

# Commemorating the 30th Anniversary of The Hong Kong College of Pathologists 香港病理學專科學院三十週年紀念

# 3<sup>TH</sup> ANNIVERSARY INTO A NEW ERA

## Preface

In the blink of an eye, The Hong Kong College of Pathologists is already into its 31st year. Despite its relatively brief history, one cannot help but admire the progress that it has made, both in maintaining and promoting high professional standards in Pathology, as well as ensuring the continuous advancement in the field, thus supporting the provision of optimum standard of care to the public of Hong Kong.

Being one of the smaller Colleges under the umbrella of the Hong Kong Academy of Medicine, the College has continued to strengthen; executing the initial aim set out in 1985 by Foundation President Dr CHAN Woon Cheung - 'to set up a committee to look into postgraduate training and education in Pathology and related matters'.

As we look back through the archives, we recognize that the College has weathered through several notable events in Hong Kong over the years -- the Severe Acute Respiratory Syndrome (SARS) crisis back in 2003, and more recently, the global COVID-19 pandemic. It is not without the collaborative effort of our Members and Fellows alike, that the College is able to respond and adapt to the challenges posed to it with efficiency and professionalism.

In this commemorative issue, we amble through the College's 30-year history; celebrating in its achievements, while looking forward at the trials and tribulations that the College, as part of the greater pathology world, will face in the many years to come.

## Message from the Current President

It seems like yesterday when I first joined the College Council in 2004, and took up the College Newsletter Chief Editor position and the Chairmanship of the Professional and General Affairs Committee in that same year. Throughout the years with my various positions in the College, I have discovered more about the history and the structure of our College, our relationship with the Academy and with our sister Colleges (local and overseas), the expectations from the general medical profession and from the public, and what the College has been providing for our members. To cite the most memorable event on a personal level, it will be the Registrar's task for the extensive revision of our Memorandum and Articles of Association in 2013 (currently only the "Articles of Association", subsequent to the 2016 revision). I thank the then Honorary Legal Advisor's team for their shared meticulousness and patience in helping to complete this herculean task.



Our predecessors have set a strong foundation for us to build our College on. It is up to us, especially the younger generation, to continue the legacy. The establishment of the Young Fellow Chapter at the Academy level and at the College level have created platforms to facilitate early engagement of younger Fellows in the activities of the Academy and our College. Young Fellows have brought in new ideas and have contributed to the organization of various activities, and they are the future of our College. Our profession has been facing manpower shortage for some time, and we are pleased to see an increasing number of trainees and young Fellows in our College in recent years.

In any organization, change is inevitable. Take our operation during the COVID-19 outbreak as an example: we must adapt to survive. The COVID-19 pandemic has pushed us to embrace technology in our daily practice: teleconferencing, web-based seminars, just to name a few. As the society and the world are evolving, our College must be prepared for changes ahead.

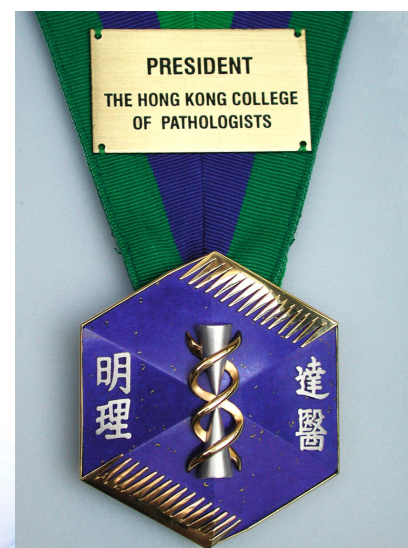
It has taken our College immense effort to develop and roll out the Genetic and Genomic Pathology training programme. This programme helps to highlight the position of our profession in the field of genetic and genomic medicine. The future development of this programme is in your hands, and we hope many new Fellows will complete this programme in the near future to cater for the needs of this rapidly expanding field. Similar to other training programmes, this programme will be regularly reviewed and updated to meet the rapid advancement in knowledge and clinical practice.

The establishment of the Genetic and Genomic Pathology programme in 2021 has brought our College “Into a New Era”, and it happens that the year 2021 also marked the 30th Anniversary of our College. Special thanks go to the team from the Professional & General Affairs Committee for their hard work in preparing this Anniversary book, to all the contributors especially the previous Presidents, and to Dr. Joshua NG, as the 30th Anniversary design is his brainchild.

I would also like to take this opportunity to thank our College administrative staff over the years, and all those who have taken the extra steps to contribute to the College at various levels despite your heavy work and family commitments. The College cannot be here today without you.

We are now in an exceptionally challenging time. I particularly thank our College Council for their support as we sail through this period together.

Dr. CHAN Chak Lam, Alexander  
10 July 2022





THE HONG KONG COLLEGE OF  
PATHOLOGISTS



SCIENTIA ILLUMINAT MEDICINAM

香港病理學專科學院

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## **Foundation President – Dr CHAN Woon Cheung**

It was the sad duty of the Vice-President of the interim Council, Prof Faith Ho to write to express the College's deepest sympathy to Mrs. Chan and her family following the death of Dr CHAN Woon Cheung on 15th June 1991. Many members of the College attended the funeral on 25th June 1991 where a wreath was presented on behalf of the College and reflecting our members' deep appreciation of Dr.Chan's contributions to the College, the pathology profession and the medical community in general.

Dr. Chan, who was a highly respected teacher, friend and mentor to many of us, had played a critical role in the development of the College. Even shortly before his death he was still deeply concerned with matters of our College. Dr. Chan had also served on the Preparatory Committee of the Academy of Medicine as well as the Hospital Authority, and was a member of the People's Political Consultative Committee.



As proposed by several of his past colleagues, and considering the wishes of members of his family, the Chan Woon Cheung Education and Research Fund was set up in his memory by the Council at its meeting on 18 September 1991. The fund is aimed at promoting education, training and research in Pathology.

## Reflections from the First President (1991-1995) – Professor Faith C.S. HO

It is my great pleasure to congratulate our College, together with all Fellows and Members, on this happy occasion of the 30th anniversary of its founding in 1992. Thirty years may not be very long when considering medical colleges in the worldwide context, but it is nevertheless a significant milestone especially in our rapidly changing world today, and worth our reflecting on. Has the College achieved what it set out to do thirty years ago? What impact has it made on the community that it serves, and on promoting the status of our profession both locally and globally? What important developments and needs are there to be met in the coming days, as a matter of urgency?



It is therefore most appropriate that our editors have chosen to use this commemorative publication to stimulate our thoughts along these lines, by retracing our history, as well as to look to the future. For the latter, developing Molecular Pathology is a topic that rightly deserves serious attention, with thoughtful discussions and planning to continue, both within the College and together with clinical colleagues of other specialties. Let me commend the College for all the efforts that have been expended already in pursuing recognition of the sub-specialty of Genetic and Genomic Pathology within the College of Pathologists, and the establishment of training criteria and assessments for admission to fellowship. Let me take this opportunity to share a few personal thoughts on this topic also.

Pathology is the backbone of medicine, as it is a scholarly discipline devoted to improving our understanding of the scientific basis of disease (including causation and pathogenesis) and is at the same time a clinical discipline that uses scientific laboratory methods to aid in the diagnosis, prognosis and management of individual patients, as well as to promote public health and disease prevention. So, when new scientific and technological advances are made that pushes the boundaries of our knowledge of disease down to its molecular level, it is logical for the pathologist to take up the responsibility to apply these new technologies to the care of patients. Although much of the work of the College involves monitoring specialist training as well as setting standards in the clinical practice of pathology, it should be equally important that the College should continually challenge pathology specialists to be experts in promoting the understanding of disease, from the 'naked eye' down to the molecular level, and when required, to explain it to our colleagues, to our patients, and to the public at large. Pathologists need to get out of the laboratory often, and to be good communicators. Unless we as a profession can remain at the forefront of this scholarship, and communicate our



knowledge well, whilst at the same time providing a high standard of service, we could risk being sidelined by other clinical colleagues, some of whom might believe that in establishing their own laboratories to investigate molecular pathologies relevant to their own specialties, they might also advocate for funding to be allocated for them to provide a clinical laboratory service as well.

No doubt there will be many other issues that the increasing application of molecular pathology investigations to clinical medicine will require the College to consider carefully and act pro-actively on, before decisions are forced on us. These might include arguments for or against centralization of laboratory facilities for providing molecular pathology tests, accreditation criteria for laboratories engaged in such work, authority to sign reports, availability of suitable manpower and expertise...etc. Financial considerations are often used as the reason for centralization, so as to provide more “bang” for the “buck”! Pathology departments in hospitals may have to consider ways also to reduce cost whilst maintaining our standard of service. Thirty years ago, we firmly believed in the necessity to develop the separate identity of each sub-specialty within our college. The shared and increasing sophistication of techniques involved in molecular pathology and genetics across specialties may be an opportunity for us to rethink how to optimize the use of our resources, and pay less attention to maintaining our separate ‘kingdoms’ within the same service department. It is fascinating to think how 120 years ago, going back to the year 1902, when the first pathology specialist arrived in Hong Kong in the person of the first ‘Government Bacteriologist’, despite the title given to this medical specialist (a very rare species then), he was expected to handle all aspects of laboratory medicine, from bacteriology to autopsies, to histological diagnosis of tumours, forensic pathology, blood tests and serology, food hygiene, and vaccine production etc., almost all within the precincts of one building, the Bacteriological Institute. Although there is no possibility nor intention nowadays to return to this form of outdated multi-specialization for one person, we may need nevertheless to find ways to do our work in clinical laboratory medicine and molecular pathology in the most efficient and cost-effective way by breaking down unnecessary barriers. No doubt this efficiency would also allow us to benefit a larger number of patients.

So, the future is full of promise as well as challenges. I have no doubt that our dedicated office-bearers and committee members will provide the leadership, and with the support of all fellows and members, to move in directions that will enhance the status and contributions of our profession and bring credit to our College, extending even into the international arena, and beyond the next 30 years.

My sincere good wishes to all for a very bright and happy future!

## Reflections from the Second President (1995-1999) – Dr MAK Wai Ping

First of all, I must congratulate our College on the great achievements over these 30 years. We have significant achievements in various fields, getting recognition and honour.

When our College was established in 1991, there were only 89 Founder Fellows/Members. Now, there are over 350 Fellows. Our College is getting stronger and stronger. However, we are facing big challenges in many aspects. There are great developments in all areas of pathology, including new techniques and artificial intelligence. There are increasing demands from various sectors including patients, other health care workers and authorities. Hence, we must be united and build up our strength to meet the challenges.

Finally, I give my best wishes to our College, Fellows and Members in the years to come!



## Reflections from the Third President (1999-2003) – Dr. Robert John COLLINS

It gives me great pleasure to look back over my 30 years of involvement in the College's development and to pay homage to all who were and are involved in this impressive organization. The 30th Anniversary of the Hong Kong College of Pathologists is indeed a time to proudly reflect upon the momentous growth and achievements of our organization. Since its inception each succeeding Council has expanded its functions reflecting the changing roles of its members as the disciplines evolve, especially in molecular pathology aspects.

The College has rapidly progressed into the mature and stable organization we have today since an initial proposal to form the College was made in 1985 by Dr Chan Woon Cheung, who was to become our Foundation President. His vision along with the hard work and dedication of the original subscribers and the Interim Council laid the foundations for the College with its well-considered functional structure encompassing the various sub-disciplines embodied in this branch of medical sciences, each directed by committees and groups of dedicated and enthusiastic representatives. The expertise of each is reflected in its continuing ability to train and produce graduates of international standing to further the long tradition of quality service to Hong Kong and beyond.

It has been my very great honor to have been involved with The Hong Kong College of Pathologists.



## Reflections from the Fourth President (2003-2007) – Dr LEE Kam Cheong

If the College is to be a living, breathing entity that now, after 30 years, becomes fully grown-up, my time as president was like being tasked with taking care of its adolescent period that demarcates the transition from childhood to adulthood – considered to be a crucial and formative phase of human life which can have significant and lasting effects. The College needs to build up its strength and capabilities quickly to meet the challenges of becoming the peak body of the profession.

The College has since established its secretariat with permanent staffing, implemented measures to ensure financial sustainability, and moved to a larger chamber to cope with the space demands. Specialty Boards, with focus on the professional aspects of individual pathology disciplines, were established to compliment the standing committees, and training requirements were revised to sow the seed in rising arenas – I am pleased to see the initiatives starting to bear fruit with the conferment of First Fellows in Genetics and Genomics recently.



It is remarkable that then, as now, the whole community was facing immense pressure from an infectious disease pandemic. In the immediate aftermath of the SARS outbreak, we learned the importance of moving out from the confinement of laboratories and being proactive. The College has since, through its training regulations and programs, placed emphasis on providing a broad learning experience in relation to patient care, and encouraged young pathologists, through effective communication, to connect their services to clinical decision-making and outcomes.

With significant progress in these and many other areas, we have witnessed how the College has today matured into a full-fledged professional institution with established credentials in training and examinations, and in upholding standards of practice and competency.

The road ahead surely will not be without its challenges and uncertainties: We need to keep up with the rapid advances in technology and knowledge to stay ahead in the changing and increasingly complex healthcare environment; we may have to compete, as novel modalities



in diagnosis and treatment appear, with other professionals in overlapping areas of practice; artificial intelligence could one day threaten to replace part or all of our jobs; the next episodes of emerging infectious diseases seem always around the corner.

Yet the role of pathologist, through combining scientific insight into diseases and deep engagement with patient care to bridge the bench and the bedside, will never be obsolete. Our College has been blessed with founders who have laid down a firm foundation, and the hard work and dedication of many bright and enthusiastic Members past and present to strengthen its various functions and programs. I have full confidence that, with sustained efforts and support of Members, the College will continue to be successful – for the next 30 years and beyond.

## Reflections from the Fifth President (2007-2009) – Dr NG Wing Fung

With the blink of an eye, The Hong Kong College of Pathologists has already reached the 30th anniversary. This is indeed a significant milestone for the College. Thanks for all Council Members and Fellows who have contributed so substantially to the College in the past years to make the College grow to an outstanding medical body in Hong Kong.

Despite many challenges the College faced in the past years, the Pathology specialty has become the heart of patient care in Hong Kong. Just looking at the recent event of COVID-19 pandemic, laboratory testing and sequencing are significant steps in the diagnosis and control of the spread of infection. The College should be proud of the achievement of widespread acknowledgment by the medical community and the public.

I have full confidence in all our Fellows and Council Members in upholding the high standard of medical practice, and in continuing to guide the College as a leading medical body in Hong Kong.



## **The Sixth President (2009-2013)**

### **– Dr SUEN Wang Ming Michael**

Dr Suen passed away on the evening of 6th January 2020 after a courageous battle with cancer.

Dr. Suen was College President from 2009 until 2013. During his tenure, he hosted the annual International Liason of Pathology Presidents (ILPP) meeting in September 2010, where one of the hot topics discussed was the issue of structured training in molecular pathology. Dr Suen introduced the idea of a pre-Fellowship training programme in molecular pathology in all pathology disciplines; paving the way towards the establishment of the Fellowship in Genetic and Genomic Pathology and its training programme, which was endorsed by the Hong Kong Academy of Medicine in 2018.



## **Reflections from the Seventh President (2013-2017) – Professor CHEUNG Nga Yin Annie**

It is established that pathology and laboratory medicine impact significantly on prevention / screening, diagnosis and treatment of diseases, affecting 70% of clinical decisions. The importance of efficient laboratory testing is well demonstrated in the combat against the COVID-19 pandemic. To ensure provision of high quality of service concurring with evolution of modern medicine and laboratory techniques as well as expectation of our community, The Hong Kong College of Pathologists has come a long way in the last three decades in the training of competent and fit for purpose pathologists in Hong Kong, made possible by the joint effort of many fellows.



Since genetics and genomics has become an almost indispensable component of modern medicine, our College has established the post-fellowship programme in Genetic and Genomic Pathology. The First Fellow assessment was conducted in 2019, and specialist registration under Genetic and Genomic Pathology is now an option for qualified Fellows.

Besides enhancing the professional standard, our College has also been enthusiastic in communication with local and overseas professional institutions to ensure provision of safe and up-to-date pathology service. Representatives of our College have contributed in taskforces, committees and panels organized by or in collaboration with the Hong Kong Academy of Medicine, Hospital Authority, Department of Health, International Liaison Pathology Presidents and International Collaboration on Cancer Reporting.

The Hong Kong College of Pathologists is now celebrating its 30th Anniversary. Let us continue our unity and determination to face challenges for a better future of the community.



## Reflections from the Eighth President (2017-2021) – Dr CHAN Ho Ming

I proudly served as the President of The Hong Kong College of Pathologists from 2017 to 2021. During my presidency, I worked closely with Office Bearers, Councillors as well as other stakeholders of the College to improve the training opportunities for our trainees as well as the future development of a new pathology specialty.

The most meaningful accomplishment was the establishment of the Genetic and Genomic Pathology (GGPath) training programme. This journey began with the formation of the GGPath Taskforce with the help of all Office Bearers, Chief Examiners of all pathology disciplines and GGPath representatives at the Hong Kong Academy of Medicine to debate, discuss and make recommendations on the draft of the GGPath training programme. An open forum for all fellows was also conducted to obtain comments. The decision of inviting an experienced External Examiner and the logistics on the First Fellow Assessment followed. However, the most challenging part was the First Fellow Assessment having to be conducted online due to social events at that time. This was how our College created a new specialty registrable in the Medical Council of Hong Kong.



Being College President also widened my international connections. Participation in the International Liaison of the Pathology Presidents Meeting 2018 in London, Tripartite Congress of Medicine 2018 in Malaysia and 2019 in Singapore, respectively, allowed me to meet friends and colleagues of the pathology community worldwide.

Engagement in various Academy functions has helped our College bring in new concepts in an ever-changing world. Establishment of the Young Fellows' Chapter in the Academy and our College in parallel has brought in new and energetic blood into the College and Academy. The young generations have been so thoughtful and enthusiastic, adding colour to our College events and gaining attention via social media. Indeed, some Members of the Young Fellows' Chapter were nominated to become Distinguished Young Fellows at the Academy.

I should thank all friends and colleagues who have assisted me in accomplishing this unforgettable task. I really treasure these four years of presidency and local as well as international collaboration.

## The History and Formation of The Hong Kong College of Pathologists

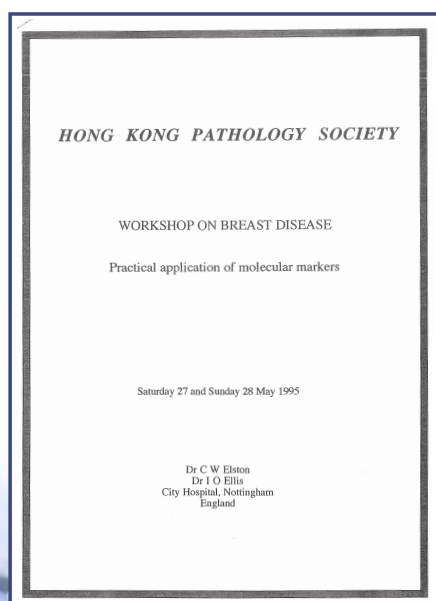


*The shield bearing the emblem of the Hong Kong Pathology Society, which was given as a souvenir to guests.*

### The Pathology Society

A history about the establishment of The Hong Kong College of Pathologists would be incomplete without briefly mentioning The Hong Kong Pathology Society (HKPS). The HKPS was established in the early 1980's, and involved a group of Members who took on the task of organising educational activities in pathology. This Society continued to organize seminars and workshops alike well into the 1990's. Examples include a workshop on breast disease in 1995 by Dr I. O. Ellis, and a Gynaecological Cytopathology Course for Cytotechnicians by Dr. H.F. Smith and Mrs. E.M. Hewer, Director and Manager of the Sheffield Cytology Training School in the United Kingdom in December 1996. Delegates from The Hong Kong Pathology Society also paid a visit to Tianjin Medical University, Tianjin, China in May 1997.

Following its dissolution in the late 1990's, the role of the Society in organising educational activities was shared between the Hong Kong division of the International Academy of Pathology (HKIAP) and The Hong Kong College of Pathologists.



## Formation of The Hong Kong College of Pathologists- The Early Years

1985

On 18th October 1985, Dr CHAN Woon Cheung raised the idea of setting up a College of Pathologists in Hong Kong during the fourth Annual General Meeting of The Hong Kong Pathology Society. The initial decision was made 'to set up a Committee to look into post-graduate training and education in Pathology and related matters'.

The Education and Training Committee of the Society was thus formed in 1986 as a standing committee, with Dr. CHAN Woon Cheung as Chairman, Professor Joseph LEE as Secretary, Dr Elaine GWI, Professor Faith HO, Dr Daisy SAW and Dr YF CHAN as Members.

Dr CHAN Woon Cheung then proceeded to work towards the establishment of a College, writing a draft constitution of The Hong Kong College of Pathologists which was vetted by the Honorary Legal Advisor at the time, Mrs. Mahinder PANESAR, Barrister-at-law. By 4<sup>th</sup> June 1987, a 'final' version of the draft of the Memorandum and Articles of Association of The Hong Kong College of Pathologists was ready for consideration by potential subscribers.

The first of several subscribers' meetings was held at 6pm on 26th June 1987 at Kwong Wah Hospital.

The list of the 25 original subscribers were:

Dr AU Ka Leung	Professor LEE Chuen Kwun Joseph
Dr CHAN Woon Cheung	Dr MA Tung Lily
Dr CHAN Chi Wing	Dr MAK Wai Ping
Dr CHAN Keeng Wai	Dr MONG Hoi Keung
Dr CHAN Tze Chung George	Dr NG Wing Ling
Dr CHAN Yuen Fu	Dr SO Kon Fan
Dr CHAU Pak Yin	Dr R SWAMINATHAN
Dr CHEN Meng Hua	Dr TSE Chun Hing Christopher
Dr Robert John COLLINS	Dr WONG Koon Sang
Dr GWI Elaine	Dr WU Pui Chee
Professor HO Wat Chi Suk Faith	Dr YEUNG Ho Yin
Dr YU Hon Wai	Dr YIP Chi Pang David
Dr HO Chor Ying Joanna	





18 of the subscribers signed the September application to the Registrar of Companies and on 29th October 1990 the Certificate of Incorporation (No 290279) of THE HONG KONG COLLEGE OF PATHOLOGISTS was signed by the Registrar of Companies.

## 1990

A subscribers' meeting was held at 6:30 pm on 3rd December 1990 at the Duke of Windsor Social Services Building in Wanchai. The 20 Members in attendance elected the Interim Council, with two further positions on the Council reserved for new Founder Members. The entrance subscription and annual fees, each \$1000, were decided at the meeting.

President:	Dr. CHAN Woon Cheung
Vice-President:	Professor HO Wat Chi Suk Faith
Registrar:	Dr. MAK Wai Ping
Honorary Treasurer:	Dr. WU Pui Chee
Council Members:	Professor LEE Chuen Kwun Joseph
	Dr CHAU Pak Yin
	Dr YIP Chi Pang David
	Dr GWI Elaine
	Dr Robert John COLLINS
	Dr TSE Chun Hing Christopher

And so began the first meeting of the Interim Council which was held on 19th December 1990, at which the Training and Examinations Committee, chaired by Professor Faith HO; Credentials Committee chaired by Dr. CHAN Woon Cheung, and the Professional and General Affairs Committee chaired by Dr. Robert COLLINS were formed.

The second meeting documented the production of Bye-laws, and recorded a total of 45 applications for Founder Membership/Fellowship of the College. The Chinese translation of the College, 香港病理學專科學院 was also formulated.



The inaugural meeting of the Training and Examinations Committee was held on 26th February 1991, where Chairlady Professor Faith HO led the Committee to discuss the perceived needs of pathology in Hong Kong. It was agreed that although mono-specialisation in a pathology discipline was needed, training in other pathology subspecialties for at least one and up to two years, was also an essential aspect of training. It was also agreed that a form of recognition of laboratories for training purposes would be needed. The Committee's proposal that 1992 should be the target date for the first College Examinations, led to the commencement of drafting training requirements needed for admission to College Examinations, and the format of the exams.

Dr. CHAN Keeng Wai proposed to the Interim Council in May 1991 that a T B TEOH Foundation Lectureship of the College should be set up and kindly offered a donation to initiate the fund.

## 1991

An Extra-Ordinary Meeting of the Subscribers was held on 14 June 1991 at the Hong Kong Medical Association Duke of Windsor Social Services Building, Wanchai. The agenda indicated that the Interim Council wished to:

- (i) Present the bye-laws and regulations for the admission of Members,
- (ii) Propose the admission of Founder Fellows and Founder Members and,
- (iii) Seek approval for the admission of Honorary Fellows.

The Council proposed that the bye-laws be changed to include five functional committees:

- the Education and Examinations Committee was split to form the Training and Examinations Committee and the Education Committee.
- the Quality Assurance Committee would join the Credentials, Professional and General Affairs Committees.

Invitations to apply as Founder Members (most were changed to Founder Fellows later) had been advertised in the Newsletters of the Hong Kong Pathology Society and the Hong Kong division of the International Academy of Pathology, Journal of Hong Kong Medical Association, and Journal of the Hong Kong College of General Practitioners. Individual letters of invitation were also sent to potential candidates. Most of the pathologists in Hong Kong and some pathologists overseas submitted applications. Invitations were also issued encouraging applications for admission as Overseas Fellow, Associate Member and Associate of the College.

The meeting approved the admission of 67 pathologists as Founder Fellows, who, along with the 23 subscribers, comprised a total of 90 Founder Fellows. A further five pathologists were admitted as Fellows and two pathologists were admitted as Founder Members.

The meeting also endorsed the Council's recommended admission of the following seven persons as Honorary Fellows:

1. Dr CHANG Wai Kwan
2. Professor James B GIBSON
3. Professor CT HUANG
4. Dr LIN Hsiang Ju
5. Professor MH NG
6. Dr ONG Frederick
7. Dr TEOH Tiaw Bee

## Inaugural General Meeting

The inaugural General Meeting of The Hong Kong College of Pathologists took place on 18th October 1991 in the Granville Room of the Conrad Hotel. Professor David Todd, Chairman of the Preparatory Committee for the Hong Kong Academy of Medicine, attended together with one Honorary Fellow, 59 Founder Fellows, four Fellows and one Founder Member.

The College was inaugurated with the following objectives:

- 1) To promote the advancement of knowledge of the science and art of pathology.
- 2) To act as a body for the purposes of consultation in matters of educational or public interest concerning pathology.
- 3) To develop and maintain the good practice of pathology by ensuring the highest professional standards of competence and technical integrity.

## The First Council of The Hong Kong College of Pathologists

President:	Professor Faith C. S. HO
Vice-president:	Professor Joseph C. K. LEE
Registrar:	Dr. W. P. MAK
Honorary Treasurer:	Dr. P. C. WU
Council Members:	Dr. K. W. CHAN
	Dr. Robert J COLLINS
	Dr. Susan LEONG
	Dr. J. R. L. MASAREI
	Dr. W. L. NG
	Dr. W. H. SZETO
	Dr. C. H. TSE
	Dr. David YIP

# Three Decades of our College

## 1991-1992

The College's first Annual General Meeting was held on 31st October 1992, with the first T. B. Teoh Foundation lecture being given by Professor Anthony LEONG, entitled 'Technological Advances in Surgical Pathology- The Past 30 years'.

The first volume of the Newsletter was issued in December 1991, reporting the first draft of the 'Regulations for Training and Examinations', which was subsequently printed in September 1992. The first batch of Chief Examiners had also been appointed by then. Matters regarding Continuing Medical Education were being discussed.

## 1992-1993

The first application forms for Approval of Laboratories for Training were distributed in February 1993 and the first 'Regulations on Post-Graduate Training and Examinations had been distributed by March 1993.

A special Fellowship Assessment was arranged for one candidate each in the disciplines of Forensic Pathology and Microbiology.

The Inaugural Ceremony of the Hong Kong Academy of Medicine (HKAM) was held on 9th December 1993.



## 1993-1994

In May 1994, the College Council endorsed the proposal from the Training and Examinations Committee, that the College Fellowship Assessment would take the form of an examination set by the College, to be offered to all eligible candidates who had passed the written and practical examinations of the final examination of the Royal College of Pathologists of Australasia. This first Fellowship Assessment would also be offered to those with Membership of the Royal College of Pathologists (MRCPath) or Fellowship of the Royal College of Pathologists of Australasia (FRCPA) who wished to become Fellows of The Hong Kong College of Pathologists. 1994 saw a Membership examination in Chemical Pathology, as well as a Forensic Pathology Examination with Professor Bernard Knight as the External Examiner that year.

## 1994-1995

In 1995, examinations were offered in all pathology disciplines for which there were candidates, resulting in a total of 17 candidates sitting for examinations in Anatomical Pathology, Haematology and Microbiology. 4 candidates also presented for Special Assessment that year.

The second College President, Dr MAK Wai Ping, was elected at the fourth Annual General Meeting in 1995.



*From left to right: Professor Faith C. S. HO, Dr T. B. TEOH, Dr CHAN Keeng Wai, Dr MONG Hoi Keung, Dr MAK Wai Ping.*



## 1995-1996

The Hong Kong Academy of Medicine (HKAM) approved the College's Continuing Medical Education (CME) program which was offered to all College Fellows starting from 1st July 1996.

A comprehensive survey on the projected manpower needs in the various pathology disciplines was finalized by the College working group chaired by Dr S. L. LOKE, with the resultant report presented to the Working Group on Manpower Supply of the HKAM.

The College Council planned to launch a College homepage on the internet in 1996.



## 1996-1997

1st July 1997 saw the formal passing of authority over Hong Kong from the United Kingdom to the People's Republic of China. Hong Kong thus became a Special Administrative Region of China.

The revision of the Regulations on Postgraduate Training and Examinations was accepted by the HKAM Education Committee in early 1997.

This year, the Royal College of Pathologists of Australasia (RCPA) and the HKCPath reached a reciprocal agreement where the respective College's Fellows would be exempted from the Membership / Part I examination of the other College.

## 1998-1999

By mid-1999, the College had moved to form six Specialty Boards, namely Anatomical Pathology, Chemical Pathology, Forensic Pathology, Haematology, Immunology, and Clinical Microbiology and Infection. The Advisory panel on the Anatomical Pathology/Chemical Pathology (AP/CP) program was preserved.

## 1999-2000

By late 1999 to early 2000, the HKAM was into discussions about the introduction of a Continuing Professional Development (CPD) program with a view to replacing the Continuing Medical Education (CME) system in the long run. It was agreed that the program would be introduced gradually and on a voluntary basis to begin with. It would form the basis of recertification and there would be no written examination. The content should be flexible and should be determined by the individual Colleges. Examples of activities that may be incorporated included peer review, clinical audit and institutional credentialisation.



*Council Members, 2000-2001.*

## 2001-2002

A major occurrence this year was the commencement and fairly rapid progress towards the College's long-held ambition to have a Hong Kong-based medical laboratory accreditation system in place. The President of the College was appointed to the Accreditation Advisory Board of the Hong Kong Accreditation Service (HKAS) in January 2002 to advise and assist in the setting up of an Accreditation Programme for Medical Laboratories. A Working Group chaired by our College President and consisting of 13 members, and Taskforces representing Anatomical Pathology, Chemical Pathology, Clinical Microbiology and Infection, Haematology and Immunology were set up. The aim, at all steps, was to provide transparency and consultation combined with a dedication to ensure that a programme is in place and functional by the end of 2003.

2002 also saw Hong Kong College of Pathologists' quality assurance programmes being offered in the pathology disciplines of Anatomical Pathology, Chemical Pathology, Microbiology, Haematology, Transfusion and serology, and Immunology.

Six Pathology Specialties were also formally accepted into the Specialist Register of the Medical Council of Hong Kong, namely Anatomical Pathology, Chemical Pathology, Forensic Pathology, Haematology, Immunology, and Clinical Microbiology and Infection. This gives a total of 7 Pathology disciplines being listed on the Specialist Register.



The Medical Council of Hong Kong also started linking the HKAM's requirement for Continuing Medical Education, to the eligibility for issuing Annual Practising Certificates.

Training Logbooks for the various Pathology disciplines were finalized and the logbook system began in mid-2002 after a briefing session.

## 2002-2003

2003 was a year marked by the Severe Acute Respiratory Distress Syndrome (SARS) crisis. It had a profound effect on the public and touched many in Hong Kong. A number of our colleagues died while fighting this disease. At the same time, it was also an opportunity of breakthrough for the pathology profession. Research by microbiologists in collaboration with other pathologists and other medical specialties, led to the discovery of the causative agent, a coronavirus, which was closely followed by the development of laboratory diagnostic and detection techniques, its effective control and treatment regimes.

A Memorandum of Understanding (MOU) between the Hong Kong College of Pathologists and the Hong Kong Accreditation Service (HKAS) was signed on 17 December 2002. The MOU forms a bond between the College and the HKAS who will work together as partners to advance the accreditation programme for medical testing laboratories. Steps were made to satisfy the concerns raised by the profession while ensuring that the requirements of the programme met international standards and that the medical testing scheme would be covered in the Mutual Recognition Agreement (MRU).

## 2003-2004

In the aftermath of SARS, the College's training programme in Clinical Microbiology and Infection was re-examined with a view to putting in more emphasis on clinical aspects, in particular our trainee's ability to communicate effectively with patients and other clinicians, and to provide a consultative service. At the same time the College also took a closer look at issues related to cross-disciplinary training, with the creation of an ad-hoc Working Group for Cross-Disciplinary Pathology.

After years of preparation, the Hong Kong Laboratory Accreditation Scheme (HOKLAS), sponsored by the Hong Kong Accreditation Service of the Government, with the College in close partnership, was finally launched in 2003.

The President of the College attended the Annual Scientific Meeting of the Pathology Division of Chinese Medical Association in April 2004, and held a special meeting with the President and executive officers of the Division to discuss topics of common interest, including training, examination, and continuous medical education and development. Despite substantial differences between the two systems, especially on the role a professional body played in examination and credentialing, a very good start had been made to understand each other's work and aspirations.



*The College moves into its new Chambers in October 2004.*

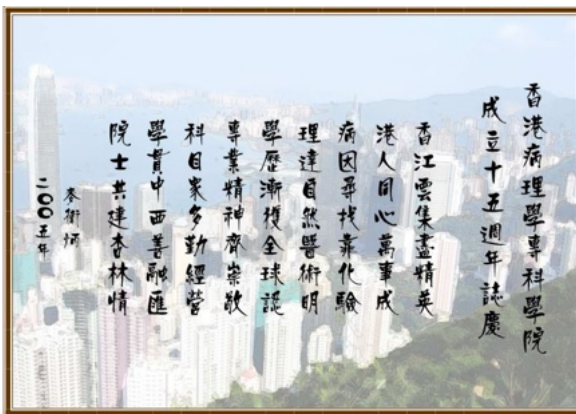


## 2004-2005

In 2004, the Minister of Health of China visited Hong Kong and voiced his wish for the HKAM and its Member Colleges to share their experience on training, admission and accreditation of specialists with our mainland counterparts, with a view to establishing a model for the Mainland as soon as possible. With this objective, the College President, as part of an HKAM delegation, visited Beijing in May and July 2005. These were followed by a reciprocal visit by the Ministry of Health's delegation to the HKAM and several of its Colleges (including the HKCPaH) in August of the same year. Discussions touched on aspects of training, including the training programmes, supervision, accreditation of training units, training posts, organization of examinations, and CME/CPD. To address some important differences in pathology practices between the two systems, we tried to make use of these opportunities to convince our mainland counterparts that a broader scope for the profession, taking on board all pathology specialties, that is led by medically trained pathologists, would be the best way forward.



## 2005-2006



*A poem written by Dr MAK Wai Ping, in celebration of the College's 15th Anniversary.*

On 14th April 2006, a Memorandum of Understanding (MOU) was signed between the Chinese Ministry of Health (MOH) and the Hong Kong Academy of Medicine regarding accreditation and training of specialists. The ultimate purpose of this was to establish a training programme for specialists in mainland China.

The MOU would set a new phase of cooperation between Hong Kong and the Mainland in the development of medical specialties, and would further enhance the academic and statutory status of the institutions in Hong Kong. The President of the College had the honour of being invited to join the official party of the ceremony celebrating the

50th Anniversary of the Royal College of Pathologists of Australasia (RCPA), which was held in Sydney in March 2006. During the ceremony, our President presented a unique gift to the RCPA - a crystal ornament in which the blending of the lines of a Chinese junk and the Sydney Opera House, symbolizing the special relationship between the two Colleges.

In 2006, the College joined the World Association of Societies of Pathology and Laboratory Medicine (WASPaLM) as one of its constituent societies.

The main activities of WASPaLM include sponsoring the organization of a World Congress every two years, as well as focusing on providing education programmes for countries in the developing world. Through WASPaLM, the College would have a link to the ISO working groups, and hence can access and perhaps contribute to the development of international standards.



The first Trainee Presentation Session at the College's Annual General Meeting was held in November 2005. This was established as a platform for trainees to share their experiences, as well as being an opportunity to practise their presentation skills. The winner of the best trainee presentation was Dr YUEN Yuet Ping Liz. This is also the first year that the College held examinations in all 6 pathology disciplines. CME points started being offered to Overseas Fellows.



*Winner of first Trainee Presentation Session, Dr YUEN Yuet Ping Liz.*

## 2006-2007

The issue of directorship requirement of medical laboratory had been an issue of concern for pathologists in the private sector, as the legislation in force in Hong Kong, the Supplementary Medical Professionals Ordinance (SMPO), requires only that at least one registered medical technologist, but not a qualified pathologist, to be the "professionally qualified director" of a medical laboratory. In an attempt to rectify this undesirable situation, the College had, over the past years, tried again and again to engage the Government and legislators to express our concerns. This year, the College received an official response from the Health and Welfare Bureau indicating the Government's view that the SMPO is not applicable to pathologists who are medical practitioners, and that pathologists can direct laboratories as it is part of their professional practice. This was a much welcomed clarification to pathologists who ran their own laboratories.

The advent of new technologies (e.g. molecular biology techniques), and changing practices had blurred the conventional boundaries between pathology specialties. The topic of cross-disciplinary practice had been hotly debated among local pathologists for a while. In response to this, the College issued a consultation paper on inter-disciplinary matters, inviting members to share their view on this important issue. It was hoped that common ground and areas of mutual interests could be identified through the consultation exercise.

## 2007-2008

This year saw the amendment of our Regulation on Training and Examinations, with the addition of written examination into the Fellowship Assessment of Clinical Microbiology and Infection, as well as the new requirement that every pathology trainee must make two presentations during his/her 6-year training period. These new amendments were made to ensure that our trainees would be better equipped for the career ahead.



*Judges at the Trainee Presentation Session in 2007.*

## 2008-2009

The global spread of H1N1 human swine influenza was a major event affecting the medical world this year, and Hong Kong was not spared. Thanks to the work of our Fellows in the development and conduction of rapid diagnostic tests for the virus had a tremendous impact in the clinical management of the disease.

The application of molecular techniques in several incidents relating to patient identity, prompted the College to start deliberating on how best to incorporate molecular pathology in its training programmes, in order to better equip our Fellows to face the challenges ahead.

## 2009-2010



In order to enhance public understanding of a pathologist's work, three one-hour live radio programmes, entitled "The Hour of The Hong Kong College of Pathologists", were aired on Radio Television Hong Kong (RTHK), the public radio channel in Hong Kong, in early 2010. These programmes covered a wide range of topics including forensic pathology, molecular testing for tumor markers, laboratory accreditation, chemical pathology, toxicology testing and haematology service.

In September 2010, the College hosted the International Liaison Committee of Presidents (ILCP) Meeting 2010 in Hong Kong. During the meeting, cross-border pathology and telepathology practice were among the topics discussed, and a joint statement was formulated in order to provide guidelines for Member Colleges and Societies, covering sensitive issues on liability as well as indemnity.

## 2010-2011

The Council deliberated on the mechanism to appoint Honorary Fellows, with the decision to adopt the HKAM system, in which the nomination and voting for Honorary Fellows would be done first by the Council Members, followed by majority vote at the Annual General Meeting (AGM).

The contribution of scientists to laboratory science in the practice of Pathology has been widely recognized.



*Banquet after the Annual General Meeting and Conferment Ceremony in 2010.*



The Royal College of Pathologists in Australasia established a Faculty of Science to enroll scientists (including pathologists with contribution to Medical Science) as Fellows.

The Credential and Appeals Committee (CAC), led by Drs Raymond YUNG and Edmond MA, thus performed a survey to gather thoughts of our Members and Fellows on this matter and the College resolved to have more discussion with its members on this issue in the near future.

## 2011 to 2012



*College President Dr SUEN with delegates at the ILPP in 2012.*

At its 20th anniversary, the College faced new challenges. The pre-Fellowship training programme in Genetic and Genomic Pathology was being set up. This involved Specialty Board Chairpersons of respective disciplines designing the programme, followed by the Training and Examinations Committee organising inspection of training centres. The essence of the programme focused on both theoretical and practical aspects of Genetic and Genomic Pathology. Given significant advances in the field, the College believed that it was important for trainees to understand the technology, its implications, and limitations. This initiative was presented at the annual meeting of the International Liason of Pathology Presidents in London in 2012.

The decision of whether to admit scientists to the College was deferred following an open forum on the matter held on 13th April 2011.



As part of the College's continuing effort to promote public understanding of pathology and the role of pathologists in modern medicine, ten of our College Fellows from various disciplines contributed 9 articles to the popular health column hosted by the Academy in a local Chinese newspaper in February and March 2011. The list of their contributions included various topics such as the trend towards point-of-care testing in chemical pathology, genetic predisposition to cancer, personalised medicine and the role of the microbiologist in the care of patients with infectious disease.

## 2012 to 2013

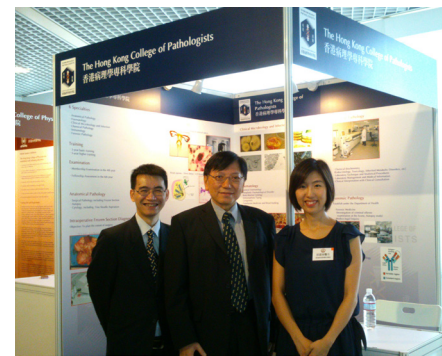
The training curriculum was revised and the pre-Fellowship training programme in Genetic and Genomic Pathology was formally initiated. It became a requirement for new trainees registered after 18th October 2012, to participate in structured molecular pathology training in their respective specialties for a period of 3 months at a college-recognised training centre.

The Memorandum and Articles of Association were updated following an Extraordinary General Meeting on 10th June 2013. This meant that the mechanism for electing Honorary Fellows to the College would now be in line with that of the Academy.

The Hong Kong Academy of Medicine (HKAM) hosted an Open Day in October 2013 at the HKAM Jockey Club Building. The theme was “Climbing the Healthcare Ladder”, and was aimed at providing comprehensive information about the work of the Academy and its 15 Specialist Colleges to those interested in pursuing a career in the field of Medicine or Dentistry. Our College President, Dr Michael SUEN, participated in the Kick-off Ceremony and gave a presentation in the Interactive Sharing Seminar.

## 2013 to 2014

The 20th Anniversary celebrations of the Hong Kong Academy of Medicine included an international scientific congress held on 8-10th December 2013, and was themed ‘Manpower Needs and Medicine: Moving with the Times’. The College was an active participant in the section entitled ‘The Era for Medical Genetics and Molecular Medicine’, where two Fellows and one Honorary Fellow delivered talks on the following topics:



*Dr Victor TANG, Dr Michael SUEN and Dr Charlotte LEUNG at the HKAM Open Day.*

Dr HW LIU – Service Needs in Medical Genetics- Strategic Plans and Practical Implementation

Dr LO Yee Chi Janice – Emerging and Re-emerging Infectious Diseases- Laboratory Aspects

Professor LO Yuk Ming Dennis – Translating Novel Molecular Diagnostic Tests into Clinical Use – Examples Born and Bred in Hong Kong.



## 2014 to 2015

A Working Group on Genetics and Genomics was set up by the Hong Kong Academy of Medicine in 2014 with a purpose to coordinate the training in this field. The Working Group included representatives from the Colleges of Community Medicine, Obstetricians and Gynaecologists, Paediatricians, Pathologists and Physicians. College President, Professor CHEUNG Nga Yin Annie, together with College Fellow Professor CHIU Wai Kwun Rossa were our representatives. Our College also correspondingly set up a Taskforce on Training for Genetics and Genomics whose membership included Specialty Board Chairmen and Chief Examiners of pathology disciplines who helped to prepare the syllabus and explore training options.

In liaison with the international pathology community, a week-long exhibition was held at the Hong Kong Museum of Medical Sciences on Caine Road, Mid Levels, Hong Kong between 5th and 11th November 2014. It was organised to coincide with the International Pathology day and was aimed at allowing the general public to gain a better understanding of our work.





### International Pathology Day Exhibition The Science Behind Medicine

## 「國際病理學日」展覽 醫學背後的科學

**日期:** 5/11/2014 - 11/11/2014  
**Date:** 5-11 November 2014  
**地址:** 香港醫學博物館 香港半山區堅巷2號  
**Venue:** Hong Kong Museum of Medical Sciences  
 No.2, Caine Lane, Mid-Levels, Hong Kong

**交通路線 Transportation Direction**





**開放時間 Opening Hours**

星期一 Mon	星期二至星期六 Tue - Sat	星期日 Sunday	休館 Closed 10am - 5pm 1pm - 5pm

**入場費用 Admission Fee**  
全免 Free

協辦贊助 Sponsors



## 2015 to 2016

In celebrating the 25th Anniversary of the College, pathology faced significant challenges; ranging from manpower shortage, to technological advancement and raised expectations from the community.

The College was involved in the Taskforce of the Colorectal Cancer Screening Pilot Programme, as well as the Cancer Expert Working Group on Cancer Prevention and Screening; reflecting the pivotal role of pathologists in the prevention, diagnosis, and treatment of disease.

Introduction of pathology to the general public continues to be enhanced through the International Pathology Day. A two-day workshop was conducted with great success. We continued the collaboration with the Hong Kong Academy of Medicine and our sister Colleges. In 2016, the five-yearly inspection of laboratories for training of the various specialties was conducted, with the support and contribution from all the Educational Supervisors, inspectors and particularly the Convenors for this inspection exercise.



## 2016 - 2017



College President Prof. CHEUNG Nga Yin Annie joined the kick off ceremony of Globe-athon Hong Kong 2016, organised by the Hong Kong Anti-Cancer Society.

The future of the profession and the College lies with our young fellows. The Academy formed a Young Fellows Chapter (YFC) for better engagement and to encourage participation in the Academy's activities. Each College is asked to nominate one fellow who had been conferred Fellowship of the Academy within the past 10 years. Dr MAK Siu Ming was nominated to serve the first term of this Chapter, and a corresponding YFC of the College was also set up.



2017 – 2018



*Dr TO Kai Wang.*

*Professor KY YUEN receiving a souvenir from the President of the Hong Kong Academy of Medicine, Professor LAU Chak Sing.*



*Prof LAM Ching Wan.*



*Dr MAK Wing Lai Tony.*

By the end of year 2017, the College was at the final stage of establishing a post-specialty fellowship in Genetic and Genomic Pathology. This post-specialty training is an important move to face the increasing application of such knowledge in different facets of medicine.

An open forum to announce applications process for First Fellows in Genetic and Genomic Medicine was held in October 2018. There were questions on admissions criteria, the period of Good Practice, the format of the Assessment and the composition of the Assessment Panel. There were also concerns about inter-College (local versus overseas) and inter-discipline variability, as well as potential implications on report signatories.

2018 marked the Silver Jubilee of the Hong Kong Academy of Medicine, with the Congress themed 'Medical Excellence for a Healthy Future'. The David Todd Oration was given by our College Fellow Professor YUEN Kwok Yung, and was entitled 'Emerging Infectious Diseases and Beyond'.



*Dr CHONG Yeow Kuan participating in the drum show at the HKAM's 25th Anniversary Congress.*

Three of our College Fellows participated in a 20-episode series of programmes providing information related to different medical specialties. This series of live interviews by Radio Television Hong Kong (RTHK) was part of the 25th Anniversary celebrations of the Hong Kong Academy of Medicine.

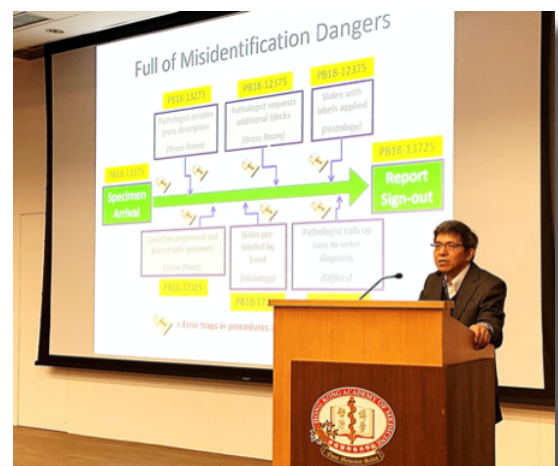
The College President attended the Malaysia-Singapore-Hong Kong Tripartite Congress of Medicine in Kuala Lumpur in this year as a joint function of the three Academies of Medicine, as well as the Meeting of the International Liaison of Pathology Presidents (ILPP) 2018 in London to discuss the common interests and issues faced by the rest of the pathology world, such as the factors that influence manpower and training needs in various countries, and the role of Artificial Intelligence on the specialty.



## 2018 - 2019

The Hong Kong Academy of Medicine conducted a visit to Sichuan for our Young Fellows, so as to increase their understanding of the development of specialist care in Mainland China.

In March 2019, the Royal College of Pathologists of Australasia Quality Assurance Programs (RCPA QAP) held one of their 30th Anniversary Quality Symposia in the Pao Yue Kong Auditorium at the Hong Kong Academy of Medicine Jockey Club Building. Local and overseas speakers came to give talks on how quality can be exercised, as well as the future of quality in pathology. The participants enjoyed this experience-sharing opportunity.



*Dr LEE Kam Cheong sharing his multi award-winning creation, the PATHOS system and how it improves quality and traceability by enhancing the digital workflow in anatomical pathology.*



## 2019 – 2020

Social unrest in Hong Kong during the College's examination months meant that it was not possible for some of the External Examiners to come to Hong Kong. Nevertheless, College Examinations, as well as the First Fellow Assessment in Genetic and Genomic Pathology, were conducted virtually for the first time. Dr Michael BUCKLEY of the Royal College of Pathologists of Australasia was invited to be the External Examiner for the First Fellow Assessment.

Genetic and Genomic Pathology was officially recognised as one of the 63 Medical Specialties on the Specialist Register of The Medical Council of Hong Kong in October 2019.

## 2020 - 2021

The world is hit by the novel Coronavirus (COVID-19) pandemic at the beginning of 2020. All aspects of normal daily life were affected; most significantly restrictions on air travel and social gatherings. The 2020 meeting of the International Liason of Pathology Presidents which was due to be held in late 2020 in conjunction with the 30th Anniversary Congress of the Hong Kong Division of the International Academy of Pathologists, was postponed. The International Pathology Day Workshops were also switched to a virtual mode.

The College Examinations were held as planned albeit under strict infection control measures. External Examiners also participated via telecommunication. The Forensic Pathology Autopsy Examination was also conducted in this manner as an unprecedented event in the history of the College. The annual conferment ceremony was also deferred after careful consideration of risks.

2021 saw the conferment of 101 First Fellows in Genetic and Genomic Pathology.





# FOCUS - Aspects of the evolution of The Hong Kong College of Pathologists



*Photo 1 The Taskforce on Training in Genetics and Genomics, taken in November 2017.  
First row from left to right: Dr SHEK Chi Chung; Dr CHAN Yuk Tat Eric; Prof. CHEUNG Nga Yin Annie; Dr CHAN Ho Ming; Dr CHAN Chak Lam Alexander.  
Second row from left to right: Dr MAK Siu Ming; Dr SO Chi Chiu Jason; Dr MAK Miu; Prof. KHOO Ui Soon; Prof. CHIU Wai Kwun Rossa and Dr LAM Woon Yee Polly.*

## Genetic and Genomic Pathology

### The Story

The developments in molecular pathology have been advancing at a tremendous pace and there is an undisputed role of genetics and genomics in pathology. It is an irreplaceable tool to enhance our understanding of the genomic and/ or epigenetic basis underlying neoplastic and hereditary diseases, as well as risk stratification for individual susceptibility to potentially life-threatening drug reactions. Its other important contributions include assessment of a person's predisposition to tumour development, tumour classification, patient management, or identification of microbes and microbial resistance. Indeed, the contribution of molecular pathology has been instrumental in the establishment of epidemiological links and enabling mass screening in infectious disease outbreaks during the ongoing COVID-19 pandemic.

A vast array of genetic tests has been increasingly applied in Hong Kong. With this, both The Hong Kong College of Pathologists (College) and the Hong Kong Academy of Medicine (Academy) recognized the necessity to ensure adequate supply of trained professionals. The role of these Genetic

and Genomic Pathologists is manifold; not only will they conduct and provide interpretation of genetic tests, they will also work in collaboration with Clinicians to give advice on appropriate tests to be used in different clinical scenarios. At the laboratory level, they would also innovate in developing new tests for clinical application from the ever advancing scientific knowledge. Importantly, Genetic and Genomic Pathologists would ensure the reliability and accuracy of the genomic data produced, as well as working with bioinformaticians and scientists in the meaningful interpretation of such data in the clinical context.

## **The Hong Kong College of Pathologists' Taskforce on Training for Genetic and Genomic Pathology**

The Hong Kong Academy of Medicine (HKAM) is committed to its statutory roles in specialist training and accreditation. In 2013, the HKAM engaged The Hong Kong College of Pathologists (HKCPath) and sister Colleges to form a Working Group on Genetics and Genomics to discuss the development of training in Genetics and Genomics in various Medical Specialties.

The Taskforce on Training for Genetic and Genomic Pathology of the Hong Kong College of Pathologists was thus established in April 2014, with its main function being to explore and develop a post-Fellowship training programme in Genetic and Genomic Pathology. It was composed of the College Representatives at the Academy level, Chairman and Secretary of the Training and Examinations Committee, and Chief Examiners and Specialty Board Chairmen of 4 Pathology disciplines, namely Anatomical Pathology, Chemical Pathology, Immunology and Haematology.

## **Birth of the Genetic and Genomic Pathology Post-Fellowship Training Programme**

The post-fellowship Genetics and Genomics training programme was formulated by the GG Taskforce, and was endorsed by the College Council in January 2018, followed by endorsements by the Academy's Education Committee in February and Academy Council in April of the same year.

Specialist Registration for the Fellowship in Genetic and Genomic Pathology was endorsed by the Hong Kong Medical Council in October of 2019.



***Photo 2** The Panel of Assessors for the First Fellow Assessment of The Hong Kong College of Pathologists (26th October 2019).*

*From left to right: Dr WONG Lap Gate Michael, Dr POON Wai Ming, Prof. CHEUNG Nga Yin Annie, Dr. CHAN Chak Lam Alexander, Dr CHAN Ho Ming, Dr. IP Pun Ching Philip, Dr CHAN Yuk Tat Eric, Dr. MAK Siu Ming, Dr. MAK Miu, Dr. SO Chi Chiu Jason. On screen: External Examiner, Prof, Michael Buckley.*



The objective of the programme is to ensure the training of pathologists required to contribute to the provision of comprehensive genetic diagnostic services in the pathology specialties of Anatomical Pathology, Haematology, Chemical Pathology and Immunology. Training related to the molecular diagnosis of infectious diseases, and application and interpretation of microbial genomics is already an intrinsic part of the postgraduate training programme in the specialty of Clinical Microbiology and Infection.

The full training programme in Genetic and Genomic Pathology takes place in College-accredited training centres for Genetic and Genomic Pathology and covers 2 years of training, with at least one year taking place after the candidate receives his/her Fellowship of the HKCPath status. Applicants for the programme must be Fellows or Members of The Hong Kong College of Pathologists and be registered medical practitioners with The Medical Council of Hong Kong.

There are three components in the training programme, namely 1) Cross-College component, 2) Knowledge component, and 3) discipline-based, on-the job training component.

Assessment encompasses a completed Logbook detailing fulfillment of training requirements and experience gained, and a discipline-based oral examination at the end of the 2-year training period.

### First Fellows in Genetic and Genomic Pathology

Assessment of eligibility was based on an overall assessment of the candidates, and included consideration of their qualifications, training experience, working experience, relevant publications and contribution to the field of genetic and genomic pathology. An oral assessment was conducted in October 2019, with Dr Michael BUCKLEY from The Royal College of Pathologists of Australasia, being invited to be the overall External Assessor. A total of 101 First Fellows were admitted by the College Council in November 2019. The first Fellowship assessment in Genetic and Genomic Pathology took place in 2021.

## Digital Pathology, Artificial Intelligence and the College

Digital pathology includes the acquisition, management, sharing and interpretation of histopathology information in a digital environment, including slides and data (definition from the Royal College of Pathologists, UK). Since the increasing popularity of digital whole microscope slide scanners, the development of digital pathology has accelerated. Potential applications of digital pathology include facilitation of remote pathology consultations (i.e. telepathology), digital archiving of slides, application of computer deep learning and artificial intelligence algorithms in histopathology diagnostics, automated quantification of immunohistochemistry slides or other biomarkers, and training and education by sharing of digital slides.

To set standards for best practice, sharing of knowledge, and addressing the role of artificial intelligence in pathology through international collaboration, the Royal College of Pathologists of the United Kingdom established a digital pathology



working group, and invited international pathology colleges to join. Dr AU YEUNG Kwok Him Rex has been representing our college in this working group since 2021, and will continue to liaise with our international partners on the topic of digital pathology.

Artificial Intelligence (AI) refers to computer systems that simulate limited capacities of human intelligence and has gained many tractions in every part of our lives, particularly in big data analysis and image recognition. It is a predictor of some well-defined problems based on supplied data. Modern AI, instead of being a rule-based machine, 'learns' the decision-making process by training with a lot of annotated data. Pathology, being a heavily data-driven specialty, has huge potential in harnessing the power of AI. At present, AI is only suitable for tackling well-defined problems with a simple outcome. Research and innovations have been plentiful in last few years and have covered practically every aspect of routine histological assessment, including cancer detection, segmentation (mapping-out tumour area), and prognostication including immunohistochemical scoring and mitosis-counting. AI may also assist in quality control, to detect pre-analytical error and outliers. AI has also been suggested to predict acute kidney injury, diabetes mellitus, microbiological resistance pattern and many others prior to frank clinical presentations or availability of definitive test results.

Although most pathology-orientated AI tools only surfaced very recently, they have already gained widespread acceptance, suggesting potential for improvement in maturity, explainability and practicality. With the rapid pace of development, AI will serve as a very useful accessory and assistive tool.

In view of the rapid development of artificial intelligence in various medical fields, the Professionalism and Ethics Committee of the Hong Kong Academy of Medicine has set up a Taskforce on Artificial Intelligence in July 2021, to help Academy Fellows understand how they could adopt Artificial Intelligence appropriately in their clinical practice, education and training, as well as looking at ethical and legal considerations of AI in medical practice. Dr AU YEUNG Kwok Him Rex has been our College representative and was invited as a speaker in a webinar named 'Webinar on Artificial Intelligence: Introduction, Current Trend and Ethics' held on 16th July 2021, where he shared with doctors in various medical specialties on the topic of 'Computational The Application of Artificial Intelligence and Digital Image Analysis in Histological Diagnosis'.

## A Step Back in Time- The Hong Kong Museum of Medical Sciences

Perched on the slope above Sheung Wan on Hong Kong Island is an imposing Edwardian building that charts the development of medicine in Hong Kong. It has a long and fascinating history that is intimately intertwined with the development of Pathology in Hong Kong.

The Museum of Medical Sciences is located on Caine Lane in the Mid-levels of Hong Kong Island, and occupies over 3000 square metres of land, constituting 11 exhibition galleries. As well as the Museum's indisputable role in preserving artefacts and antiquities related to Hong Kong's medical scene, these irreplaceable items also help the general public understand the link between scientific and traditional medicine. The Museum provides an opportunity for people to explore and understand the history and development of Hong Kong's unique medical heritage, including Traditional Chinese Medicine and Western Scientific Medicine. In addition, the exhibitions also act as visual reminders of notable events that have challenged Hong Kong's health system over the years, such as the Plague, and more recently, bird flu, and





the Severe Acute Respiratory Syndrome (SARS) epidemic in 2003. Adorned by its impressionable architectural style and rich history, the Museum provides a stimulating environment as it collaborates with other local organisations in the provision of educational and cultural activities, thus fulfilling one of its many roles in promoting awareness of disease and its prevention.

Having started life as Hong Kong's first purpose-built public health and clinical laboratory, 'The Bacteriological Institute' was the first 'mission' of the Museum building, and was built in response to the Plague outbreak in Hong Kong in 1894, with its strategic location at Tai Ping Shan; the site of the outbreak. The building of the Institute was supervised by a British medical expert, William Hunter, who made the comment 'There is no way I can help you unless you have a laboratory in Hong Kong that I can work in' when asked by the then Governor of Hong Kong to help combat the Plague. The Bacteriological Institute was opened in March 1906, but due to the rapid increase in the local population, the laboratory services outgrew the red brick building and gradually relocated to other sites. The Bacteriological Institute was subsequently variously referred to as the 'Pathological Institute' after World War II, the 'Old Pathological Institute', and 'Caine Road Supplies Section'; reflecting the changes in its function over the years. It became a listed monument in 1990.

With the support of the College Council, a Museum Steering Committee was formed in 1992, which included not only College Fellows but also a group of doctors from different medical specialties, as well as other interested professionals. Being naturally interested in preserving this landmark piece of history in the development of Hong Kong's pathology services, the College succeeded in its application to the government to transform the 'Old Pathological Institute' into a museum. Members of the College, together with the Museum Steering Committee, worked in conjunction to raise funds for the refurbishment and set-up costs, including several fund-raising events such as tea parties, seminars and even a concert. Generous donations were received from individual supporters, many of whom were from the medical profession, as well as contributions from the committees of two of Hong Kong's oldest hospitals, Alice Ho Miu Ling Nethersole Hospital, and the Tung Wah group of hospitals.

The former 'inhabitants' of the old Pathological Institute bade a fond farewell to the building on 10th October 1992, when the role of the building changed from a hub for pathology services in Hong Kong to its current role as a Museum thanks to the collaborative efforts of the Steering Committee, and The Hong Kong College of Pathologists. Its original name- 'The Museum of Pathology and Medical Sciences', was soon shortened and the appeal widened, to 'The Hong Kong Museum of Medical Sciences' in 1993.

**Celebrating** **捍衛民康100年** **“One Hundred Years of Health Protection”**

細菌學檢驗所百年誌慶  
暨  
香港醫學博物館開館十週年  
Centenary Celebration of the establishment  
of the Bacteriological Institute  
and  
10<sup>th</sup> Anniversary of Hong Kong  
Museum of Medical Sciences

18.3.2006  
19.3.2006

繪畫比賽小學組冠軍：張宗陽

**健康嘉年華會 Health Carnival**  
日期 Date: 星期六 Sat. 18-03-2006 from 3:00 pm. — 5:00 pm.  
星期日 Sun. 19-03-2006 from 1:00 pm. — 5:00 pm.  
地點: 上環德輔道中公園足球場  
Venue: Football Pitch, Blake Garden, Koi In Fong, Sheung Wan  
節目包括: 武術示範, 花式路障示範, 健康講座, 遊戲攤位, 健康測試攤位, 中醫義診, 太平山莊舞獅, 功夫舞表演, <長者不倒路>, 手杖運動等  
Program includes: modern martial art demonstration, rope-shaking tricks demonstration, health talks, game booths, health check booths, free Chinese traditional medicine consultation, Tai Ping Shan district decent service, Kung Fu dancing performance, walking stick measurement, and etc.

**展覽 Exhibitions**  
日期 Date: 18-03-2006 — 30-08-2006  
地點: 香港上環半山雙連2號香港醫學博物館  
Venue: Hong Kong Museum of Medical Sciences, No. 2 Caine Lane, Midlevels, HK  
展覽包括:  
● 歷史長廊——重點介紹香港醫學史上對健康發展具影響的里程碑;  
● 疫中——西醫與香港醫學發展史; 防疫;  
● 百年來病理檢驗所對維護及改善本港市民健康的貢獻;  
● 以健康及醫療檢驗所百年誌慶為主題畫比賽作品展。  
Exhibitions include:

香港醫學博物館

With the completion of the set-up and refurbishment of the Museum, the Steering Committee was disbanded in June 1995, after the establishment of the Hong Kong Museum of Medical Sciences (HKMMS) Society, a charitable, non-profit, non-government society which was granted a lease by the Government to set up and operate the museum. Professor Gerald CHOA, Founding Dean of the Medical Faculty of The Chinese University of Hong Kong, was elected the Founding Chairman of the Board of Directors and of the Executive Committee, and a position on the Board of Directors was reserved for a nomination from the College in recognition of its seminal role in the establishment of the Museum. It wasn't without the generous help of dedicated specialist volunteers and staff that the donated materials could be moved-in and set up in the various exhibition rooms, in time for the Museum's grand opening on 22nd March 1996 by then Governor of Hong Kong and Patron of the Museum, Mr. Christopher Patten. Through generous donations and fund-raising events, as well as the dedicated enthusiasm of the Board and members of the HKMMS Society and other volunteers, the Museum continues to prosper along its two themes- to preserve heritage and to promote health.

Due to its inseparable connection with Pathology, The Hong Kong College of Pathologists continues to have a permanent display in one of the exhibition rooms of the Museum; displaying relics of equipment as well as fond reminders of laboratory techniques from days gone-by.



## The Young Fellows' Chapter

The Young Fellows' Chapter (YFC) of The Hong Kong Academy of Medicine (the Academy) was established in 2017, with representatives from 15 Academy Colleges. It reports directly to the Academy and aims to encourage engagement and involvement of Young Fellows in the Academy, so that these future healthcare leaders will better understand the organisation's objectives and work. The YFC organises a variety of events, such as the Medical Indemnity Forum held in 2018, which highlighted and discussed the different types of medical indemnity insurance available. The YFC also coordinates panel discussions at the Academy's annual Medical Education Conference, and at the Academy's 25th Anniversary Congress in 2020. The topics are diverse and have included Curriculum reform from Young Fellows'/ Trainees' perspectives, and looking after the mental health of our own profession. The Academy's YFC also organised a study tour to Sichuan in 2019, which enabled Young Fellows to exchange experiences with their counterparts in China, thus gaining a better understanding of the local healthcare systems and developments.

The Young Fellows' Chapter of The Hong Kong College of Pathologists (the College) was established in the same year. Any Fellow from any pathology discipline who is within 10 years of being awarded Fellowship by the College, is considered a Young Fellow.



The objectives of the YFC are to provide a conduit between Young Fellows and the College, to empower Young Fellows' involvement in the College, to promote professional standards amongst Young Fellows, and to help Young Fellows in the development of their academic, laboratory management, and professional skills.

The Chairman of the College's YFC also represents the College at the Academy level, and takes an active role in contributing to the activities of the Academy's YFC.

The Founding Chairman was Dr. MAK Siu Ming. He attended the Academy Education Committee meetings as a representative of the YFC and also assisted in organising the Medical Indemnity Forum held at the Academy on 14th April 2018. He also chaired one of the forum sessions in the 4th Medical Education Conference held on 5th May 2018, entitled "Cultivating Professionalism and Research in Medical Education". Together with current Chairperson Dr CHENG Shui Ying Ivy, he represented the College at the Sichuan Study Tour held in February 2019.

Second Chairman Dr CHONG Yeow Kuan represented the Academy's YFC in the Professionalism and Ethics Committee (PEC) and served as a member of the Academy's Task Force on Genetics and Genomics. Dr CHONG also contributed to the compilation of the 'Best Practice Guidelines on Genetic and Genomic Medicine', which was published in 2021. He was also a Member of the Taskforce on Social Media under the Academy. Dr CHONG participated in the symposia on workplace-based assessment at the Medical Education Conference in 2021, where issues related to e-learning, competency-based learning and workplace-based assessments were discussed and debated by Academics, Educators and YFC Members alike.



*Dr MAK Siu Ming and third Chairman Dr CHENG Shui Ying Ivy representing the College at the Academy's Sichuan Study Tour held in February 2019.*







*Dr MAK Siu Ming (third from left) and Dr Hencher LEE (second from right) participating in the Medical Education Conference at the Academy in 2018.*



*Dr CHONG Yeow Kuan participating in a discussion session at the Academy's Medical Education Conference held in April 2021.*



## Distinguished Young Fellows Award of the Hong Kong Academy of Medicine

The Distinguished Young Fellows award of the Hong Kong Academy of Medicine was established in 2013. It is awarded annually to up to two young Fellows of each of its Membership Colleges, and recognizes the outstanding achievements of Young Fellows who have made special contributions to the Academy/ College, achieved outstanding results in the College's examinations, or are winners of the Academy/ College's awards. The awardees are nominated by their respective College Councils, and they are invited to attend the annual Academy Council Dinner with the opportunity to meet with Past Presidents and Council Members of the Academy, or are recognized at the Conferment Ceremony of the HKAM.

### Awardees of the Distinguished Young Fellow Award

Year	Nominee
2013	CHIU Wai Kwun Rossa
2014	TO Kai Wang Kelvin
2015	LO Cheuk Lam Regina
2015	CHAN Wing Hung Anthony
2016	AU YEUNG Kwok Him Rex
2016	LAW Chun Yiu
2017	CHONG Yeow Kuan Calvin
2018	MAK Siu Ming
2018	IP Ho Wan
2019	AU Yuen Ling Elaine
2019	LUNG David Christopher
2020	FOO Ka Chung
2021	LEUNG Ying Kit
2021	LAI Koon Chi Christopher





## Relationships with Local and International Organisations



*Professor NG Ho Keung, Ex-Presidents Dr LEE Kam Cheong and Professor CHEUNG Nga Yin Annie were invited to be examiners in Macao.*

### Relations with China and Macao

Back in February 2019, the Chairman of the Young Fellows' Chapter, together with the current Chairperson of the Young Fellows' Chapter, represented the College to join with another 26 doctors from various Colleges of the Hong Kong Academy of Medicine in a visit to Sichuan. The visit included a visit to the West China Hospital and Sichuan Centre for Disease Control and Prevention where they learned how problems with access to healthcare after natural disaster are tackled. Aspects of primary healthcare and disease prevention under the Chinese healthcare system were also explored.

Current President Dr CHAN Chak Lam Alexander, also represented our College at the inaugural Ceremony of the Macao Academy of Medicine (MAM) in July 2019. The MAM was formally established by the Macao Government of the Special Administrative Region in October 2018.

The Hong Kong Academy of Medicine has also signed Memorandums of Understanding with the Macao Academy of Medicine to continue their close association in relation to specialist training and

postgraduate clinical education, and to offer assistance with examinations and assessments. Since then, The Hong Kong College of Pathologists has recommended fellows to serve as Examiners in various professional examinations for different pathology specialties in Macau.

To enhance the collaboration between Hong Kong and Shenzhen regarding training of specialists in mainland China, Advisory Committee of the Shenzhen-Hong Kong Specialist Training Centre was set up in September 2019 with collaboration between the Hong Kong Academy of Medicine, Shenzhen Medical Doctor Association and the University of Hong Kong – Shenzhen Hospital. Representatives from all Colleges are involved and Prof Annie CHEUNG is representative of our College.



*Dr CHAN Chak Lam Alexander with the Fellows conferred at the Inaugural Ceremony of the Macao Academy of Medicine in July 2019, as well as pathology colleagues in Macao.*



*Inaugural Ceremony of the Macao Academy of Medicine.*



## Relations with International Organisations

### International Pathology Day

The International Pathology day is an annual awareness day which is dedicated to emphasizing the critical role of pathology in the healthcare community and in the health of the patients we serve.

The College is one of many other pathology societies around the globe, that takes part in this event, including the United States, United Kingdom, African countries, Malaysia and Canada.

Every year, the College, in collaboration with the University of Hong Kong and the Chinese University of Hong Kong, invites students from secondary schools in Hong Kong, to attend a one-day workshop that gives them an insight into pathology and pathologists' work. The day is filled with demonstrations and interactive laboratory experiments under the guidance of volunteering pathologists from various pathology disciplines, and medical students.

In 2019, a pre-workshop was held at the Cytogenetics and Genomics laboratory in Queen Mary Hospital, University of Hong Kong. The aim was to induce medical student helpers from the University of Hong Kong and the Chinese University of Hong Kong, so that they may better understand the role of pathologists in diagnostics and patient management. Pathologists from different pathology disciplines participated in the event, and a laboratory tour was organized to illustrate how modernization of laboratory medicine and advanced genomic testing have revolutionized patient care.

### International Liason of Pathology Presidents (ILPP)

The International Liason of Pathology Presidents was started in the 1960s by the College of American Pathologists. Its purpose is to bring together the English-speaking pathology societies around the world so that they may share expertise and experience.

Each year, the participating countries take it in turn to host the annual meeting, where representatives from the various participating societies discuss issues relevant to pathology, such as education, quality and accreditation, and workforce, as well as sharing experience on difficulties encountered.





The College has taken an active role in ILPP since its early days, with Professor Faith Ho attending the ILPP meeting for the first time in Sydney in October 1995. Subsequently, Hong Kong was host to the meeting in 1998, 2003 and 2010. Unfortunately, due to the global coronavirus pandemic, the meeting that was scheduled to be held in Hong Kong in November 2020 to coincide with the 30th Anniversary Congress of the Hong Kong International Academy of Pathology, had to be postponed.

### **Lancet Commission on Diagnostics**

It is quoted that almost half of the global population has little or no access to diagnostics. The Lancet Commission on Diagnostics was set up with the aim to analyse the issues and identify solutions for both Pathology and Laboratory Medicine and Diagnostic Imaging. This is due to the recognition that satisfactory patient care is becoming increasingly dependent on the integration and synthesis of the results of investigations of both diagnostic disciplines which share many of the same issues, such as staff shortages, infrastructure problems, and a global barrier of low visibility and hence low priority.

Due to the COVID-19 pandemic, the crucial role of access to diagnostics in healthcare has been highlighted, in part due to the recognition that without timely access to reliable diagnostics, critical issues such as pandemic preparedness cannot be achieved.

Our College's ex-President, Professor Annie N Y CHEUNG was invited into the Commission which involve in addition to leaders in these two diagnostic disciplines, also experts on public health and policy as well as other disciplines. After hard work of the team and several meetings, a report on "The Lancet Commission on diagnostics: transforming access to diagnostics" was published in 2011 with national and international recommendations to overcome the barriers to diagnostics. Post-launching events were conducted in various locations globally while Prof CHEUNG gave talks in some of them. She addressed on "Emerging solutions for Manpower upskilling and training: making Diagnostics accessible" in the 4th AMM-AMS-HKAM Tripartite Congress in Singapore on 24th July 2022.



### **Tripartite Congress**

An agreement was signed between the Hong Kong Academy of Medicine, the Academy of Medicine of Malaysia, and the Academy of Medicine of Singapore, in which all three academies mutually agree to consolidate and strengthen links in the form of the AMM-AMS-HKAM Tripartite Congress of Medicine. This congress is held every 3 years and is hosted by the three Academies in rotation. The last Tripartite Congress was held in December 2019 at the Hong Kong Academy of Medicine, and was themed “People-centred Care: Towards Value-based Innovations”.

### **The International Collaboration on Cancer Reporting (ICCR)**

The International Collaboration on Cancer Reporting (ICCR) was established in 2011, with strong support from the Royal College of Pathologists of Australasia (RCPA), who engaged with the Royal College of Pathologists (RCPATH), College of American Pathologists (CAP) and the Canadian Association of Pathologists (CAP-ACP) in association with the Canadian Partnership Against Cancer (CPAC). It produces internationally-validated, evidence-based pathology datasets for cancer reporting, with an aim to standardize pathology information on tumour classification, staging, prognostic and predictive information, thus forming the basis for best practice in patient care, as well as providing data for epidemiological research and benchmarking in cancer management. Our College Fellow, Professor CHEUNG Nga Yin Annie represents our College in the Board of Directors, with Dr MAK Siu Ming being Observer to the ICCR Board since December 2021. To foster implementation of structured pathology reporting of cancer using datasets developed by the International Collaboration on Cancer Reporting (ICCR), and to advance the detailed technical aspects impacting the efficient implementation of standardized cancer datasets, the ICCR set up the Structured Reporting Implementation Committee (SRIC) in April 2021. Dr AU YEUNG Kwok Him Rex has been representing the College in this committee since its inception and provides input on the structured reporting of cancer specimens from our local perspective. Dr MAK Siu Ming and subsequently Dr AU YEUNG Kwok Him Rex have also been representing our College in the Dataset Steering Committee of the ICCR.

# CATEGORIES OF COLLEGE MEMBERSHIP

The Membership of the College consist of the following six categories:

1. **FOUNDER FELLOWS** - Founder Fellows are the subscribers to the Memorandum and Articles of Association of the College and the Founder Members who possess the training and experience recognized by the Council at the inception of The College;
2. **FELLOWS** – Fellows are registered medical practitioners or registered dentists in Hong Kong who have successfully completed the courses of training and passed all examinations and assessments prescribed or recognized by the College.
3. **HONORARY FELLOWS** - Honorary Fellows of the College are persons of eminence who have rendered exceptional services to the Science or Practice of Pathology. They shall be nominated by the Council and be elected by a majority by ballot at a General Meeting.
4. **OVERSEAS FELLOWS** - Overseas Fellows are intended for pathologists residing overseas who otherwise would have been eligible for admission as Fellows.
5. **MEMBERS** - Members are registered medical practitioners in Hong Kong who have passed the Membership Examination or an equivalent examination recognized by the College and have completed the period of basic specialist training prescribed by the College.
6. **ASSOCIATES** - Associates are registered medical practitioners in Hong Kong who are practising in one or more of the recognized disciplines in Pathology and are interested in the pursuit of continuing medical education.



## SPECIALTIES UNDER THE COLLEGE

In 2001, the Hong Kong Academy of Medicine approved six specialties under the College. The seventh specialty, Genetic and Genomic Pathology, was added in 2018. A Fellow of the College can register as a specialist under one or more of the seven specialties in the specialist register of the Medical Council of Hong Kong. The seven specialties are:

1. Anatomical Pathology 解剖病理學
2. Chemical Pathology 化學病理學
3. Forensic Pathology 法醫病理學
4. Haematology 血液學
5. Immunology 免疫學
6. Clinical Microbiology and Infection 臨床微生物及感染學
7. Genetic and Genomic Pathology 遺傳及基因組病理學

Seven specialty boards were formed to advise the College on the development of these specialties, with the following Terms of Reference:

- (1) To review from time to time the regulations on postgraduate training of the specialty.
- (2) To provide overall supervision of the training and examination in the specialty under the co-ordination of the TEC.
- (3) To advise the College Council on the training, education, development and other aspects of the specialty.

# Standing Committees of the College

## Training and Examinations Committee

The following are the terms of reference of the Training and Examinations Committee (TEC):

1. To draw up detailed regulations for the training requirements for admission to the College examinations.
2. To recommend to the Council the approval of training posts.
3. To receive reports from training supervisors and to approve the training programmes of applicants for fulfilling the requirements for admission to the College Examinations.
4. To organise and hold College Examinations.
5. To recommend to the Council a Panel of Examiners for each specialty, including External Examiners.
6. To receive from the Chief Examiners results of each examination, and to recommend the successful candidates to the Council for admission to membership or fellowship of the College.
7. To liaise with the Education Committee on training and education activities that are desirable for Members, Associates and those wishing to do the College Examinations.
8. To keep in close liaison with the Academy Education Committee and Hospital Authority Coordinating Committee in Pathology on matters relating to training and examinations.
9. To carry out duties as prescribed by the Council from time to time.

The TEC of the College is responsible for maintaining the quality of training and examinations of our profession. It comprises the Chairman, Vice-Chairman, Secretary, Registrar, Deputy Registrar, Chairman of the Education Committee, Chief Examiners in each specialty (Anatomical Pathology, Chemical Pathology, Clinical Microbiology & Infection, Forensic Pathology, Haematology, Immunology and Anatomical Pathology/Clinical Pathology) and two College members who are non-Office-Bearers.

Records and progress of training for each College trainees are kept and monitored. Suitability of all training programmes and eligibility for examination are assessed according to published College regulations.

The Committee organizes and administers Membership Examinations and Fellowship Assessments in the six specialties including evaluation of the eligibility for examinations following structured guidelines. Examinations are conducted annually, usually in the form of written, practical and viva sessions. For each examination, an External Examiner is always involved. This is usually represented by Chief or senior examiners from overseas Colleges. After each yearly examination, the examination results and the reports of Chief and External Examiners are discussed and approved in the Committee before further endorsement in the College Council.

The Committee is also responsible for the accreditation of training centres for the College. The accreditation exercise is conducted every five years during which the provision of training opportunity is assessed. Data regarding the spectrum and volume of clinical reports, availability of educational material, physical facilities, laboratory tests and number of trainers will be inspected by a team of senior pathologists from other institutions. The on-site peer review inspection will determine the number of training posts and duration of training allowed at that centre. Such decision is always discussed and endorsed in TEC and Council meetings.

In the last decade, the TEC has taken the lead in the establishment and introduction of Regulations on Postgraduate Training and Examinations in Genetic and Genomic Pathology in 2018. A total of 101 College Fellows passed the First Fellow Assessment in Genetic and Genomic Pathology in 2019. Subsequently, the first Fellowship Assessment in Genetic and Genomic Pathology was conducted in 2021. The introduction of the training programme in Genetic and Genomic Pathology and the conduction of the Fellowship Assessment marked the milestones of a new era in our College development. With seven years of effort, the members of the Taskforce on Training for Genetics and Genomics have made tremendous effort in the establishment of the training programme. The TEC would like to take this opportunity to express sincere gratitude to all members of the Taskforce.

In addition, the Hong Kong Children's Hospital is a newly established hospital in Hong Kong. The College has accredited four training centres in the Hong Kong Children's Hospital in 2021. These four accredited training centres are in Anatomical Pathology, Chemical Pathology, Clinical Microbiology & Infection and Haematology. The TEC would also like to thank members of the Working Group on Training Issues Related to Hong Kong Children's Hospital for their advice and contribution to the establishment of these four newly accredited training centres.

Besides, the policy on fractional work (part-time) has been endorsed by the College and the Hong Kong Academy of Medicine, and it was implemented on 1 April 2022.

Finally, in view of the COVID-19 pandemic, the examination format has evolved from a traditional face-to-face examination to a hybrid form, with parallel use of in-person examination format and adoption of teleconference. The examination ran smoothly with satisfactory results. Further adoption of new technology platforms will also be considered in future examinations.

## **Education Committee**

The Education Committee (EC) plays a crucial role in promoting and documenting continuing Medical Education and professional development to maintain high standards of practice among our Fellows. To achieve this goal, the followings are set as the Terms of Reference for the Committee:

1. To advise the College on educational activities.
2. To organize and coordinate Continuing Medical Education/Continuous Professional Development (CME/CPD) activities and other educational programmes of the College.
3. To liaise with educational committees of the Hong Kong Academy of Medicine, professional societies, associations and organizations.
4. To approve educational programmes for credits in CME/CPD and to administer the credits system.
5. To be responsible for publication of education materials.
6. To undertake other educational functions as requested from time to time by the Council of the College.

The EC membership comprises of one Chairperson, one Vice-Chairperson, one Secretary, and other members. Among the members, one Specialty Coordinator is designated to oversee issues specific to each of the six pathology disciplines of Anatomical Pathology, Clinical Microbiology & Infection, Chemical Pathology, Forensic Pathology, Haematology, and Immunology. The chairman of the Training and Examinations Committee is a designated member of the EC to facilitate communication between the two Committees.



The functions and activities of the EC are two-fold. Firstly, the EC promulgates various education materials and organizes educational events:

- i. Topical Update: The inaugural issue of this EC publication was produced in March 2006. Articles of topical interest are solicited via Specialty Coordinators from Fellows of each specialty on a rotation basis. Currently the frequency of publication is every 6 months. The EC publishes the Topical Update on-line for circulation to Fellows of the College and the Hong Kong Academy of Medicine (HKAM), and it is also included as a regular item in the College Newsletter.
- ii. CME/CPD material and quiz at iCMECPD: The first contribution from our College was in January 2009. The format is usually a published journal article as recommended by Specialty Coordinators, together with a quiz on the article, as posted on the iCMECPD website of the HKAM for the purpose of self-study and claiming of CME/CPD points. Currently the frequency of contribution from our College is every 4 months with rotation among different specialties.
- iii. Dedicated CME for MCHK CME Programme: Our College first contributed to this programme in 2006. It is a programme coordinated by the HKAM for the Medical Council of Hong Kong (MCHK) for CME for non-specialists. Each year, our College would nominate Fellows as speakers to deliver two lectures, as recommended by Specialty Coordinators on a rotational basis.
- iv. TB Teoh Foundation Lecture: The first TB Teoh Foundation Lecture was delivered in 1992. This lecture is held annually at the College Annual General Meeting (AGM) and is delivered by eminent local or overseas pathologists or medical scientists to members of the College and interested public. The EC would nominate speakers for endorsement by the Council on a yearly basis.
- v. Trainee Presentation Session: This activity was initiated in 2005. It is an annual event with presentation by College trainees immediately before the College AGM, with a prize awarded to the trainee who delivered the best presentation, as judged by a panel of Fellows from different specialties.
- vi. CPD activities for MLT Board: Our College was first accredited as a provider for this activity in 2005. College-organized educational activities can be accredited for CPD points by the Medical Laboratory Technician (MLT) Board.
- vii. Other CME/CPD activities: A budget is allocated annually by the College Council for organization of CME/CPD activities coordinated by the EC. Various activities have been proposed and coordinated by different Specialty Coordinators over the years, and our College has collaborated widely with different co-organizers.

Secondly, the EC administers the CME/CPD programme for individual Fellows of the College, in fulfilment of HKAM requirements with respect to specialist registration with the MCHK. Different activities are pre-approved for CME/CPD credits, and Fellows are encouraged to undertake activities from different categories to enhance broader exposure. Each CME/CPD cycle lasts 3 years. After each year, the EC processes annual CME/CPD returns from Fellows to compile a collated report to the HKAM.

In the past decade, we have witnessed a surge of web-based online CME activities. To safeguard the effective participation of these online CME activities, EC has set forth a new set of Guidelines for web-based / online CME/CPD activities last year. EC will continue to strive to provide high quality CMECPD activities for Fellows, and to ensure our College continues to contribute to best practices in the field.

## Quality Assurance Committee

The followings are the terms of reference of the Quality Assurance Committee:

1. To promote the practice of quality assurance in the Pathology disciplines.
2. To advise Fellows, Members and Associates on all aspects of quality control and quality assurance.
3. To undertake educational activities in the areas of quality control and quality assurance.
4. To establish where necessary, and to monitor, quality assurance programmes for the College.
5. To liaise with, and to collaborate with where appropriate, other professional bodies involved in the provision of quality assurance activities for diagnostic laboratories.
6. To report to the College, at scientific meetings or elsewhere, on the quality assurance activities being undertaken in the name of the College.

The importance of sustaining quality assurance in medical laboratory medicine is universally embraced and from the early days of the College's formation. The desirability of providing a widely accepted, focused, locally based, and cost-effective programme was acknowledged. The importance of such a programme has lately been re-inforced by the widespread participation in medical laboratory accreditation in Hong Kong, in which external quality assurance (EQA) is a pivotal component.

The QA Committee, through specialty convenors and their subcommittees, provides a series of EQA programmes which are predominantly used by HK institutions, but also includes subscribers from outside Hong Kong. These programmes cover Anatomical Pathology, Cytopathology, Chemical Pathology, Transfusion Serology and Practice, Haematology, Clinical Microbiology and Infection, and Immunology with the emphasis placed on the interpretative aspects. We are greatly assisted in our work by having a number of joint programmes run with other bodies, namely the Hong Kong Institute of Medical Laboratory Sciences Quality Assurance Programme Ltd, the Hong Kong Red Cross Blood Transfusion Service, and the Hong Kong Society of Cytology. We are most appreciative of the collaboration and cooperation provided by these organizations. The College is also very thankful for the selfless contributions made by a large number of long-serving members of the various committees and sub-committees that together make up the College's QA organization.

Our College is relatively small and our resources are limited compared to our international equivalents and we should be proud of our achievements to date. Still there are many aspects upon which we can improve; perhaps the most important of these is the Proficiency Provider Accreditation of each of the programmes on offer. While it is not currently mandatory for local laboratory accreditation purposes, it will eventually be the case. This will require a major increase in workload well above our established activity levels, as well as the need for considerable financial input.

## Credentials and Appeals Committee

The followings are the terms of reference of the Credentials and Appeals Committee:

1. To assess the qualification, training and experience of candidates applying for admission to membership of the College without examination, and to advise the Council on their suitability for admission.
2. To handle appeals arising from Specialist Registration and College Examination.

The Credentials Committee was originally established to assess the qualification, training and experience of candidates applying for admission to the College without examination, and to advise the Council on their suitability for admission. Subsequently, the scope of the committee was broadened to handle appeals arising from Specialist Registration and College Examination. To reflect this second function, its name was changed to Credentials and Appeals Committee in 2005.

The Committee has been successively chaired under the able leadership of Prof Joseph LEE(1995), Dr Wilina LIM (1996 – 1997), Dr CHAN Keeng Wai (1998 – 1999), Dr MAK Wai Ping (2002 – 2003), Dr MONG Hoi Keung (2004 – 2005), Dr LOKE Shee Loong (2006 – 2007) and Dr YUNG Wai Hung Raymond (2008 – 2010), Dr MA Shiu Kwan Edmond (2011- 2016), Prof CHEUNG Nga Yin Annie (2017-2019), and Dr WONG Lap Gate Michael (2020-present).

The Credential & Appeals Committee was asked by the HKCPATH Council to evaluate the qualification of ‘Professional Diploma Programme in Genetic Counselling, The Chinese University of Hong Kong’ on the suitability of inclusion in the list of quotable qualifications under the Medical Council of Hong Kong. With reference to the Guidelines on Quotable Qualifications of the HKCPATH, this qualification was considered by the Credential & Appeals Committee meeting the standard and level of competence for inclusion under the list of quotable qualifications of the Medical Council of Hong Kong.

This year the Credentials and Appeals Committee was also asked by the HKCPATH Council to handle an appeal on Clinical Microbiology & Infection examination. The Credentials and Appeals Committee conducted a meeting on 12 January 2022 to deliberate on the matter. After listening to the views from the examination candidate and the material supplied by the Chief Examiner, the Committee unanimously concluded that the appeal is not substantiated.

This year the Credentials and Appeals Committee has not been requested to handle any appeal arising from either specialist registration or laboratory signatory status.

## **Professional and General Affairs Committee**

The followings are the terms of reference of the Professional and General Affairs Committee:

1. To advise and make recommendations to the Council on professional & general affairs including ethical matters.
2. To advise and make recommendations to the Council on matters concerning the relationship between the pathology profession and government bodies.
3. To advise and carry-out College decisions concerning the image of the College.
4. To develop and maintain means of communication for the dissemination of College business and news.
5. To advise and make recommendations to the Council on the accoutrements of Office and Fellowshipship.

The Professional and General Affairs Committee is in a way a “sundry” committee dealing with miscellaneous functions not under the purview of other committees. It is responsible for the publication of the College Newsletter, which is the most important channel of communication between the College Council and Members and Fellows of the College. In recent years, the College newsletter has been published under the name ‘PATHOLOGUE’ twice a year. Electronic copies are distributed to



all fellows through e-mail, and are also available at the College website (<http://www.hkcpath.org>). These newsletters form an integral part of the College archive, and serve as a precious source of materials for this publication.

The Chairman of Professional and General Affairs Committee also acts as the College spokesperson. The College has been taking up a higher public profile as part of the HKAM's public relations campaign to promote the image of the Academy and the medical profession at large. In 2010, we completed three one-hour live radio programmes, entitled "Hour of the Hong Kong College of Pathologists", on Radio Television Hong Kong, the public radio channel in Hong Kong. These three programmes covered a wide range of topics including forensic pathology, histopathology, molecular testing for tumor markers, laboratory accreditation, chemical pathology, toxicology testing and haematology service. In 2011, the College also contributed to a weekly newspaper health column run by the Academy to provide the public with concise and relevant update on health topics of common interest.

The worldwide COVID-19 pandemic hit in 2020, and members of the College actively engaged in producing a series of promotional videos and posters to encourage vaccination among members of the public.



## Laboratory Accreditation Committee

The followings are the terms of reference of the Laboratory Accreditation Committee:

1. To advise and make recommendations to the Council on matters relating to laboratory accreditation.
2. To actively promote laboratory accreditation.
3. To liaise with Hong Kong Accreditation Service (HKAS) on matters relating to laboratory accreditation.
4. To liaise with other accreditation bodies for the benefit of the College.
5. To report regularly to the Council.

Laboratory Accreditation Committee (LAC) is formed under The Hong Kong College of Pathologists as one of the subcommittees to advise and make recommendations to the Council on matters relating to laboratory accreditation. Another important duty of the LAC is to actively promote laboratory accreditation by liaising with Hong Kong Accreditation Service (HKAS) and other accreditation bodies for the benefit of the College.

With the advances in molecular pathology and increasing adoption of related tests in modern pathology diagnostic workflow, the Committee would liaise with relevant stakeholders and make appropriate recommendations according to advice from College Council so as to facilitate the accreditation assessment and approval of signatories.

## College Administration and College Chamber

Our College Secretary, Ms. Adrienne YUNG, has been working with us since 2007. Among her many roles and responsibilities, she has the immense task of helping to coordinate the Topical update, Quiz at iCMCEPD, yearly College Examinations, as well as planning of the Annual General Meeting and Conferment Ceremony. We also have to thank her for keeping the records of the Continuing Medical Education/Continuous Professional Development points of our College Fellows up to date, as well as keeping a record of meeting minutes of the College Council and Training and Examinations Committee.

Our College Chamber is in a cul-de-sac location on the 6th floor of The Hong Kong Academy of Medicine Jockey Club Building at 99 Wong Chuk Hang Road, Aberdeen. It comprises a spacious conference room that boasts an unobstructed view of Ocean Park on the opposite side of the busy lead road into and out of the Aberdeen Tunnel, as well as office space for the College Secretariat, manned by Ms YUNG. The College can also use the facilities of the 10-storey Academy Building, for the purposes of holding examinations, educational activities, as well as Annual General Meetings and Conferment Ceremonies.



*College Chambers in the Hong Kong Academy of Medicine Jockey Club Building.*





Front row from left to right: Dr LUNG David Christopher (Honorary Treasurer), Dr CHAN Ho Ming (Immediate Past-President), Dr MAK Siu Ming (Vice-President), Dr CHAN Chak Lam Alexander (President), Dr POON Wai Ming (Vice-President), Dr CHONG Yeow Kuan (Registrar) Dr LAI Koon Chi Christopher (Deputy Registrar).

Back row from left to right: Dr NG Hoi Yan Joshua, Dr LEUNG Ying Kit, Dr CHAN Kui Fat, Dr WONG Lap Gate Michael, Dr CHEN Pak Lam Sammy, Dr AU YEUNG Kwok Him Rex, Dr CHENG Shui Ying Ivy.  
Absent from photo: Dr LEUNG Yuk Yan Rock

## MEMBERS OF THE COUNCIL 2021/2022

President :	Dr CHAN Chak Lam, Alexander	Elected 27.11.2021
Vice-Presidents :	Dr MAK Siu Ming	Elected 27.11.2021
	Dr POON Wai Ming	Re-elected 28.11.2020
Registrar :	Dr CHONG Yeow Kuan	Elected 27.11.2021
Deputy Registrar :	Dr LAI Koon Chi, Christopher	Elected 27.11.2021
Honorary Treasurer :	Dr LUNG David Christopher	Re-elected 28.11.2020
Council Members :	Dr AU YEUNG Kwok Him, Rex	Elected 27.11.2021
	Dr CHAN Kui Fat	Re-elected 27.11.2021
	Dr CHEN Pak Lam, Sammy	Appointed 27.11.2021
	Dr CHENG Shui Ying	Re-elected 28.11.2020
	Dr LEUNG Ying Kit	Re-elected 28.11.2020
	Dr LEUNG Yuk Yan, Rock	Elected 27.11.2021
	Dr NG Hoi Yan, Joshua	Re-elected 28.11.2020
	Dr WONG Lap Gate, Michael	Re-elected 27.11.2021
College Secretary:	Ms. YUNG Wing Yan, Adrienne	
Honorary Legal Advisor:	Ms. Bonnie W.Y. Leung, LO & LO Solicitors & Notaries Public	
Auditor:	CCP C.P.A. Limited	



## TRAINING & EXAMINATIONS COMMITTEE

Chairman:	Dr MAK Siu Ming
Vice-Chairman:	Prof HO Pak Leung
Secretary:	Dr LEUNG Ying Kit
Members:	Dr AU YEUNG Kwok Him, Rex
	Prof CHAN Kay Sheung, Paul
	Dr CHEN Pak Lam, Sammy
	Dr CHEONG Renee Constance Yue-Kew
	Dr CHONG Yeow Kuan
	Dr LAI Koon Chi, Christopher
	Dr LEUNG Yuk Yan, Rock
	Dr POON Wai Ming
	Dr SO Chi Chiu, Jason
	Prof TO Ka Fai

## PANEL OF EXAMINERS

### Anatomical Pathology

Chief Examiner:	Prof TO Ka Fai	
Deputy Chief Examiner:	Dr MAK Siu Ming	
Local Examiners:	Dr CHAK Pui Kwan	Dr LEE Ka Lai, Clary
	Dr CHAN Chak Lam, Alexander	Dr LEE Kam Cheong
	Dr CHAN Kui Fat	Dr LEUNG Ka Lun, Charlotte
	Dr CHAN Kwok Cheung, John	Dr LEUNG Ying Kit
	Dr CHAN Ngot Htain, Alice	Dr LO Wing Ip, Anthony
	Dr CHAN Sheung Wai, Gavin	Dr LUI Yun Hoi
	Dr CHAN Wai Kong	Prof NG Ho Keung
	Dr CHAN Wing Hung, Anthony	Dr NG Kwan Shing
	Dr CHEONG Renee Constance Yue-Kew	Prof NG LUI Oi Lin, Irene
	Dr CHEUK Wah	Dr NG Wai Fu
	Prof CHEUNG Nga Yin, Annie	Dr NG Wai Kuen
	Dr CHOI Cheung Lung, Paul	Dr NG Wing Fung
	Dr FUNG Ngai Sheung	Prof NICHOLLS John Malcolm
	Dr HO Siu Lun	Dr PONG Wai Mei
	Dr IP Pun Ching, Philip	Dr TANG Wai Lun
	Dr KAN Nim Chi, Amanda	Dr TO Ming Chun
	Prof KHOO Ui Soon	Dr TSANG Koon Ho
	Dr LAI Fernand Mac-Moune	Dr TSUI Man Shan
	Dr LAM Wai Lung	Dr WAN Suk King
	Dr LAM Wing Sun	Dr YIP Wai Lun
	Dr LAM Woon Yee, Polly	Dr YUEN Wah Fun, Nancy
	Dr LAU Lin Kiu	
External Examiner (2022):	Prof Richard Alexander WILLIAMS	
	Faculty of Medicine	
	University of Melbourne	
	Melbourne, Victoria,	
	Australia	

### Clinical Microbiology & Infection

Chief Examiner:	Prof CHAN Kay Sheung, Paul	
Local Examiners:	Dr CHAN Chi Wai, Rickjason	Dr LUK Shik
	Dr CHENG Chi Chung, Vincent	Dr LUK Wei Kwang
	Dr CHOW Chi Ying	Dr NG King Cheung
	Dr FUNG Sau Chun, Kitty	Prof PEIRIS Joseph Sriyal Malik
	Prof HO Pak Leung	Dr QUE Tak Lun
	Prof HUI Mamie	Dr TO Kai Wang, Kelvin
	Prof IP Margaret	Dr TO Wing Kin
	Dr LAI Wai Man	Dr TSANG Ngai Chong, Dominic
	Dr LEE Rodney Allan	Dr TSE Wing Sze, Cindy
	Dr LO Yee Chi, Janice	Dr WONG Sai Yin, Samson
External Examiner (2022):	Prof Peter HAWKEY Institute of Microbiology and Infection College of Medical and Dental Sciences University of Birmingham Edgbaston, Birmingham B15 2TT United Kingdom	

### Chemical Pathology

Chief Examiner:	Dr CHEN Pak Lam, Sammy	
Local Examiners:	Dr CHAN Ho Ming	Dr SHEK Chi Chung, Anthony
	Dr CHING Chor Kwan	Dr TAI Hok Leung, Morris
	Dr CHONG Yeow Kuan	Dr TAM Sidney
	Dr POON Wing Tat	Dr YUEN Yuet Ping
External Examiner (2022):	Dr Alan Robert McNeil Chemical Pathologist Dorevitch Pathology Heidelberg, Victoria Australia	

### Forensic Pathology

Chief Examiner:	Dr POON Wai Ming	
Local Examiners:	Prof BEH Swan Lip	Dr LAM Wai Kwok
	Dr CHIAO Wing Fu	Dr LAM Wai Man, Joey
	Dr FOO Ka Chung	
External Examiner (2022):	Prof Noel William Francis WOODFORD Director, Victorian Institute of Forensic Medicine 65 Kavanagh Street Southbank Victoria 3006 Australia	

## **Haematology**

Chief Examiner:	Dr LEUNG Yuk Yan, Rock	
Deputy Chief Examiner:	Dr IP Ho Wan	
Local Examiners:	Dr CHAN Pui Ha, Natalie	Dr MA Shiu Kwan, Edmond
	Dr CHOW Yu De, Eudora	Dr SO Chi Chiu, Jason
	Dr IP Ka Ling, Rosalina	Dr WONG Wai Shan
	Dr LEUNG Fung Shan, Kate	Dr YIP Sze Fai
	Dr LEUNG Ngar Sze	
External Examiner (2022):	Dr. Anne Tierens	
	Medical Director	
	Flow cytometry laboratory,	
	Laboratory Medicine Program,	
	University Health Network,	
	Toronto, Canada	

## **Combined Anatomical & Clinical Pathology**

Chief Examiner:	Dr SO Chi Chiu, Jason
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## **INSPECTORS OF LABORATORIES FOR TRAINING (2021 – 2025)**

### **Anatomical Pathology**

Convenor:	Dr LUI Yun Hoi	
Members:	Dr CHAN Bik Wan	Dr LEE Ka Lai, Clary
	Dr CHAN Chak Lam, Alexander	Dr LO Wing Ip, Anthony
	Dr CHAN Kui Fat	Dr LO Yan Fai
	Dr CHAN Ngot Htain, Alice	Dr MAK Siu Ming
	Dr CHAN Si Ki	Dr NG Kwan Shing
	Prof CHAN Wing Hung, Anthony	Prof NG LUI Oi Lin, Irene
	Dr CHEUK Wah	Dr SHEK Wai Hung, Tony
	Prof CHEUNG Nga Yin, Annie	Dr TAM Ka Yan, Fiona
	Dr CHOI Cheung Lung, Paul	Dr TANG Wai Lun
	Dr FUNG Ngai Sheung	Prof TO Ka Fai
	Dr HIOE Fei	Dr TO Ming Chun
	Dr IP Pun Ching, Philip	Dr TSANG Koon Ho
	Dr KAN Chi Hang	Dr WONG Shun
	Dr KAN Nim Chi, Amanda	Dr WU Cherry
	Dr LAM Wing Sun	Dr YAO Hung
	Dr LAM Woon Yee, Polly	Dr YU Mei Yung



## Chemical Pathology

Convenor:

Members:

Dr TAI Hok Leung, Morris

Dr CHAN Ho Ming

Prof CHAN Kwan Chee

Dr CHAN On Kei, Angel

Dr CHEN Pak Lam, Sammy

Dr CHING Chor Kwan

Dr KWOK Sung Shing, Jeffrey

Prof LAM Ching Wan

Dr LAW Chun Yiu

Dr LEE Han Chih, Hencher

Dr POON Wing Tat

Dr SHEK Chi Chung, Anthony

Dr YUEN Yuet Ping

## Haematology

Convenor:

Members:

Dr SO Chi Chiu, Jason

Dr CHAN Pui Ha, Natalie

Dr CHOW Yu De, Eudora

Dr CHU Wan, Raymond

Dr IP Ho Wan

Dr LEUNG Fung Shan, Kate

Dr LEUNG Yuk Yan, Rock

Dr MA Shiu Kwan, Edmond

Prof NG Heung Ling, Margaret

Dr TSOI Wai Chiu

Dr WONG Wai Shan

Dr YIP Sze Fai

## Forensic Pathology

Convenor:

Members:

Dr POON Wai Ming

Prof BEH Swan Lip

Dr CHAN Chak Lam, Alexander

Dr CHAN Kui Fat

Dr MAK Wai Ping

Dr SHUM Shui Fung, Bobby

## Clinical Microbiology & Infection

Convenor:

Members:

Dr HUI Mamie

Prof CHAN Kay Sheung, Paul

Dr CHENG Chi Chung, Vincent

Dr CHOW Chi Ying

Dr FUNG Sau Chun, Kitty

Prof HO Pak Leung

Prof IP Margaret

Dr LAI Wai Man

Dr LEE Rodney Allan

Dr LO Yee Chi, Janice

Dr LUK Shik

Dr LUNG David Christopher

Dr QUE Tak Lun

Dr TO Kai Wang, Kelvin

Dr TO Wing Kin

Dr TSANG Ngai Chong, Dominic

Dr TSE Wing Sze, Cindy

Dr WONG Sai Yin, Samson

Dr YUNG Wai Hung, Raymond

## Immunology

Convenor:

Members:

Dr CHAN Yuk Tat, Eric

Dr CHOW Yu De, Eudora

Dr WONG Lap Gate, Michael

## EDUCATION COMMITTEE

Chairman:	Dr LAI Koon Chi, Christopher	
Vice-Chairman:	Dr YAU Tsz Wai	
Secretary:	Dr WONG Chi Kin, Felix	
Members:	Dr AU Yuen Ling, Elaine	Dr LEE Kam Cheong
	Dr CHAN Wing Hung, Anthony	Dr LEUNG Yuk Yan, Rock
	Dr CHEN Pak Lam, Sammy	Dr LO Yee Chi, Janice
	Dr CHEUNG Ho Kwan, Alvin	Dr LUI Leo
	Dr FOO Ka Chung	Dr MAK Siu Ming
	Dr IP Ho Wan	Dr YUEN Yuet Ping

## QUALITY ASSURANCE COMMITTEE

Chairman:	Dr CHAN Ngot Htain, Alice
Secretary:	Dr NG Hoi Yan, Joshua
Convenors:	Dr CHOI Cheung Lung, Paul (Anatomical Pathology)
	Dr KWOK Siu Yin, Janette (Immunology)
	Dr LAI Koon Chi, Christopher (Clinical Microbiology and Infection)
	Dr POON Wing Tat (Chemical Pathology)
	Dr TSOI Wai Chiu (Blood Transfusion Serology and Practice)
	Dr WAN Judith Vonnie (Cytopathology)
	Dr WONG Wai Shan (Haematology)

## CREDENTIALS & APPEALS COMMITTEE

Chairman:	Dr WONG Lap Gate, Michael	
Members:	Dr AU Yuen Ling, Elaine	Dr LEUNG Ka Lun, Charlotte
	Prof CHAN Kwan Chee	Dr MA Shiu Kwan, Edmond
	Dr CHAN Pui Ha, Natalie	Dr POON Wai Ming
	Dr CHENG Chi Chung, Vincent	Dr POON Wing Tat
	Prof CHEUNG Nga Yin, Annie	Dr TANG Wai Lun
	Dr LAI Sai Chak	Dr TSE Wing Sze, Cindy

## LABORATORY ACCREDITATION COMMITTEE

Chairman:	Dr CHAN Kui Fat	
Secretary:	Dr CHENG Hua Tse Timothy	Dr LUNG David Christopher
Members:	Dr AU Yuen Ling, Elaine	Dr MAK Siu Ming
	Dr CHAN Chak Lam, Alexander	Dr POON Wing Tat
	Dr CHAN Pui Ha, Natalie	Dr QUE Tak Lun
	Dr CHAN Wing Hung, Anthony	Dr SO Chi Chiu, Jason
	Dr LAM Woon Yee, Polly	
	Dr LO Yee Chi, Janice	

## PROGRAMME ADVISORY PANEL FOR COMBINED ANATOMICAL / CLINICAL PATHOLOGY PROGRAMME

Co-ordinator:	Dr CHEN Pak Lam, Sammy	
Members:	Dr AU Yuen Ling, Elaine	Dr LO Yee Chi, Janice
	Dr CHONG Yeow Kuan	Dr LOKE Shee Loong
	Dr FOO Ka Chung	Dr NG Wing Fung
	Dr LEE Kam Cheong	Dr QUE Tak Lun
	Dr LEUNG Yuk Yan, Rock	Dr SO Chi Chiu, Jason

## PROFESSIONAL & GENERAL AFFAIRS COMMITTEE

Chairman:	Dr LEUNG Yuk Yan, Rock (College Spokesperson)	
Secretary:	Dr IP Ho Wan	
Members:	Dr IP Ka Ling, Rosalina	Dr LOK Johann
	Dr LAM Ki	Dr WONG Cheuk Ying, Sally
	Dr LAM Tony	Dr CHEUNG Tin Yan Elaine

### College Newsletter

Chief Editor:	Dr CHEUNG Tin Yan, Elaine	
Editors:	Dr CHEONG Renee Constance Yue-Kew	Dr LAM Tit Leung
	Dr CHEUNG Sin	Dr LEUNG Mei Tik
	Dr CHU Sin Yan	Dr LO Hui Yin



## YOUNG FELLOWS CHAPTER

Chairman:	Dr CHENG Shui Ying, Ivy	
Vice Chairman:	Dr KWONG Hoi Yi, Joyce	
Secretary:	Dr LAU Kwai Cheung	
Members:	Dr AU Yuen Ling, Elaine	Dr KWOK Ka Ki
	Dr AU YEUNG Kwok Him, Rex	Dr LEUNG Ying Kit
	Dr CHEUNG Ho Kwan, Alvin	Dr SHEA Ka Ho
	Dr CHEUNG Sin	Dr TSANG Lok Man

## SPECIALTY BOARDS

### Anatomical Pathology

Chairman:	Dr LAM Woon Yee, Polly	
Members:	Dr CHAN Chak Lam, Alexander	Prof KHOO Ui Soon
	Dr CHAN Wai Kong	Dr LUI Yun Hoi
	Dr CHEONG Renee Constance Yue-Kew	Dr MAK Siu Ming
	Dr FUNG Ngai Sheung	Dr SHEK Wai Hung, Tony
	Dr JONG Kwok Kwan	Prof TO Ka Fai
	Dr KAN Chi Hang	Dr TSANG Koon Ho
	Dr KAN Nim Chi, Amanda	

### Chemical Pathology

Chairman:	Dr POON Wing Tat	
Members:	Dr CHAN Ho Ming	Dr LAW Chun Yiu
	Prof CHAN Kwan Chee	Dr SHEK Chi Chung, Anthony
	Dr CHAN On Kei, Angel	Dr TAM Sidney
	Dr CHEN Pak Lam, Sammy	Dr YUEN Yuet Ping
	Dr CHONG Yeow Kuan	

### Immunology

Chairman:	Dr AU Yuen Ling, Elaine
Member:	Dr CHAN Yuk Tat, Eric
	Dr KWOK Siu Yin, Janette

### Haematology

Chairman:	Dr CHAN Pui Ha, Natalie	
Members:	Dr CHAN Chun Ngai	Dr MA Shiu Kwan, Edmond
	Dr CHEUNG Sin	Prof NG Heung Ling, Margaret
	Dr CHOW Yu De, Eudora	Dr SO Chi Chiu, Jason
	Dr LEUNG Fung Shan, Kate	Dr WONG Wai Shan
	Dr LEUNG Yuk Yan, Rock	Dr YIP Sze Fai

## Clinical Microbiology & Infection

Chairman:	Dr LO Yee Chi, Janice	
Members:	Prof CHAN Kay Sheung, Paul	Dr LUK Shik
	Dr CHAU Ka Yee	Dr LUNG David Christopher
	Prof HO Pak Leung	Dr QUE Tak Lun
	Dr LAM Yiu Wing	Dr TANG Siu Fai

## Forensic Pathology

Chairman:	Dr LAI Sai Chak	
Members:	Prof BEH Swan Lip	Dr LAM Wai Kwok
	Dr CHIAO Wing Fu	Dr POON Wai Ming
	Dr FOO Ka Chung	

## Genetic and Genomic Pathology

Chairman:	Prof CHEUNG Nga Yin, Annie	
Members:	Dr CHAN Yuk Tat, Eric	Dr POON Wai Ming
	Dr CHEN Pak Lam Sammy	Dr SO Chi Chiu, Jason
	Prof HO Pak Leung	Prof TO Ka Fai
	Prof KHOO Ui Soon	Dr YUEN Yuet Ping
	Dr LEUNG Yuk Yan Rock	

## PAST PRESIDENTS

1990-1991	Dr CHAN Woon Cheung	陳煥璋醫生
1991-1995	Prof HO Wat Chi Suk, Faith	何屈志淑教授
1995-1999	Dr MAK Wai Ping	麥衛炳醫生
1999-2003	Dr COLLINS Robert John	高嶺醫生
2003-2007	Dr LEE Kam Cheong	李錦昌醫生
2007-2009	Dr NG Wing Fung	吳榮豐醫生
2009-2013	Dr SUEN Wang Ming, Michael	孫宏明醫生
2013-2017	Prof CHEUNG Nga Yin, Annie	張雅賢教授
2017-2021	Dr CHAN Ho Ming	陳浩明醫生

## T. B. TEOH FOUNDATION LECTURE

The T.B.TEOH FOUNDATION LECTURE was initiated in recognition of Dr T.B.TEOH's contribution to the development and progress in pathology to Hong Kong and as a teacher to many pathologists in Hong Kong and overseas. This lecture is held annually at the College Annual General Meeting. The aim is to invite eminent local or overseas pathologists or medical scientists to deliver lectures to members of the College and interested public.

The topics and speakers of the Lecture in the past are listed below:

- |      |  |
|------|--|
| 1992 | Technological Advances in Surgical Pathology-The Past 30 years<br><b>Prof Anthony S. Y. LEONG</b>  |
| 1993 | Non-Isotopic In-Situ Hybridization<br><b>Prof Ian LAUDER</b>   |
| 1994 | From Basic Morphology to Modern Technology: Amigo or Rival?<br><b>Dr CHAN Kwok Cheung, John</b>  |
| 1995 | Milestones in Blood and Sweat<br><b>Dr Susan LEONG</b>   |
| 1996 | Molecular Biology and Control of Tuberculosis<br><b>Prof YUEN Kwok Yung</b>  |
| 1997 | IgE Mediated Allergy<br><b>Prof Christopher W. K. LAM</b>  |
| 1998 | Confronting Emerging Infections: Where do we position ourselves?<br><b>Dr Wilina LIM</b>   |
| 1999 | Plasma DNA chimerism in health and disease<br><b>Prof Y. M. Dennis LO</b>  |
| 2000 | Le Fable De L'eau<br><b>Prof K. N. LAI</b>   |
| 2001 | The Problem is – to Take or not to Take?<br>The issue of tissue retention confronting the Pathologist at autopsy<br><b>Dr MONG Hoi Keung</b> |
| 2002 | Hepatitis E; when will be the long expected outbreak?<br><b>Prof M. H. NG</b>  |
| 2003 | Bird-flu, SARS, What's next?<br><b>Prof Joseph Sriyal Malik PEIRIS</b>   |
| 2004 | The Biological Significance of Fusion Genes in Leukaemia<br><b>Prof CHAN Li Chong</b>  |



- 2005      Lessons learned from a single-gene disease  
**Prof TSUI Lap Chee**
- 2006      The 2007 WHO Classification of CNS Tumours – some preliminary views  
**Prof NG Ho Keung**
- 2007      H. pylori and its related diseases: 25 years after the discovery  
**Prof Joseph J. Y. SUNG**
- 2008      Hemoglobin Genetics, from Diagnosis to Treatment  
**Prof KAN Yuet Wai**
- 2009      Cancer Metabolism: Back to the Future  
**Prof Tak W. MAK**
- 2010      Road to a Toxicology Reference Laboratory in Hong Kong  
**Dr CHAN Yan Wo, Albert**
- 2011      Whither Humanities  
**Prof Sum Ping LEE**
- 2012      Extending Boundaries  
**Prof BEH Swan Lip**
- 2013      Chromosomes and Genes: from Bedside to Bench-top  
**Dr WONG Kit Fai**
- 2014      The Multiple Faces of Papillomavirus  
**Prof CHAN Kay Sheung, Paul**
- 2015      The Allergy Epidemic  
**Dr CHAN Yuk Tat, Eric**
- 2016      Digital Workflow in Anatomical Pathology – On Track to Patient Safety and Beyond  
**Dr LEE Kam Cheong**
- 2017      From Prenatal to Cancer Assessments: The Power of Precision Diagnostics  
**Prof Rossa Wai Kwun CHIU**
- 2018      The practice of Forensic Pathology – present and future  
**Dr POON Wai Ming**
- 2019      An amazing journey from micro to macro and back  
**Prof KWONG Yok Lam**
- 2021      Hong Kong's Battle Against Antibiotic-resistant Superbug  
**Prof HO Pak Leung**
- 2022      Exomes & Genomes: from Bedside to Bench-top  
**Dr Michael Francis BUCKLEY**

## THE CHAN WOON CHEUNG EDUCATION AND RESEARCH AWARD

In 1991, friends, colleagues and former students of the late Dr CHAN Woon Cheung endowed a fund in his memory to education, training and research in Pathology named “The CHAN Woon Cheung Education and Research Fund”.

**AIMS:** The fund shall only be applied towards the promotion of education, training and research in Pathology, such as, research grants for studies in Pathology, or grants to support training in Pathology, including passage fees and subsistence, where the training is conducted in Hong Kong or the applicant is currently working in Hong Kong. Applications for support from the Fund may be made by local and overseas workers in Pathology, both members and non-members of the College may apply, on the form prescribed by the Council and shall be subjected to academic scrutiny by the Council. The decision of the Council shall be final. The deadline for application is 31st of May of each year, and the results will be announced to the applicants no later than the end of August of the same year.

Year	Awardee
1994/95	<b>Dr TSANG Yick Woon</b> Department of Pathology, Queen Elizabeth Hospital, Kowloon
1995/96	<b>Dr SHEK Wai Hung, Tony</b> Department of Pathology, University of Hong Kong
1996/97	<b>Dr SHEN Danhua</b> Beijing Medical University
1997/98	<b>Dr Dilinuer AXIMU</b> Department of Pathology, the People's Hospital of Xinjiang Uighur Autonomous Region
1999/2000	<b>Dr WANG Xiao</b> Department of Pathology, International Peace Maternity and Child Health Hospital, Shanghai, China <b>Dr XUE Ying Su</b> Department of Pathology, No.1 Affiliated Hospital of West China Medical University, Chengdu, China
2003/04	<b>Dr MAK Miu, Chloe</b> Division of Clinical Biochemistry, Queen Mary Hospital <b>Dr Xiaoyun LIAO</b> Department of Pathology, Peking University People's Hospital, Beijing, China
2004/05	<b>Dr KWOK Siu Yin, Janette</b> Department of Pathology, Queen Mary Hospital
2007/08	<b>Dr WONG Shun</b> Department of Pathology, Princess Margaret Hospital <b>Dr LUK Shik</b> Department of Pathology, Princess Margaret Hospital
2009/10	<b>Dr SIU Wai Kwan</b> Department of Pathology, Princess Margaret Hospital
2010/11	<b>Dr CHOI Wai Lap</b> Department of Pathology and Clinical Biochemistry, Queen Mary Hospital

2014/15	<b>Dr AU YEUNG Kwok Him, Rex</b> Department of Pathology, Queen Mary Hospital
2018/19	<b>Dr LAM Ki</b> Department of Pathology, Queen Mary Hospital
2021/22	<b>Dr YEUNG Chun Fai</b> Department of Pathology, Queen Mary Hospital

**Company limited by Guarantee and not having a Share Capital**  
**ARTICLES OF ASSOCIATION**  
**THE HONG KONG COLLEGE OF PATHOLOGISTS**  
 (香港病理學專科學院)  
 (Revised on 26 November 2016)

**INTERPRETATION**

- (1) (a) These Articles shall be construed with reference to the provisions of the Companies Ordinance (Cap.622), Laws of Hong Kong and the terms used in these Articles shall be taken as having the same respective meanings as they have when used in that Ordinance.
- (b) Words importing the masculine gender shall include the feminine gender, and vice versa.

**GENERAL**

- (2) The name of the Company is “THE HONG KONG COLLEGE OF PATHOLOGISTS” (香港病理學專科學院) hereinafter referred to as “The College”.
- (3) The Registered Office of The College will be situated in Hong Kong.
- (4) The liability of the members is limited.
- (5) Every member of The College undertakes to contribute to the assets of The College in the event of it being wound up while he is a member or within 1 year of his ceasing to be a member for payment of the debts and liabilities of The College contracted before he ceased to be a member and the costs charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves, such amount as may be required not exceeding Hong Kong \$100.
- (6) No addition, alteration or amendment shall be made to or in the Articles of Association of The College for the time being in force, unless such addition, alteration or amendment has previously been submitted to and approved by the Registrar of Companies in writing or is made under a direction given under section 104(2)(b) or 105 of the Companies Ordinance (Cap.622).
- (7) The College shall not form a subsidiary or hold a controlling interest in another body corporate, unless the formation of such a subsidiary or the holding of such a controlling interest has previously been approved by the Registrar of Companies in writing.



## **OBJECTS**

- (8) The objects for which The College is established are:
- (a) to promote the advancement of knowledge of the science and art of pathology;
  - (b) to act as a body for the purpose of consultation in matters of educational or public interest concerning pathology;
  - (c) to develop and maintain the good practice of pathology by ensuring the highest professional standards of competence and technical integrity, in association with the Hong Kong Academy of Medicine.
- (9) For the purpose of furtherance of the objects of The College, The College may on a non-profit making basis:
- (a) approve training programmes;
  - (b) conduct examinations and award diplomas;
  - (c) institute and provide lectures and demonstrations upon medical subjects for the benefit of the members of The College and to admit to such lectures and demonstrations to persons who are not members of The College on such occasions as shall be deemed expedient by The College;
  - (d) consider all questions affecting the interests of The College and to promote or oppose any measures affecting such matters concerned with pathology related to the interest of The College as may be deemed expedient by The College;
  - (e) acquire, establish, print, issue and circulate such magazines, periodicals circulars, calendars or other literary or scientific works as may seem conducive to the promotion of these objects or in any way beneficial to The College;
  - (f) acquire by purchase, donation or otherwise a library of scientific works and to maintain and from time to time extend and improve such library;
  - (g) subject to Article 7 hereof, establish and support or aid in the establishment and support of any charitable association or institutions connected with the purpose of The College or calculated to further its objects PROVIDED THAT such association or institution:
    - (i) shall prohibit the distribution of its income and property among its members to an extent at least as great as is imposed on The College under or by virtue of Article 11 hereof; and
    - (ii) has objects similar to the objects of The College.
- (10) For the purpose of furtherance of the objects of The College but not otherwise, it is in order for The College to:
- (a) accept any gift donation endowment or bequest made to The College generally or for the purpose of any specific object of interest to The College and to carry out any trusts attached to any such gift donation endowment or bequest;
  - (b) procure The College to be registered or recognised in any country or place outside Hong Kong as shall be deemed desirable or expedient by The College;
  - (c) purchase take on lease or in exchange hire or otherwise acquire any real and personal property wheresoever situate any rights or privileges on reasonable and proper terms and conditions which The College may think necessary or convenient for the purposes for which it is established and in particular any lands buildings plant and equipment;
  - (d) do all such other things as are incidental or conducive to the attainment of the above objects.

### **PROVIDED THAT:**

- (i) In case The College shall take or hold any property which may be subject to any trusts, The College will only deal with or invest the same in such manner as allowed by law, having regard to such trusts.
- (ii) The objects of The College shall not extend to the regulation of relations between workers and employers or organizations of workers and organizations of employers.

## **APPLICATION OF INCOME AND PROPERTY**

- (11) (a) The income and property of The College, however derived, shall be applied solely towards the promotion of the objects of The College as set out in these Articles of Association.
- (b) Subject to sub-paragraphs (d) and (e) below, no portion of the income and property of The College shall be paid or transferred directly or indirectly, by way of dividend, bonus, or otherwise howsoever, to the members of The College.
- (c) No member of the Council or Governing Body of The College shall be appointed to any salaried office of The College, or any office of The College paid by fees and no remuneration or other benefit in money or money's worth (except as provided in sub-paragraph (e) below) shall be given by The College to any member of the Council or Governing Body.
- (d) Nothing herein shall prevent the payment, in good faith, by The College of reasonable and proper remuneration to any officer or servant of The College, or to any member of The College not being a member of the Council or Governing Body of The College in return for any services actually rendered to The College.
- (e) Nothing herein shall prevent the payment, in good faith, by The College:
- (i) to any member of its Council or Governing Body of out-of-pocket expenses properly incurred by him for The College;
  - (ii) of interest on money lent by any member of The College or its Council or Governing Body at a rate per year not exceeding 2% above the prime rate prescribed for the time being by The Hongkong And Shanghai Banking Corporation Limited for Hong Kong dollar loans;
  - (iii) of rent for premises demised or let by any member of The College or of its Council or Governing Body: PROVIDED THAT the amount of the rent and the other terms of the lease must be reasonable and proper; and such member must withdraw from any meeting at which such a proposal or the rent or other terms of the lease are under discussion;
  - (iv) of remuneration or other benefit in money or money's worth to a body corporate in which a member of The College or of its Council or Governing Body is interested solely by virtue of being a member of that body corporate by holding not more than one-hundredth part of its capital or controlling not more than a one-hundredth part of its votes.
- (f) (No person shall be bound to account for any benefit he may receive in respect of any payment properly paid in accordance with sub-paragraphs (d) and (e) above.

## **PATHOLOGISTS**

- (12) A pathologist is a doctor professionally engaged in one or more of the disciplines of medicine from time to time recognised as being a discipline of pathology. Pathology deals with the study of causes, the progress and the consequence of disease. Through laboratory investigations and clinical consultation, doctors specialised in Pathology participate in the diagnosis of diseases, monitoring disease progress and treatment of patients. The specialty incorporates the main disciplines of Anatomical Pathology, Chemical Pathology, Forensic Pathology, Haematology, Immunology, Clinical Microbiology and Infection and disciplines derived from any of these.

## **MEMBERSHIP**

- (13) For the purposes of registration, the number of members with which The College proposes to be registered is 2000, but the Council may from time to time register an increase in members.
- (14) The Membership of The College shall consist of the following:
- (a) **FOUNDER FELLOWS** - Founder Fellows are the subscribers to the Articles of Association of The College and the Founder Members who possess the training and experience recognised by the Council at the inception of The College.
  - (b) **FOUNDER MEMBERS** - Founder Members are members who at the inception of The College shall be registered medical practitioner in Hong Kong holding higher professional qualifica-

- tions of M.R.C. Path (U.K.), F.R.C.P.A., Diploma of the American Board of Pathology, F.R.C.P. (C) in pathology or its specialties, D.M.J. (Pathology), M.D. in pathology or who hold equivalent qualifications and experience recognised by the Council.
- (c) FELLOWS - No person shall be a Fellow unless he is a registered medical practitioner in Hong Kong having at least 6 years' relevant experience recognised by the Council and has successfully completed the courses of training and passed all examinations and assessments prescribed or recognised by the Council.
  - (d) HONORARY FELLOWS - Honorary Fellowship of The College may be bestowed on persons of eminence who have rendered exceptional services to the Science or Practice of Pathology. They shall be nominated by at least four Councillors and be voted in favour of admission by at least three quarters of the total number of Councillors present at the particular Council Meeting with not less than twenty-one days prior notice of the voting for endorsement of the nominee(s). No proxy is allowed.
  - (e) OVERSEAS FELLOWS - The College may admit as Overseas Fellows Pathologists resident overseas who otherwise would have been eligible for admission as Fellows.
  - (f) MEMBERS - No person shall be a Member unless he is a registered medical practitioner in Hong Kong having at least 3 years' relevant experience recognised by the Council and has passed the Membership Examination or an equivalent examination recognised by the Council and has completed the period of basic specialist training prescribed by the Council.
  - (g) ASSOCIATES - The College may admit as Associates any registered medical practitioner in Hong Kong who are practising in one or more of the recognised disciplines in Pathology and are interested in the pursuit of continuing medical education.

Members of The College shall be admitted in such manner as is hereinafter prescribed or as may from time to time be prescribed by the bye-laws. For the purpose of this Article, a "registered medical practitioner" shall have the meaning assigned to it under section 2 of the Medical Registration Ordinance (Cap.161), Laws of Hong Kong.

The rights and privileges of every member shall be personal to himself and shall not be transferred or transmitted. Only Founder Fellows, Fellows and Founder Members shall have the right to vote at General Meetings and to be elected Officers or Councillors. They are hereinafter referred to as the "Voting Members".

## **GOVERNING BODY**

- (15) The Governing Body of The College shall be a Council consisting of 14 members (including 6 Officers and 8 non-Officer Councillors) elected by ballot at a General Meeting of members. The maximum and minimum numbers of Councillors are 14 and 10 respectively. Every member of the Council (also known as Councillor) shall be deemed to be a 'director' of The College for the purpose of the Companies Ordinance (Cap.622). The Immediate Past President shall be co-opted onto the Council for a term of two years but shall have no voting right and shall not be counted as one of the members of the Council unless he is also otherwise nominated and elected as Councillor.
- (16) A "casual vacancy" shall mean any vacancy in the membership of the Council caused otherwise than by the retirement of a Councillor in rotation as hereinafter provided. The Council shall have power to fill casual vacancies but any person appointed to fill casual vacancy shall hold office for such time only as the member whose place he fills would have held office if such member had remained a member of the Council until his retirement by rotation and shall then be eligible for re-election.
- (17) The Council may appoint any member of The College to be a substitute member of the Council during the temporary absence from Hong Kong of any member of the Council or with the consent of such member during the period of his inability to attend meetings of the Council from any cause and the appointee while he holds office as a substitute member shall be entitled to notice of meetings of the Council and to attend and vote thereat accordingly. The substitute member shall ipso facto vacate office if and when substituted member returns to Hong Kong or vacates office or informs the President of his ability to resume his attendance at Council meetings.



- (18) (a) At every Annual General Meeting, after the first Annual General Meeting, four non-Officer Councillors shall retire and shall be eligible for re-election.
- (b) The following provisions shall apply at all elections to the Council:
- (i) The terms of office of a non-Officer Councillor shall not exceed two consecutive terms of two years each. After any such consecutive two-year terms, the non-Officer Councillor shall not be eligible immediately for further nomination as a non-Officer Councillor, but may present himself for nomination and election as an Officer immediately, or as a non-Officer Councillor after a lapse of at least one year.
  - (ii) Those non-Officer Councillors to retire in each year shall be those who have been longest in office but as between persons who became members of the Council on the same day, those to retire shall be determined by lot unless they otherwise agree among themselves. The length of time a member of the Council has been in office shall be computed from his last election or appointment PROVIDED THAT the four Councillors who shall retire shall be the four who have been longest in office.
  - (iii) Every candidate for membership of the Council shall be nominated in writing by at least two Voting Members and shall signify in writing his acceptance of nomination.
  - (iv) Every nomination shall be left with or forwarded by post to the Registrar so as to reach him at least thirty days before the Annual General Meeting.
  - (v) In each category of membership of the Council if the number of nominations for the vacancies to be filled shall not exceed the number of such vacancies the persons so nominated shall be declared duly elected at the Annual General Meeting, but if the number of nominations exceeds the vacancies in any category balloting lists shall be prepared containing in alphabetical order the names of the candidates nominated, and one such list shall at least twenty days before the Annual General Meeting be forwarded to each member of The College.
  - (vi) Each member entitled to vote shall have the right to vote for as many candidates as there are vacancies to be filled and no more. No member shall give more than one vote to any one candidate.
  - (vii) Votes for the election of Councillors shall be by secret ballot.
  - (viii) The Registrar and the President (or in his absence the Vice-Presidents) and one member elected by those present shall act as scrutineers and any voting paper adjudged by them to be improperly or incorrectly filled in shall be invalid and the vote shall not be counted.
  - (ix) The candidates up to the number of vacancies who shall receive most votes shall be declared elected and in the case of two or more candidates receiving an equal number of votes the one or more of them to be elected shall be chosen by lot.
- (19) The office of a member of the Council shall ipso facto be vacated:
- (a) if he becomes bankrupt or suspends payment or compounds with his creditors;
  - (b) if he be found lunatic or becomes of unsound mind;
  - (c) if he ceases to be a member;
  - (d) if by notice in writing he shall resign office;
  - (e) if he ceases to be entitled to practise as a qualified medical practitioner in Hong Kong;
  - (f) if he is directly or indirectly interested in any contract with The College or participates in the profits of any contract with The College PROVIDED however that a member of the Council shall not vacate his office by reason of any contract under which he may receive remuneration for his services where such is permitted by Article 11 of these Articles of Association or by reason of his being a member of any corporation firm society or association which has entered into contracts under or done any work for The College if such corporation firm society or association is among the class of companies referred to in Article 11 of these Articles of Association and if he shall have declared the nature of his interest in manner required by the Companies Ordinance (Cap.622) PROVIDED ALWAYS that nothing in this Article shall affect the operation of Article 11 of these Articles of Association.
- (20) At a Council Meeting:
- (a) The President or a Councillor acting officially as President shall be in the chair.
  - (b) The quorum for Council Meetings shall be eight.

- (21) The Councillors shall cause minutes to be made in books provided for the purpose:
- (a) of all appointments of Officers made by the Councillors;
  - (b) of the names of the Councillors present at each meeting of the Councillors and of any committee of the Councillors;
  - (c) of all resolutions and proceedings at all meetings of The College, and of the Councillors, and of committees of Councillors,
- And every Councillor present at any meeting of Councillors or committee of Councillors shall sign his name in a book to be kept for that purpose.

## **POWERS OF COUNCIL**

- (22) The management and control of the business and affairs of The College shall subject to these Articles of Association and these powers be vested in the Council and the Council may exercise all such powers and do all such acts and things as The College is by its Articles of Association or otherwise authorised by The College to exercise and do.
- (23) The Council shall provide means whereby the educational aims of The College may be put into effect. Such means shall include arranging meetings, lectures and demonstrations for the benefit of the members of The College and others whom the Council may invite. The Council shall encourage and support by all means in its power the promotion of scientific research in medical subjects.
- (24) It shall be the duty of the Council to further the objects of The College in such a way as to benefit so far as practicable medical practitioners whether members of The College or not and the public generally.
- (25) Without prejudice to the general power conferred by Article 22 and the other powers conferred by these presents the Council shall have the following powers:
- (a) To purchase take on lease or otherwise acquire any land offices buildings or other property for the business and purposes of The College and generally on behalf of The College to enter into such contracts agreements and arrangements and make or take such purchases leases or other transactions for such consideration on such terms and in such manner and form as they may from time to time think fit and proper for the business and purposes of The College.
  - (b) To appoint any person or persons whether incorporated or not to accept and hold in trust for The College any lands or rights in land from the Government or other concessions or any exclusive or other beneficial rights or privileges or any funds and generally any or such of the property rights and funds of any descriptions whatsoever of The College as the Council may deem desirable and they may cause all such deeds and things to be made and done as shall be lawful and requisite to vest the same in the persons so appointed.
  - (c) To appoint, remove and suspend employees and agents of The College as the Council may from time to time consider to be requisite and subject to Article 11 of these Articles of Association to fix their remuneration and determine their duties.
  - (d) To conduct or compromise or abandon any legal proceedings and to refer any disputes to arbitration and observe and perform the awards.
  - (e) To invest such part of the funds of The College as shall not be required to satisfy or provide for immediate demands upon such securities or investments as they may think advisable and from time to time to vary such securities and investments and convert the same as they may deem expedient.
  - (f) To pay the costs charges and expenses preliminary and incidental to the formation establishment and regulation of The College.
  - (g) To appoint examiners and committees to conduct examinations and to award diplomas.
  - (h) From time to time to make, vary and repeal all such standing orders bye-laws as they may deem necessary or expedient or convenient for the proper conduct and management of The College and in particular but not exclusively they may by such standing orders bye-laws:
    - (i) Prescribe all forms which may be necessary or convenient.
    - (ii) Regulate the maintenance and use of museums laboratories and libraries.

- (iii) Regulate the conduct and supervision of research.
- (iv) Provide all members with a copy of the bye-laws.
- (i) From time to time to make regulations as to the manner in which application is to be made for admission as a member, as to conditions upon which such application may be accepted, as to the qualifications for admission as a member, PROVIDED THAT such qualifications shall not be of a lower standard than those accepted internationally, but so that no regulation so made shall conflict with these Articles of Association.
- (j) Subject to these Articles and the bye-laws, to remove the name of any member from the Register.
- (k) Regulate all matters in connection with the appointment and duties of all committees, boards and other bodies appointed by the Council.
- (l) Regulate voting by members and all matters incidental thereto.
- (m) Approve admission of members and honorary members in accordance with conditions in the bye-laws PROVIDED ALWAYS THAT the decision of the Council upon any application or recommendation for admission as a member or honorary member shall be final and conclusive and subject to no appeal and the Council shall not be bound to give any reason for its decision.
- (n) Enter into all negotiations and contracts and rescind and vary all such contracts and execute and do all such acts deeds and things in the name and on behalf of The College as they may consider expedient for or in relation to any of the matters aforesaid or otherwise for the purposes of The College.
- (o) Subject to these Articles of Association, the Council may do all other lawful things which it considers conducive to the interest or good management of The College or the promotion of its objects.

The Council shall adopt such means as they deem sufficient to bring to the notice of the members of The College the bye-laws of The College for the time being in force and all such bye-laws shall be binding upon the members of The College.

## **OFFICERS**

- (26) (a) The following Officers, who shall be members of the Council while they hold office, shall be elected at the Annual General Meeting:
- (i) The President.
  - (ii) Two Vice-Presidents.
  - (iii) The Registrar who shall perform the duties and functions of Secretary under the Companies Ordinance (Cap.622).
  - (iv) The Deputy Registrar who shall assist the Registrar in the performance of his duties and functions and shall act as Registrar during his absence.
  - (v) The Honorary Treasurer.

(b) The respective Officers shall hold any office for two years and shall retire at the Annual General Meeting at which their successors take office. All Officers shall be eligible for re-election but shall hold any of the offices for not more than two consecutive terms. After any such consecutive two-year terms, the Officer shall not be eligible immediately for further nomination for the same post, but may present himself for nomination and election as Officer of another post or as non-Officer Councillor immediately or as Officer of the same post after a lapse of at least one year.

## **INDEMNITY AND RESPONSIBILITY**

- (27)(a) A Councillor or former Councillor of The College may be indemnified out of The College's assets against any liability incurred by the Councillor to a person other than The College or an associated company of The College in connection with any negligence, default, breach of duty or breach of trust in relation to The College or associated company (as the case may be).
- (b) Paragraph (a) only applies if the indemnity does not cover—
- (i) any liability of the Councillor to pay—
    - (1) a fine imposed in criminal proceedings; or



- (2) a sum payable by way of a penalty in respect of non-compliance with any requirement of a regulatory nature; or
- (ii) any liability incurred by the Councillor—
  - (1) in defending criminal proceedings in which the Councillor is convicted;
  - (2) in defending civil proceedings brought by The College, or an associated company of The College, in which judgment is given against the Councillor;
  - (3) in defending civil proceedings brought on behalf of The College by a member of the College or of an associated company of The College, in which judgment is given against the Councillor;
  - (4) in defending civil proceedings brought on behalf of an associated company of The College by a member of the associated company or by a member of an associated company of the associated company, in which judgment is given against the Councillor; or
  - (5) in connection with an application for relief under section 903 or 904 of the Companies Ordinance (Cap. 622) in which the Court refuses to grant the Councillor relief.
- (c) A reference in paragraph (b)(ii) to a conviction, judgment or refusal of relief is a reference to the final decision in the proceedings.
- (d) For the purposes of paragraph (c), a conviction, judgment or refusal of relief— (i) if not appealed against, becomes final at the end of the period for bringing an appeal; or (ii) if appealed against, becomes final when the appeal, or any further appeal, is disposed of.
- (e) For the purposes of paragraph (d)(ii), an appeal is disposed of if— (i) it is determined, and the period for bringing any further appeal has ended; or (ii) it is abandoned or otherwise ceases to have effect.

## **REGISTRATION FEE AND SUBSCRIPTIONS**

- (28) (a) Every member shall subject to the bye-laws, on admission pay such registration fees as may from time to time be prescribed by the Council and approved by The College in General Meeting.
- (b) Every member shall subject to the bye-laws, pay annual subscriptions at such rate as may from time to time be fixed by the Council with the sanction of The College in General Meeting.
- (c) Subject to the bye-laws, no member shall enjoy any of the privileges of Membership until he has paid his registration fee, annual subscription and arrears thereof (if any) and has fulfilled such other requirements as may be laid down in these Articles and the bye-laws.
- (d) No members shall be entitled to exercise any voting rights unless he has paid his registration fee and any annual subscription.

## **TERMINATION OF MEMBERSHIP**

- (29) A member shall cease to be a member in the following circumstances:
  - (a) If by notice in writing to The College he resigns PROVIDED THAT such resignation shall not have effect until the expiration of three calendar months from delivery of such notice to the Council or the earlier acceptance by the Council of the resignation.
  - (b) If by resolution of the Council passed by a majority of at least three-quarters of the whole number of Councillors or their substitutes it be declared that his conduct has been prejudicial to the interests of The College and it be resolved that his Membership be terminated; PROVIDED THAT:
    - (i) at least 28 days before the meeting of the Council at which such a resolution is passed the member shall have had notice of such meeting and of what is alleged against him and of the intended resolution and that he shall at such meeting and before the passing of such resolution have had an opportunity of giving orally or in writing any explanation or defence he may think fit and
    - (ii) any such member may by notice in writing lodged with the Registrar at least 24 hours before the time for holding the meeting at which the resolution is to be considered by the Council, elect to have the question dealt with by The College in general meeting and
    - (iii) any member whose Membership has been terminated in a meeting of the Council without

- holding a general meeting may within 14 days of that decision appeal to The College by electing to have the question dealt with by The College in general meeting and
- (iv) in the event that the question of the termination of Membership is to be determined in a general meeting, if at such general meeting a resolution shall be passed by a majority of three-quarters of those present and voting (such vote to be taken by ballot) the member concerned shall be expelled and his name removed from the Register.
  - (c) If by two written notices of payment of outstanding annual subscriptions for two years sent to him by the Honorary Treasurer by prepaid certified post at his last registered place of address he fails to make payment of the said outstanding annual subscription within 14 days of the posting of the second written notice then the member concerned shall be expelled and his name removed from the Register. Reinstatement of a member is permitted upon payment of all outstanding debts.
  - (d) The Council may, if it shall think fit, reinstate a member when all arrears are paid, the amount payable to include at the discretion of the Council a re-registration fee not exceeding in amount the current registration fee.

Any member who shall cease to be a member pursuant to the provisions of this Article shall forfeit all the rights and privileges which as a member he does or may enjoy and shall have no right or claim upon The College or its property or funds.

## **GENERAL MEETINGS**

- (30) Subject to sections 610 to 613 of the Companies Ordinance (Cap.622), The College shall, in respect of each financial year, hold a general meeting as its Annual General Meeting within 9 months after the end of its accounting reference period in addition to any other meetings in that year, and shall specify the meeting as such in the notices calling it. The Annual General Meeting shall be held at such time and place as the Councillors shall appoint.
- (31) All general meetings other than Annual General Meetings shall be called Extraordinary General Meetings.
- (32) An Annual General Meeting of members of The College shall be held at such time and place as the Council shall in each year determine and the business of such Annual General Meeting shall be:
  - (a) To receive the report of the Council.
  - (b) To receive the financial statements.
  - (c) To count the ballots of voting for members of the Council and Officers.
  - (d) To consider any resolution of which notice shall have been given in accordance with the provisions of Article 51 of these presents.
  - (e) General business.
  - (f) Any other business which may lawfully be brought forward.
- (33) An Annual General Meeting and a meeting called for the passing of a special resolution shall be called by 21 days' notice in writing at the least, and a meeting of The College other than an Annual General Meeting or a meeting for the passing of a special resolution shall be called by 14 days' notice in writing at the least. The notice shall be exclusive of the day on which it is served or deemed to be served and of the day for which it is given, and shall specify the place, the day and the hour of meeting and, in case of special business, the general nature of that business and shall be given, in manner hereinafter mentioned or in such other manner, if any, as may be prescribed by The College in general meeting, to all members under Article 14 of these Articles of Association.

The non-receipt of such notice shall not invalidate the proceedings at any such general meeting nor render void any vote properly taken thereat.

PROVIDED THAT a meeting of The College shall, notwithstanding that it is called by shorter notice than that specified in this Article, be deemed to have been duly called if it is so agreed:

- (a) in the case of a meeting called as the Annual General Meeting, by all the members entitled to attend and vote at the meeting; and
- (b) in the case of any other meeting, by a majority in number of the members having a right to attend and vote at the meeting, being a majority together representing not less than 95 per cent of the total voting rights of all the members entitled to attend and vote at that meeting.

## **EXTRAORDINARY GENERAL MEETING**

- (34) The Council may whenever it thinks fit convene an Extraordinary General Meeting and it shall on a requisition in writing of the members of The College representing not less than one-twentieth of the total voting rights of all the members of The College convene an Extraordinary General Meeting and in the case of such requisition the following provisions shall have effect:
- (a) The requisition must state the objects of the meeting and must be signed by the requisitionists and deposited at the Office of The College and may consist of several documents in like form each signed by one or more of the requisitionists.
  - (b) If the Council does not within twenty-one days from the date of the deposit proceed duly to convene a meeting the requisitionists or any of them representing more than one-half of the voting rights of all of them may themselves convene a meeting, but any meeting so convened shall not be held after three months from the date of such deposit.
  - (c) In the case of a meeting at which a resolution is to be proposed as a special resolution, the Council shall be deemed not to have duly convened the meeting if it does not give such notice as is required by section 571 of the Companies Ordinance (Cap.622), Laws of Hong Kong.
  - (d) Any meeting convened under this Article by the requisitionists shall be convened in the same manner as nearly as possible as that in which meetings are to be convened by the Council.

## **CONDUCT OF GENERAL MEETINGS**

- (35) The President or his official representative shall preside at General Meetings. Thirty members of The College having voting rights and personally present shall be a quorum for a general meeting and no business shall be transacted at any general meeting unless the quorum requisite shall be present throughout the meeting. Every Voting Member as defined in Article 14 shall have one vote.
- (36) Every question submitted to a meeting shall be decided in the first instance by a show of hands and in the case of an equality of votes the Chairman shall have a casting vote in addition to the vote to which he may be entitled as a member of The College.
- (37) At any general meeting unless the meeting shall decide that the votes of members of The College shall be recorded, a declaration by the Chairman that a resolution has been carried or carried by a particular majority or lost or not carried by a particular majority and an entry to that effect in the book of proceedings of The College shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution.
- (38) The Chairman of a general meeting may with the consent of the meeting adjourn the same from time to time and from place to place but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.



## PROXY

- (39) (a) Subject to sub-paragraph (b) below, a member of The College is entitled to appoint another person as a proxy to exercise all or any of the member's rights to attend and to speak and to vote at a general meeting of The College.
- (b) A proxy must be a member of The College. A member of The College may only appoint another member as a proxy.
- (c) The instrument appointing a proxy shall be in writing under the hand of the appointor and unless otherwise instructed the proxy may vote as he thinks fit.

## NOTICE OF PROPOSED RESOLUTION

- (40) Unless a shorter notice shall be allowed by the Council thirty days' written notice of the intention to propose any resolution at a general meeting of The College shall be given to the Registrar who shall send notice of the same to every member to his address appearing in the Register at least twenty-one days before the Annual General Meeting or the special meeting convened for the purpose.
- (41) The Council may determine that a shorter notice not being less than fourteen days may be given of intention to propose any such resolution.

## FUNDS

- (42) The Honorary Treasurer shall receive all funds of The College and disburse the same. All cheques shall be signed by the Honorary Treasurer and one of such other Councillors as shall be authorised for this purpose by the Council. In the absence of the Honorary Treasurer from Hong Kong, the Council may appoint another Officer as defined in Article 26 temporarily to take his place.

## SEAL

- (43) The Council shall provide a Common Seal for The College which shall always be deposited at the Office of The College and shall never be used except by the authority of the Council previously given and then only in the presence of and accompanied by the signatures of at least two members of the Council one of them shall be the Registrar or some other person appointed by the Council for that purpose.

## ACCOUNTS

- (44) The Council must keep accounting records that:
  - (a) comply with Subdivision 2 of Division 4 of Part 9 of the Companies Ordinance (Cap.622), and
  - (b) enable the Councillors to prepare financial statements for each financial year in accordance with Subdivision 3 of Division 4 of Part 9 of the Companies Ordinance (Cap.622).
- (45) The Council shall from time to time cause accounts to be kept and shall from time to time in accordance with all the provisions of the Companies Ordinance (Cap.622), Laws of Hong Kong, lay before The College in annual general meeting the reporting documents (as referred to in section 357(2) of the Companies Ordinance (Cap.622)) as are required by the statutes.
- (46) The accounting records shall be kept at the registered office of The College, or, subject to section 374 of the Companies Ordinance (Cap.622), Laws of Hong Kong, at such other place or places as the Councillors think fit, and shall always be open to the inspection of the Councillors.

- (47) The Councillors shall from time to time determine whether and to what extent and at what times and places and under what conditions or regulations the accounting records of The College or any of them shall be open to the inspection of members not being Councillors, and no member (not being a Councillor) shall have any right of inspecting any of the accounting records or document of The College except as conferred by statute or authorised by the Councillors or by The College in general meeting.
- (48) A copy of the reporting documents (as referred to in section 357(2) of the Companies Ordinance (Cap.622)) which is to be laid before The College in Annual General Meeting, shall not less than 21 days before the date of the meeting be sent to every member of The College PROVIDED THAT this Article shall not require a copy of those documents to be sent to any person of whose address The College is not aware.

## **AUDIT**

- (49) Auditors shall be appointed and their duties regulated in accordance with all the provisions of the Companies Ordinance (Cap.622), Laws of Hong Kong.
- (50) Every account of the Council when audited and approved by a general meeting shall be conclusive except as regards any error discovered therein within three months next after the approval thereof. Whenever any such error is discovered within that period the account shall forthwith be corrected and thenceforth shall be conclusive PROVIDED THAT nothing in this Article shall give a conclusive effect to any matters or things arising out of or involving a breach of Article 11 of these Articles of Association.

## **NOTICES**

- (51) Any notice required by law or by or under these Articles to be given to any member shall be given by sending it through the post in a prepaid envelope or wrapper addressed to such member at his registered place of address. The non-receipt of such notice shall not invalidate the proceedings of any such general meeting nor render void any vote properly taken thereat.
- (52) Every member whose registered place of address is not in Hong Kong may from time to time notify in writing to The College an address which shall be deemed his registered place of address within the meaning of the last preceding Article.
- (53) As regards those members who have no registered place of address a notice posted up in the Office of The College shall be deemed to be well served on them at the expiration of twenty-four hours after it is so posted up.
- (54) Any notice sent by post shall be deemed to have been served on the day following that on which the envelope or wrapper containing the same is posted and in proving such service it shall be sufficient to prove that the envelope or wrapper containing the notice was properly addressed stamped and put in the post office and a certificate in writing signed by any secretary or other officer of The College that the envelope or wrapper containing the notice was so addressed and posted shall be evidence thereof.
- (55) Where a given number of days' notice or notice extending over any other period is required to be given the day of service shall (unless it is otherwise provided) be counted in such number of days or other period.

## **WINDING UP**

- (56) If upon the winding up or dissolution of The College there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the members of The College; but shall be given or transferred to some other institution or institutions, having objects similar to the objects of The College, and which shall prohibit the distribution of its or their income and property amongst its or their members to an extent at least as great as is imposed on The College under by virtue of Article 11 hereof and this Article, such institutions or institutions to be determined by the members of The College at or before the time of dissolution and in default thereof by a Judge of the High Court of the Hong Kong Special Administrative Region having jurisdiction in regard to charitable funds, and if as so far as effect cannot be given to the aforesaid provision then to some charitable object.

## **BYE-LAWS THE HONG KONG COLLEGE OF PATHOLOGISTS**

**(Revised on 30 November 2013)**

These bye-laws are made by the Council in accordance with Clause 16(h) of the Articles of Association of The College for the proper conduct and management of The College.

- (1) No bye-law shall be inconsistent with the Memorandum and Articles of Association of The College.
- (2) Bye-laws made, varied or repealed by the Council shall be endorsed by a majority of the members of The College present in General Meetings.
- (3) The Council shall have the power to form the following Committees. Each Committee shall comprise a Chairman and not less than three other members, who shall be appointed by the Council and shall all hold office for a period of two years and shall be eligible for re-appointment. The Committees should have power to co-opt members. All Officers shall receive a copy of the minutes of and have the right to attend the meetings of all the Committees. On request, a copy of these minutes shall be provided to the other Councillors.
  - (a) Training and Examinations Committee (TEC)  
The TEC shall recommend to Council the approval of training posts and programmes and organize examinations as required by the Hong Kong Academy of Medicine for accreditation of specialist status. The Chairman of the TEC shall be The College's ex-officio representative on the Academy Education Committee.
  - (b) Education Committee  
The Education Committee shall organize general educational activities and the continuing medical education activities required by the Academy for continued accreditation of specialist status.
  - (c) Credentials and Appeals Committee
  - (d) Professional and General Affairs Committee
  - (e) Quality Assurance Committee
  - (f) Laboratory Accreditation Committee

Note: Clause 16(h) of the Articles of Association of The College (revised on 10 Jun 2013) has become Clause 25(h) of Articles of Association of The College (revised on 26 Nov 2016)



# THE HONG KONG COLLEGE OF PATHOLOGISTS CONTINUING MEDICAL EDUCATION / CONTINUOUS PROFESSIONAL DEVELOPMENT (CME/CPD) SCHEME

(Effective from 1 January 2020)

## 1. Objective and Definition

The objective is to promote the advancement of medicine, foster the development of postgraduate/continuing medical education, and promote the improvement of healthcare.

CME/CPD is a continuous life-long learning process for Fellows and comprises activities that serve to:

- a) maintain, develop or increase the knowledge, skills and competencies relevant to the practice of Fellows that may change over the years;
- b) enhance professional performance to enable the delivery of quality professional care and safe practice to the patients, and public that Fellows serve, and;
- c) ensure that Fellows will remain competent throughout their professional career.

## 2. General Principles

- 2.1 The CME/CPD scheme established by The Hong Kong College of Pathologists is approved by the Education Committee of the Hong Kong Academy of Medicine (HKAM EC).
- 2.2 Any changes to the established CME/CPD scheme require the approval of the HKAM EC.
- 2.3 All Fellows of the College who are also Fellows of the HKAM, residing in Hong Kong or overseas, must satisfy the full CME/CPD requirements by the end of each cycle.
- 2.4 The College is required to forward a summary of all Fellows' CME/CPD points to the HKAM by a designated time on an annual basis. Any Fellow failing to comply with CME/CPD requirements at the end of a cycle shall be reported to the HKAM, which shall then consider sanction, including suspension, unless it is satisfied that there are relevant and exceptional circumstances.
- 2.5 It is the duty of Academy Fellows to keep themselves up-to-date in all areas of their practice. Fellows are encouraged to devise a personal professional educational and development portfolio to help them monitor and achieve the objectives of CME/CPD. The College would provide assistance if and when required.
- 2.6 Fellows must respond to call for CME/CPD returns from the HKAM/College, and submit all returns with required proof within the defined period of time.
- 2.7 Fellows failing to submit return on time will be regarded as CME/CPD non-compliant. Subsequent request to review late submissions may be subject to an administrative fee to be determined by the College.
- 2.8 All notices sent to the address last provided by a Fellow to the HKAM/College will be deemed to have been received by that Fellow, and it is the responsibility of a Fellow to update the HKAM/College of his contact address whenever it is changed.

## 3. The Cycle

- 3.1 A cycle of CME/CPD assessment shall consist of 3 years.
- 3.2 Fellows will commence their first cycle immediately upon their admission to HKAM Fellowship; and the required CME/CPD points for the first cycle will be counted on a pro-rata basis. A new cycle commences at the conclusion of the previous cycle.
- 3.3 The minimum CME/CPD requirement is 90 points in each three-year cycle. CME/CPD points accumulated in excess of the requirement for one cycle cannot be carried forward to the next cycle.
- 3.4 A minimum of 15 CME/CPD points is recommended to be achieved each year. It is strongly recommended that Fellows should maintain a balanced CME/CPD profile with a mix of different activities, in order to capture the full benefit of different types of CME/CPD activities.

## 4. Measurement of Activities

A point of CME/CPD activity is equivalent to one hour of participation as an attendee in a Formal College Approved Activity (FCAA). The College will decide the number of points to be awarded to activities that normally cannot be accredited on a time basis; and to individual CME/CPD categories.

## 5. Categories of Accredited CME/CPD Activities

### 5.1 Self Study (SS)

- 5.1.1 SS is accepted as a form of CME/CPD.
- 5.1.2 One hour of SS is awarded 1 CME/CPD point.
- 5.1.3 SS is only accredited with prior approval from the College with evidence that it has been carried out diligently. A list of the pre-approved SS materials is available from the College for reference. Prior approval is required for SS of materials not on the list. Fellows should keep records of their SS.
- 5.1.4 SS may be accredited a maximum of 45 CME/CPD points in each three-year cycle.

### 5.2 Participation as an Attendee (PP)

- 5.2.1 Depending on relevancy to the practice of pathology, up to one CME/CPD point is awarded for each hour of PP at a FCAA, without any further categorisation.
- 5.2.2 A maximum of 75 CME/CPD points in each three-year cycle may be accredited for PP.

### 5.3 Chairing / Presenting at FCAA (AP)

- 5.3.1 CME/CPD points are awarded on the basis of the activity undertaken, and accredited on a pro-rata basis.
- 5.3.2 Activities at FCAA
 

Chairing, each 1-hour session	2 points
Presenting, each 1-hour lecture	6 points
- 5.3.3 A maximum of 6 CME/CPD points may be accredited for AP of a 1-hour activity regardless of the roles taken in that activity.
- 5.3.4 No CME/CPD points for PP will be awarded for the part of FCAA where CME/CPD points for AP have been awarded.
- 5.3.5 A maximum of 75 CME/CPD points in each three-year cycle may be accredited for AP.

### 5.4 Undergraduate and Postgraduate Teaching (UT)

- 5.4.1 Pre-approved undergraduate and postgraduate teaching may be accepted as a form of CME/CPD, subject to a quality assurance process.
- 5.4.2 1 CME/CPD point will be awarded per session of undergraduate and postgraduate teaching, irrespective of duration.
- 5.4.3 A maximum of 15 CME/CPD points in each three-year cycle may be accredited for UT.

### 5.5 Publications and Development of CME/CPD or Knowledge-Translation Materials (PB)

- 5.5.1 Only those related to Pathology are accredited.
- 5.5.2 A publication will accrue CME/CPD points when the material is published.
- 5.5.3 The first author (or authors if equivalent input) gets the full number of points while others will get half the points.
- 5.5.4 Type of PBs
 

Book/Thesis/Chapter	10 points
Original paper, in indexed journals (e.g. Medline)	10 points
Original paper, in non-indexed College approved journals	5 points
Approved CME/CPD materials for self study	3 points
Abstract/proffered poster in conference proceedings	2 points
- 5.5.5 Other than the categories listed above, no other publication can be awarded any CME/CPD point unless agreement from the College has been obtained prior to publication.
- 5.5.6 No more than 10 points will be awarded to each Fellow for any single publication.
- 5.5.7 A maximum of 75 CME/CPD points in each three-year cycle may be accredited for PB.

### 5.6 Research and Development of New Technologies or Services (RD)

- 5.6.1 Participation in project, including unpublished research, leading to the development of new technologies or services, with evidence that it has been carried out diligently, will accrue 5 CME/CPD points.
- 5.6.2 A maximum of 10 CME/CPD points in each three-year cycle may be accredited for RD.

### 5.7 Conducting Examinations (CE)

- 5.7.1 The participation as an examiner in College approved specialist examinations can be counted for CME/CPD points. An examiner will accrue 2 CME/CPD points per specialist examination participation.
- 5.7.2 A maximum of 10 CME/CPD points in each three-year cycle may be accredited for CE.

## 5.8 Quality Assurance and Audits (QA)

- 5.8.1 Participation in College pre-approved quality assurance/ proficiency testing programmes is accredited.

Completion of each case or unit of interpretative quality assessment 0.5 points (maximum 5 points per dispatch)

Each author who writes a report of a College pre-approved quality assurance/proficiency testing programme 2 points

Organising and administering a College pre-approved quality assurance/proficiency testing programme 3 points per year

- 5.8.2 Acting as assessor in a College pre-approved laboratory accreditation programme will accrue 5 points for each assessment activity.

- 5.8.3 Acting as auditor in a College pre-approved clinical audit programme will accrue 5 points per audit.

- 5.8.4 Acting as reviewer in a College pre-approved peer review programme for operative practice will accrue 5 points per review.

- 5.8.5 Participation in College pre-approved mortality/morbidity meetings, clinicopathological conferences or grand rounds in training units will accrue 2 CME/CPD points per meeting, irrespective of duration.

- 5.8.6 Fellows are strongly recommended to accrue at least 5 CME/CPD points in each three-year cycle for QA.

- 5.8.7 A maximum of 75 CME/CPD points in each three-year cycle may be accredited for QA.

## 5.9 Activities for Improvement of Patient / Medical Care (IC)

- 5.9.1 Up to one CME/CPD point is awarded for each hour of participation in College pre-approved learning/activities that enhances the ability to practice medicine both as an individual doctor and as part of the health care team eventually leading to improvement of patient management and medical care, e.g. clinical and other skills, laboratory learning, simulator and virtual reality learning, patient safety enhancement programme.

- 5.9.2 A maximum of 10 CME/CPD points in each three-year cycle may be accredited for IC.

## 5.10 Reviewers of Journals (JO)

- 5.10.1 Participation in reviewing articles submitted to medical journals is accredited.

Articles in Hong Kong Medical Journal, journals of Academy Colleges and indexed journals (e.g. Medline) 5 points per article

Articles in non-indexed College approved journals 2.5 points per article

- 5.10.2 A maximum of 15 CME/CPD points in each three-year cycle may be accredited for JO.

## 5.11 Other Non-medical Professional Development Activities (OT)

- 5.11.1 Participation in other College pre-approved non-medical professional development activities that may facilitate the practice of Fellows, e.g. knowledge and skills relating to relevant laws, information technology, clinic management and interpersonal communication will attract 1 CME/CPD point per activity.

- 5.11.2 A maximum of 5 CME/CPD points in each three-year cycle may be accredited for OT.

## 6. Maximum Number of Accreditable CME/CPD points

A maximum of 30 CME/CPD points will be accredited for a single FCAA.

## 7. Exemptions

### 7.1 Retired from Active Practice

- 7.1.1 The HKAM will consider application for CME/CPD exemption from a Fellow only if he has formally submitted a written declaration to the Academy/College that he has retired from active practice in and outside Hong Kong.

- 7.1.2 A Fellow holding multiple Fellowships cannot claim retirement from active practice for one specialty while still practising the other specialties. A Fellow can apply for suspension of a Fellowship for which he chooses not to continue with CME/CPD.

- 7.1.3 A retired Fellow who subsequently wishes to resume active practice will be required to have obtained at least 90 CME/CPD points within 36 months counting back from the date



of application in order to resume medical practice. A pro-rata number of the 90 points required must be obtained within the period between the date of retirement and the date of application for resuming practice. Should a retired Fellow resume medical practice before he can fulfil the CME/CPD requirements as aforementioned, he will lose his status as retired Fellow and his Fellowship will be suspended accordingly.

## 7.2 Acute / Prolonged Illness and Permanent Disability

7.2.1 A Fellow who falls behind CME/CPD because of acute/ prolonged illness or permanent disability can be exempted from the CME/CPD requirements, on condition that he is not in active practice.

7.2.2 An illness can be accepted as “prolonged illness” provided a sick leave of at least 6 months has been formally granted within a 3-year cycle (pro-rata count may apply in case the cycle is less than 3 years).

7.2.3 Partial exemption will be considered on a case by case pro-rata basis depending on the extent of the illness and its impact on practice. The guiding principle of exemption is that when a Fellow is not in active practice because of the illness, CME/CPD requirement of that total period of “not in active practice” will be exempted for CME/CPD in that cycle, while pro-rata count of CME/CPD requirement will be applied to the period(s) during which the Fellows are in active practice.

## 8. Non-compliance

### 8.1 Non-compliance That Is Remediable

8.1.1 A Fellow must:

- i) have achieved not less than two-thirds of the required number of points for a cycle; OR
- ii) be certified to have suffered from a medical condition which HKAM Council considers as a reasonable cause for the CME/CPD non-compliance.

The HKAM may, at its discretion, accept other conditions if supported by the College on reasonable grounds.

8.1.2 The Fellow must engage in a remedial programme to make up for the deficiency.

8.1.3 The reason for non-compliance and the remedial programme must be endorsed by the HKAM Education Committee and Council.

8.1.4 The remedial programme must be finished within the time specified by the College. In any case, the remedial programme must be finished within 12 months from the end of the cycle concerned.

8.1.5 The next cycle shall follow immediately after the previous cycle without any break, i.e. the Fellow will have to undergo normal and remedial CME/CPD at the same time.

### 8.2 Non-compliance That Is Not Remediable

For Fellows who have obtained less than two-thirds of the required number of points for a cycle without acceptable reasons, a recommendation for Fellowship suspension will be made. Reinstatement of HKAM Fellowship shall be subject to the conditions stipulated in the HKAM policy paper entitled “Reinstatement of Fellowship”.

## 9. Certification for Specialist Registration

9.1 The HKAM will inform the Medical Council of Hong Kong, for the purpose of Specialist Registration, if a Fellow has failed to comply with, or been exempted from, the CME/CPD requirements.

9.2 If a Fellow who has been exempted from CME/CPD for reasons other than prolonged illness, or whose Fellowship has been suspended due to CME/CPD non-compliance, subsequently wants the HKAM to certify him for Specialist Registration, he will be required to have obtained at least 90 CME/CPD points within 36 months counting back from the date of application for certification or on a pro-rata basis between the date of Fellowship removal (or CME/CPD exemption) and date of application for certification.

9.3 A Fellow should be certified to have fulfilled the CME/CPD requirements for the purpose of Specialist Registration, as long as he has obtained the required number of points for a cycle.

## CME/CPD Scheme - Specialty Coordinators:

<b>ANATOMICAL PATHOLOGY</b>	Dr CHAN Wing Hung, Anthony
<b>CHEMICAL PATHOLOGY</b>	Dr CHEN Pak Lam, Sammy
<b>CLINICAL MICROBIOLOGY &amp; INFECTION</b>	Dr LO Yee Chi, Janice
<b>FORENSIC PATHOLOGY</b>	Dr FOO Ka Chung, Thomas
<b>HAEMATOLOGY</b>	Dr LEUNG Yuk Yan, Rock
<b>IMMUNOLOGY</b>	Dr AU Yuen Ling, Elaine
<b>GENERAL</b>	Dr LAI Koon Chi, Christopher

### Membership Growth (as of 8 August 2022):

	<b>HF</b>	<b>FF</b>	<b>F</b>	<b>OF</b>	<b>M</b>	<b>A</b>	<b>Total</b>
1992	7	89	18				114
1992	9	88	38	14	26	30	205
1994	11	88	43	14	27	33	216
1995	11	88	62	13	13	43	230
1996	14	87	70	14	11	43	239
1997	13	83	85	19	9	31	240
1998	13	81	89	19	13	30	245
1999	13	76	89	22	16	29	245
2000	13	76	89	22	16	29	245
2001	12	75	96	22	16	36	257
2002	13	73	109	21	17	40	273
2003	13	73	109	21	17	40	273
2004	14	72	118	24	25	28	281
2005	15	72	124	23	30	22	286
2006	16	72	139	23	27	28	305
2007	15	71	148	23	27	26	310
2008	15	71	155	22	25	30	318
2009	15	71	159	23	31	36	335
2010	16	68	167	23	35	36	345
2011	17	68	175	23	38	41	362
2012	16	68	187	23	32	47	373
2013	15	68	196	22	37	39	377
2014	15	67	205	21	34	45	387
2015	15	66	215	22	32	50	400
2016	15	64	224	21	31	68	423
2017	14	62	233	18	28	73	428
2018	12	62	239	17	40	71	441
2019	11	60	246	17	42	82	458
2020	10	59	252	16	47	66	450
2021	11	57	271	16	43	86	484
2022	11	57	279	18	34	86	485

A = Associate

HF = Honorary Fellow

F = Fellow

M = Member

FF = Founder Fellow

OF = Overseas Fellow

## Current Membership (as of 8 August 2022):

Specialty	A	F	FF	HF	M	OF	Total
Anatomical Pathology	35	146	41	1	19	12	254
Chemical Pathology	16	24	4	3	4	3	54
Clinical Microbiology & Infection	15	61	3	2	5	2	88
Forensic Pathology	3	14	4	0	4	0	25
Haematology	15	31	4	0	2	1	53
Immunology	2	3	1	0	0	0	6
Combined AP/CP	0	0	0	0	0	0	0
Not applicable	0	0	0	5	0	0	5
<b>Total</b>	<b>86</b>	<b>279</b>	<b>57</b>	<b>11</b>	<b>34</b>	<b>18</b>	<b>485</b>

A = Associate

F = Fellow

FF = Founder Fellow

HF = Honorary Fellow

M = Member

OF = Overseas Fellow

A total of 65 Fellows in Anatomical Pathology, 18 Fellows in Chemical Pathology, 17 Fellows in Haematology and 1 Fellow in Immunology passed the First Fellow Assessment in Genetic and Genomic Pathology in 2019.

A Fellow in Haematology passed the Fellowship Assessment in Genetic and Genomic Pathology in 2021.

## COLLEGE FEES

### Membership Entrance and Annual Subscription Fees

Membership Category	Subscription #	
	Entrance	Annual
Honorary Fellows	Nil	Nil
Founder Fellows*1,*3	N/A	HK\$3,000
Fellows*2,*3	HK\$3,000	HK\$3,000
Overseas Fellows*3,*4	HK\$3,000	HK\$1,500
Members	HK\$1,500	HK\$1,500
Associates	Nil	HK\$800

#### Remarks:

- # The date of payment of annual subscription would be every 1st of January.
- # If the date of admission to membership is within 6 months from the coming 1st of January, only half of the annual subscription would be required for this period.
- # On change in the category of membership, payment of the balance of the annual subscription would be required.
- \*1 For Founder Fellows residing overseas, the annual subscription would be HK\$1,000. On residing in Hong Kong for more than 3 months, the annual subscription would be reverted back to the annual subscription of Founder Fellows.
- \*2 For Fellows residing overseas, there would be no reduction of annual subscription. Fellows residing overseas can apply for changing their category of membership to Overseas Fellows (this category has no voting right).
- \*3 For Founder Fellows, Fellows and Overseas Fellows with Retired Fellow Status as recorded in the College Register, the annual subscription would be HK\$1,000 before 1st of November 2006. Effective



1st November 2006, only a nominal annual subscription of HK\$100 would be applied. Effective 28th November 2020, the annual subscription would be waived. Fellows concerned must inform the College immediately should there be any change of their retired status and the reduced rate will cease to apply thereafter. Please refer to the form for "Application for Change of Fellowship Status" for the rights and privileges of Fellows with retired status.

- \*4 For Overseas Fellows residing in Hong Kong for more than 3 months, the annual subscription would be reverted back to the annual subscription of Fellows.

### Training & Examinations Committee

Type of Examination	Examination / Exemption Fee
Fellowship Assessment	HK\$22,000
Membership Examination	HK\$18,000
Membership Examination Exemption	HK\$18,000
Supplementary Examination	HK\$18,000
Description	Administrative Fee
Annual Trainee Registration#^	HK\$800
Retrospective recognition of the whole or part of laboratory training period after 6 months from the commencement of training	HK\$2,000
Late Submission of Annual Report	HK\$500

#### Remarks:

- # The annual trainee registration fee is waived if the registered trainee is an Associate or Member of the College.
- ^ The annual trainee registration fee for Genetic and Genomic Pathology training programme is waived if the registered trainee is a Member or Fellow of the College.

### Education Committee

Description	Administrative Fee
Late submission of CME/CPD Record Annual Update	HK\$500
Retrospective report of CME/CPD activities after submission of CME/CPD Annual Return	HK\$500
Administration of CME/CPD activities for Retired Fellows	Balance of the Annual Subscriptions between Full and Retired Fellows

### Credentials & Appeals Committee

Description	Administrative Fee
Appeal against examination result	HK\$2,000

#### Remarks:

A written request must be submitted to Registrar within 3 months from the date of the letter notifying the examination result.

### Replacement of Certificate

Type of Certificate	Replacement Fee
<b>Membership Certificate</b>	HK\$1,000/certificate
<b>Fellowship Certificate</b>	HK\$2,000/certificate

Remark:

A written request must be submitted to Registrar.

### Regalia Loan Service

Regalia Loan Period	Service Fee
<b>1 to 3 days</b>	HK\$150/set
<b>4 to 6 days</b>	HK\$250/set
<b>7 to 10 days</b>	HK\$350/set
<b>Each additional day after 10 days</b>	HK\$30/set/day

Remarks:

1. The College Regalia is available for loan to all Members and Fellows.
2. Users are required to submit the Regalia Loan Form to the College Secretary either by fax, post or email at least 2 weeks before the loan period, and inform the College Secretary of any additional day of Regalia loan service beforehand.
3. Payment for Regalia loan service should be made by cheque payable to "The Hong Kong College of Pathologists". Cheque should be sent with the Regalia Loan Form by post or in person to the College Secretary.
4. Collection of Regalia will be arranged at the Chamber of the Hong Kong College of Pathologists when both the loan form and the cheque are received. Collection time: from 9:00 am to 5:00 pm, Monday to Friday.
5. Users are responsible for keeping the Regalia in good condition and are bound by the rules and regulations stipulated in the Regalia Loan Form.

# THE HONG KONG COLLEGE OF PATHOLOGISTS

## MEMBERSHIP LIST (as of 8 August 2022)

### Honorary Fellow

Dr BUCKLEY Michael Francis  
Dr CHANG Wai Kwan  
Prof KAN Yuet Wai  
Prof LAM Wai Kei, Christopher  
Prof LEE Sum Ping  
Dr LIN Hsiang Ju

Prof LO Yuk Ming, Dennis  
Prof MAK Tak Wah  
Prof NG MUN HON  
Prof TSUI Lap-chee  
Prof Sir UNDERWOOD James C.E.

### Founder Fellow

Prof BEH Swan Lip  
Prof BOYDE Tom Robin Caine  
Dr CHAN Chi Wing  
Dr CHAN Keeng Wai  
Dr CHAN Kwok Cheung, John  
Dr CHAN Kwok Mei, May  
Dr CHAN Kwok Wah  
Dr CHAN Siu Kwong  
Dr CHAN Tze Chung, George  
Dr CHAN Yan Wo, Albert  
Dr CHAN Yuen Fu  
Dr CHEUNG Man Fung, Florence  
Dr CHOI Chung Ho, Andrew  
Dr CHOW Tsun Cheung, Louis  
Dr CHU Wan, Raymond  
Dr COLLINS Robert John  
Dr FU Kin Hang  
Dr GWI-MAK Elaine  
Dr HAU Kong Lung  
Prof HO Wat Chi Suk, Faith  
Dr HOU Lee Tsun, Laurence  
Dr HSU Chih  
Dr HUI Pak Kwan  
Dr LAI Fernand Mac-Moune  
Dr LAM Sui Yue  
Dr LAM Wing Yin  
Prof LAWTON John William Magarey  
Prof LEE Chuen Kwun, Joseph  
Dr LEE Kam Cheong

Dr LEUNG Yuet Foon, Elina  
Dr LIM Wei Ling, Wilina  
Dr LIN Che Kit  
Dr LOKE Shee Loong  
Dr MA Kwok Fai, Tony  
Dr MA Tung Lily  
Dr MAK Wai Ping  
Clin/Prof MASAREI John Raymond Lewis  
Dr MONG Hoi Keung  
Dr NG Chi Sing  
Dr NG Hang Kin, Thomas  
Prof NG Ho Keung  
Prof NG LUI Oi Lin, Irene  
Dr NG Ping Wing  
Dr NG Tak Keung  
Dr NG Wai Fu  
Dr NG Wing Ling  
Prof NICHOLLS John Malcolm  
Dr PANG Siu Wah, Alwin  
Dr SETO Wing Hong  
Dr SHEK Chi Chung, Anthony  
Dr TANG Man Ching  
Dr THAM Kyi Toe  
Dr TSUI Man Shan  
Dr WONG Kit Fai  
Dr WONG Koon Sang  
Dr WONG Kwong Pang  
Dr YEUNG Ho Yin



## Fellow

Dr AU YEUNG Kwok Him, Rex  
 Dr AU Yuen Ling, Elaine  
 Dr CHAK Pui Kwan  
 Dr CHAN Angela Zaneta  
 Dr CHAN Bik Wan  
 Dr CHAN Chak Lam, Alexander  
 Dr CHAN Cheong Kin, Ronald  
 Dr CHAN Chi Wai, Rickjason  
 Dr CHAN Chun Ngai  
 Dr CHAN Fuk Woo, Jasper  
 Dr CHAN Ho Ming  
 Prof CHAN Kay Sheung, Paul  
 Dr CHAN Kui Fat  
 Prof CHAN Kwan Chee  
 Dr CHAN Ngot Htain, Alice  
 Dr CHAN On Kei, Angel  
 Dr CHAN Pak To, Gordon  
 Dr CHAN Pui Ha, Natalie  
 Dr CHAN Shueng Wai, Gavin  
 Dr CHAN Siu Ki  
 Dr CHAN Wai Kong  
 Dr CHAN Wing Chai, Raymond  
 Dr CHAN Wing Hung, Anthony  
 Dr CHAN Yuk Tat, Eric  
 Dr CHANG Lik Chun John  
 Dr CHAU Ka Yee  
 Dr CHAU Kwok Fung, Tony  
 Dr CHAU Wai Suen, Madeleine  
 Dr CHEN Pak Lam, Sammy  
 Dr CHENG Augustine Fun Bun  
 Dr CHENG Chi Chung, Vincent  
 Dr CHENG Fung Yip  
 Dr CHENG Gregory  
 Dr CHENG Hua Tse Timothy  
 Dr CHENG Hua Yin, Naomi  
 Dr CHENG Shui Ying  
 Dr CHENG Yue  
 Dr CHEONG Renee Constance Yue-Kew  
 Dr CHEUK Wah  
 Dr CHEUNG Hiu Ni  
 Dr CHEUNG Ho Kwan, Alvin  
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