonged illness and been exempted from CME/CPD subsequently wants the HKAM to certify him for Specialist Registration, he will be required to have obtained at least 40 CME/CPD points in the first year of his resumed cycle.
- 10.5 A Fellow should be certified to have fulfilled the CME/CPD requirements for the purpose of Specialist Registration, as long as he has obtained the required number of points for a cycle.



ANATOMICAL PATHOLOGY  
CHEMICAL PATHOLOGY  
FORENSIC PATHOLOGY  
HAEMATOLOGY  
IMMUNOLOGY  
CLINICAL MICROBIOLOGY AND INFECTION

Dr. LAU Pak Lun  
Dr. TAI Hok Leung, Morris  
Dr. SHUM Shui Fung, Bobby  
Dr. WONG Wai Shan  
Dr. KWOK Siu Yin, Janette  
Dr. LO Yee Chi, Janice

Membership Growth (as of 19 September 2011):

	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
HF	7	9	11	11	14	13	13	13	13	12	13	13	14	15	16	15	15	15	16	17
FF	89	88	88	88	87	83	81	76	76	75	73	73	72	72	72	71	71	71	68	68
F	18	38	43	62	70	85	89	89	89	96	109	109	118	124	139	148	155	159	167	175
OF		14	14	13	14	19	19	22	22	22	21	21	24	23	23	23	22	23	23	23
M		26	27	13	11	9	13	16	16	16	17	17	25	30	27	27	25	31	35	38
A		30	33	43	43	31	30	29	29	36	40	40	28	22	28	26	30	36	36	41
Total	114	205	212	230	239	240	245	245	245	257	273	273	281	286	305	310	318	335	345	362

Current Membership (as of 19 September 2011):

Specialty	A	F	FF	HF	M	OF	Total
Combined AP/CP			1				1
Anatomical Pathology	14	90	46	6	22	17	195
Chemical Pathology	7	11	4	13	5	2	32
Forensic Pathology	3	11	5	1	3		23
Haematology	5	19	7	2	3	2	38
Immunology		2	1				3
Clinical Microbiology & Infection	12	42	4	2	5	2	67
Not applicable				3			3
Total	41	175	68	17	38	23	362

A = Associate  
F = Fellow  
FF = Founder Fellow  
HF = Honorary Fellow  
M = Member  
OF = Overseas Fellow

COLLEGE FEES AND CHARGES

Membership Entrance and Annual Subscription Fees

Membership Category	Fee#	
	Entrance	Annual Subscription
Honorary Fellows	Nil	Nil
Founder Fellows*1,*3	N/A	HK\$2,400
Fellows*2,*3	HK\$2,400	HK\$2,400
Overseas Fellows*3,*4	HK\$2,000	HK\$1,000
Members	HK\$1,000	HK\$1,000
Associates	Nil	HK\$500

Remarks:

- # The date of payment of annual subscription would be every 1st of November.
- # If the date of admission to membership is within 6 months from the coming 1st of November, only half of the annual subscription would be required for this period.
- # On change in the category of membership, payment of the balance of the entrance subscription and annual subscription would be required.
- \*1 For Founder Fellows residing overseas, only half of the annual subscription would be required.
- \*2 For Fellows residing overseas, no reduction of annual subscription. Fellows residing overseas can apply for changing their category of membership to Overseas Fellows.
- \*3 For Founder Fellows, Fellows and Overseas Fellows applied for Retired Fellow Status of the College as recorded in the College Registry, the annual subscription would be HK\$1,000 before 1st of November 2006. Afterwards, only a nominal annual subscription of HK\$100 would be applied.
- \*4 For Overseas Fellows residing in Hong Kong for more than 3 months, the annual subscription would be reverted back to the annual subscription of Founder Fellows or Fellows.

Training and Examinations Committee

Type of Examination	Examination Fee
Fellowship Assessment	HK\$14,000
Membership Examination	HK\$10,000
Membership Exemption	HK\$10,000
Supplementary Examination	HK\$5,000

Description	Administrative Fee
Retrospective recognition of the whole or part of laboratory training period after 6 months from the commencement of training	HK\$2,000
Late Submission of Annual Report	HK\$500

Education Committee

Description	Administrative Charge
Late submission of CME/CPD Annual Return (within 4 weeks from submission deadline)	HK\$200
Late submission of CME/CPD Annual Return (after 4 weeks from submission deadline)	HK\$500
Retrospective report of CME/CPD activities after submission of CME/CPD Annual Return	HK\$500
Retired Fellow administers his/her CME/CPD activities via College	Balance of the Annual Subscriptions between Full and Retired Fellows



**Replacement of Certificate**

Type of Certificate	Replacement Fee
Membership Certificate	HK\$1,000/certificate
Fellowship Certificate	HK\$2,000/certificate

**Remarks:**  
*A written request must be submitted to Registrar.*

**Regalia Loan Service**

Regalia Loan Period	Service Charge
1 to 3 days	HK\$150/set
4 to 6 days	HK\$250/set
7 to 10 days	HK\$350/set
Each additional day after 10 days	HK\$30/set/day

- Remarks:**
- The College Regalia is available for loan to all Members and Fellows.*
  - Users are required to submit the Regalia Loan Form to the College Secretary either by fax, post or email at least 2 weeks before the loan period, and inform the College Secretary of any additional day of Regalia loan service beforehand.*
  - Payment for Regalia loan service should be made by cheque payable to “The Hong Kong College of Pathologists”. Cheque should be sent with the Regalia Loan Form by post or in person to the College Secretary.*
  - Collection of Regalia will be arranged at the Chamber of the Hong Kong College of Pathologists when both the loan form and the cheque are received. Collection time: from 9:00 am to 5:00 pm, Monday to Friday.*
  - Users are responsible for keeping the Regalia in good condition and are bound by the rules and regulations stipulated in the Regalia Loan Form.*

**THE HONG KONG COLLEGE OF PATHOLOGISTS**  
**MEMBERSHIP LIST (as of 19 September 2011)**

**Honorary Fellow**

Prof. BELLINGHAM Alastair John  
Dr. CHANG Wai Kwan  
Prof. HENDERSON Douglas W.  
Prof. KAN Yuet Wai  
Prof. KNIGHT Bernard H  
Prof. LAM Wai Kei, Christopher  
Prof. LEONG Anthony Siew-Yin  
Dr. LIN Hsiang Ju

Prof. LO Yuk Ming, Dennis  
Prof. MAK Tak Wah  
Prof. MULLER Hans Konrad  
Prof. NG M H  
Dr. TEOH Tiaw Bee  
Prof. Sir TODD David  
Prof. TSUI Lap Chee  
Prof. Sir UNDERWOOD James C.E.  
Prof. WU Bing Quan

**Founder Fellow**

Dr. AU Ka Leung  
Prof. BEH Swan Lip  
Prof. BOYDE Tom Robin Caine  
Dr. CHAN Chi Wing  
Dr. CHAN Keeng Wai  
Dr. CHAN Kwok Cheung, John  
Dr. CHAN Kwok Mei, May  
Dr. CHAN Kwok Wah  
Prof. CHAN Li Chong  
Dr. CHAN Siu Kwong  
Dr. CHAN Sui Yum  
Dr. CHAN Suk Hung  
Dr. CHAN Tze Chung, George  
Dr. CHAN Yan Wo, Albert  
Dr. CHAN Yuen Fu  
Dr. CHEN Meng Hua  
Dr. CHEUNG Man Fung, Florence  
Dr. CHOI Chung Ho, Andrew  
Dr. CHOW Tsun Cheung, Louis  
Dr. CHU Wan, Raymond  
Dr. COLLINS Robert John  
Dr. DICKENS Paul  
Dr. FENG Chi Shun  
Dr. FU Kin Hang  
Dr. GWI-MAK Elaine  
Dr. HAU Kong Lung  
Dr. HO Chor Ying, Joanna  
Prof. HO Wat Chi Suk, Faith  
Dr. HOU Lee Tsun, Laurence  
Dr. HSU Chih  
Dr. HUI Pak Kwan  
Dr. LAI Fernand Mac-Moune  
Dr. LAM Sui Yue  
Dr. LAM Wing Yin

Prof. LAWTON John William Magarey  
Prof. LEE Chuen Kwun, Joseph  
Dr. LEE Kam Cheong  
Dr. LEUNG Yuet Foon, Elina  
Dr. LIM Wei Ling, Wilina  
Dr. LIN Che Kit  
Dr. LOKE Shee Loong  
Dr. MA Kwok Fai, Tony  
Dr. MA Tung Lily  
Dr. MAK Wai Ping  
Prof. MASAREI John Raymond Lewis  
Dr. MONG Hoi Keung  
Dr. NG Chi Sing  
Dr. NG Hang Kin, Thomas  
Prof. NG Ho Keung  
Prof. NG LUI Oi Lin, Irene  
Dr. NG Ping Wing  
Dr. NG Tak Keung  
Dr. NG Wai Fu  
Dr. NG Wing Ling  
Dr. NICHOLLS John Malcolm  
Dr. PANG Siu Wah, Alwin  
Dr. SETO Wing Hong  
Dr. SHEK Chi Chung, Anthony  
Dr. SZETO Siu Cheung, Ronald  
Dr. TANG Man Ching  
Dr. THAM Kyi Toe  
Dr. TSE Chun Hing  
Dr. TSUI Man Shan  
Dr. WONG Kit Fai  
Dr. WONG Koon Sang  
Dr. WONG Kwong Pang  
Dr. YEUNG Ho Yin  
Dr. YIP Chi Pang, David



## Fellow

Dr. CHAN Bik Wan  
Dr. CHAN Chak Lam, Alexander  
Dr. CHAN Chi Wai, Rickjason  
Dr. CHAN Ho Ming  
Prof. CHAN Kay Sheung, Paul  
Dr. CHAN Kui Fat  
Prof. CHAN Kwan Chee  
Dr. CHAN Ngot Htain, Alice  
Dr. CHAN On Kei, Angel  
Dr. CHAN Pak To, Gordon  
Dr. CHAN Pui Ha, Natalie  
Dr. CHAN Shueng Wai, Gavin  
Dr. CHAN Siu Ki  
Dr. CHAN Wai Kong  
Dr. CHAN Wing Hung, Anthony  
Dr. CHAN Yuk Tat, Eric  
Dr. CHAU Ka Yee  
Dr. CHAU Kwok Fung, Tony  
Prof. CHENG Augustine Fun Bun  
Dr. CHENG Chi Chung, Vincent  
Dr. CHENG Fung Yip  
Dr. CHENG Gregory  
Dr. CHENG Yue  
Dr. CHEUK Wah  
Prof. CHEUNG Nga Yin, Annie  
Dr. CHEUNG Oi Yee  
Dr. CHIAO Wing Fu  
Dr. CHIU Sin Chuen  
Prof. CHIU Wai Kwun, Rossa  
Dr. CHOI Cheung Lung, Paul  
Dr. CHOW Chi Ying  
Dr. CHOW Yu De, Eudora  
Dr. CHUANG Wai Man, Vivien  
Dr. FAN Yuen Shan, Patricia  
Dr. FOK Kam Oi  
Dr. FOO Marie Wye-Chan  
Dr. FUNG Ngai Sheung  
Dr. FUNG Sau Chun, Kitty  
Dr. FUNG Shing Hoi  
Dr. HA Shau Yin  
Dr. HIOE Fei  
Dr. HO Luen Cheung  
Prof. HO Pak Leung  
Dr. HO Wing Chong, Joanne  
Dr. HOUANG Ting Sou, Elizabeth  
Prof. HUI Mamie  
Dr. HUI Sau Chun  
Dr. HUI Yin  
Prof. IP Margaret  
Dr. IP Pun Ching, Philip  
Dr. IP Yiu Tung  
Dr. JONG Kwok Kwan  
Dr. KAN Chi Hang  
Dr. KAN Nim Chi, Amanda  
Prof. KHOO Ui Soon  
Dr. KWOK Siu Yin, Janette  
Prof. KWONG Yok Lam

Dr. LAI Kin Chung, Chris  
Dr. LAI Sai Chak  
Dr. LAI Wai Man  
Prof. LAM Ching Wan  
Dr. LAM Chun Kit, Clarence  
Dr. LAM Hoi Shiu, Bosco  
Dr. LAM Kit Yi  
Dr. LAM Suk Yee, Christine  
Dr. LAM Tin Keung, Edman  
Dr. LAM Wai Kwok  
Dr. LAM Wai Lung  
Dr. LAM Wai Man, Joey  
Dr. LAM Wing Sun  
Dr. LAM Woon Yee, Polly  
Dr. LAU Kar Pui, Susanna  
Dr. LAU Lin Kiu  
Dr. LAU Ming Fai  
Dr. LAU Pak Lun  
Dr. LAU Wing Hung  
Dr. LEE Chun Kit  
Dr. LEE Ka Lai, Clary  
Dr. LEE Kai Chung, Arthur  
Dr. LEE Kin Ping  
Dr. LEE King Chung  
Dr. LEE Rodney Allan  
Dr. LEE Wai Ki  
Dr. LEUNG Chung Ying  
Dr. LEUNG Fung Shan, Kate  
Dr. LEUNG Ka Lun, Charlotte  
Dr. LEUNG Kai Man  
Dr. LEUNG Ngar Sze  
Prof. LEUNG Suet Yi  
Dr. LEUNG Yuk Yan, Rock  
Dr. LI Hiu Lui  
Dr. LI Kwok Hung  
Dr. LIANG Yu Shan  
Dr. LIU Hing Wing  
Dr. LO Cheuk Lam, Regina  
Dr. LO Wing Ip, Anthony  
Dr. LO Yee Chi, Janice  
Dr. LOO Ka Tai  
Dr. LOONG Florence  
Dr. LUI Chi Wai  
Dr. LUI Yun Hoi  
Dr. LUK Sheung Ching  
Dr. LUK Shik  
Dr. LUK Wei Kwang  
Dr. LUNG David Christopher  
Dr. MA Choi Ha  
Dr. MA Ming Wai  
Dr. MA Shiu Kwan, Edmond  
Dr. MAK Kong Ling  
Dr. MAK Miu, Chloe  
Dr. MAK Siu Ming  
Dr. MAK Wing Lai, Tony  
Dr. MAK Yuen Fun  
Dr. NG Chung Ki

Prof. NG Heung Ling, Margaret  
Dr. NG Ho Leung  
Dr. NG King Cheung  
Dr. NG Wai Kuen  
Dr. NG Wing Fung  
Prof. PEIRIS Joseph Sriyal Malik  
Dr. PONG Wai Mei  
Dr. POON Suet Ping, Cycles  
Dr. POON Wai Ming  
Dr. POON Wing Tat  
Dr. QUE Tak Lun  
Dr. RAJAKULENDRAN Sarvesvari  
Prof. SAMARANAYAKE Lakshman Perera  
Dr. SHEK Wai Hung, Tony  
Dr. SHUM Shui Fung, Bobby  
Prof. SO Chi Chiu, Jason  
Dr. SUEN Wang Ming, Michael  
Dr. TAI Hok Leung, Morris  
Dr. TAM, Sidney  
Dr. TANG Siu Fai  
Dr. TANG Siu Kin  
Dr. TANG Wai Lun  
Dr. TINT Khin Khin  
Prof. TO Ka Fai  
Dr. TO Kai Wang, Kelvin  
Dr. TO Wing Kin  
Dr. TSANG Koon Ho  
Dr. TSANG Ngai Chong, Dominic  
Dr. TSANG Yick Woon  
Dr. TSE Luen Ying  
Dr. TSE Wing Sze, Cindy

## Overseas Fellow

Dr. CALDER Ian Maddison  
Dr. CHAN Wing Yee, Winnie  
Prof. CHANG Alexander Russell  
Dr. CHAU Kai Yin  
Dr. CHAU Yuk Ping  
Dr. CHU George Joseph  
Prof. HJELM Nils Magnus  
Dr. KUNG Tak Min, Ignatius  
Prof. LAM King Yin, Alfred  
Dr. LAU Chi Kit, Michael  
Dr. LEE Kai Man, Joseph  
Dr. LIN Pai Chun, Betty

## Member

Dr. CHAN Pui Jeung, Joey  
Dr. CHAU Wai Suen, Madeleine  
Dr. CHEN Pak Lam, Sammy  
Dr. CHENG Hok Fai  
Dr. CHEUNG Hor Yum, Christopher  
Dr. CHEUNG Sai Yin  
Dr. CHING Chor Kwan  
Dr. CHOI Wai Lap  
Dr. CHOW Kai Chiu

Dr. TSO Chi Bun  
Dr. TSOI Wai Chiu  
Dr. TSUI Man Hing  
Dr. TSUI Po  
Dr. WAN Suk King  
Dr. WANG Petigura Elaine F  
Dr. WONG Han Ann  
Dr. WONG Hon Man  
Dr. WONG Lap Gate, Michael  
Dr. WONG Pik, Maria  
Dr. WONG Sai Yin, Samson  
Dr. WONG Shun  
Dr. WONG Wai Shan  
Prof. WOO Chiu Yat, Patrick  
Dr. WU Cherry  
Dr. WU Ka Lun, Alan  
Dr. YAN Kin Wing  
Dr. YAO Hung  
Dr. YEOH Pooi Seng, Gary  
Dr. YING Ho Wan  
Dr. YIP Sze Fai  
Dr. YIP Wai Lun  
Dr. YIU Kwan Ho  
Dr. YU Mei Yung  
Dr. YU Pui Hung  
Prof. YUEN Kwok Yung  
Dr. YUEN Siu Tsan  
Dr. YUEN Wah Fun, Nancy  
Dr. YUEN Yuet Ping  
Dr. YUNG Wai Hung, Raymond

Dr. LING Chi Kin, Franklin  
Dr. LO Sau Him  
Dr. LOLIN Yvette Ivanka  
Prof. SHILKIN Keith Brian  
Dr. SIN Chu Fan, Ignatius  
Dr. TANG Wei Tze, Julian  
Dr. THOMAS Teresa Mary Margaret  
Dr. TONG Cheuk Yan, William  
Dr. WEI Chen Chih, David  
Prof. WILLIAMS Richard Alexander  
Dr. YEUNG Ton Cheung, Wilson

Dr. LO Yan Fai  
Dr. LOK King Fung  
Dr. LUI Siu Yee, Shirley  
Dr. NG King Fai  
Dr. NG Kwan Shun  
Dr. NG Mang Ting  
Dr. SHUM Ka Shing  
Dr. SIU Wai Kwan  
Dr. SO Ka Li



Dr. FOO Ka Chung  
Dr. KHIN Aye Tint  
Dr. KWOK Sung Shing, Jeffrey  
Dr. LAI Koon Chi, Christopher  
Dr. LAM Tit Leung  
Dr. LAM Wai Yip  
Dr. LAU Wing Sze  
Dr. LEE Cheuk Kwong  
Dr. LEUNG Kin Chung  
Dr. LO Wing Hong

### Associate

Dr. AU Chi Kit  
Dr. AU Chui Kwan  
Dr. AU YEUNG Kwok Him, Rex  
Dr. CHAK Pui Kwan  
Dr. CHAN Chung Ki, Janice  
Dr. CHAN King Chun  
Dr. CHAN Shuk Wun  
Dr. CHEUNG Sin, Joyce  
Dr. CHEUNG Tin Yan, Elaine  
Dr. CHIK Kar Ki  
Dr. HUNG Chi Wan  
Dr. IP Ho Wan  
Dr. KAM Kwok Ling  
Dr. KWOK Ka Ki  
Dr. LAW Chun Yiu  
Dr. LEE Han Chih, Hencher  
Dr. LEE Sze Wing  
Dr. LEE Wai Tung  
Dr. LEUNG Wai Shing  
Dr. LEUNG Ying Kit  
Dr. LUI Leo

Dr. TAM Ka Yan, Fiona  
Dr. TO Ming Chun  
Dr. TONG Sun Wing, Tommy Richard  
Dr. TSANG Chak Chi  
Dr. WANG Kin Fong, Teresa  
Dr. WONG On Kit  
Dr. WONG Wing Cheuk  
Dr. WONG Yat Ni, Stephenie  
Dr. YAU Tsz Wai  
Dr. YIK Yu Hing

Dr. MOK Ka Wing  
Dr. NG Kwan Shing  
Dr. NG Wai Yin  
Dr. ONG Peggy  
Dr. PANG Chun Yin  
Dr. SHEA Ka Ho  
Dr. SIN Chun Fung  
Dr. TANG Hin Ning, Alexander  
Prof. TANG Leung Sang, Nelson  
Dr. TING Shun Hin  
Dr. TO Ming Yan  
Dr. TSANG Chin Yeung  
Dr. TSANG Man Leung  
Dr. TSE Man Kit, Gary  
Dr. TSUI Kam Chi  
Dr. WONG Cheuk Ying, Sally  
Dr. WONG Yu Chung  
Dr. YEUNG Chun Wing  
Dr. YEUNG Yu Hang  
Dr. YUK Man Ting